

PIONEERS SINCE 1831

# Account Book

## No. S 149

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Journal . . . . .

Ledger, Single Entry . .

Ledger, Double Entry .

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TO REORDER, SPECIFY NUMBER,  
RULING AND THICKNESS INDICATED  
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3/25/48

THURSDAY:

A beautiful day - warm & bright. Up at 7:00. Mary drove me down to the office at 8:30. Had a busy morning. Got our letters comparing all the telephone conversations I had yesterday on the meeting of our Committee for the Formation of a N.Y. State Industrial Training Org. Dr. Emerson called from Cornell & told me April 9th. would be satisfactory for our meeting. I called Wendel Nelson at S. E. in Schenectady & told him about our meeting. He said he couldn't make it on April 9th. but that he could send his assistant Mr. Wain. Had lunch at the cafeteria at 12:00. Then at 12:30 Mary stopped by for me. She had been to the beauty parlor in Binghamton. Babe had gone with her to get her new Spring Coat. She sure was pleased with it. I took the starter mechanism off the train platform to fix it, it was binding & I want it working properly when the Loves are here to-morrow. Mary drove me back to the office at 2:00 - she had decided to take Babe & Mary Lou to Binghamton this afternoon to see the Paris Play. I learned this afternoon that Otton would be up to-morrow but later he sent word that he wouldn't

be able to make it - I was really glad to  
 hear that for I wouldn't want to be away from  
 the office if he were here & I am planning  
 to be at home to see the Loves when they call  
 to-morrow. Both Van Borden & Blackwell sent  
 back the letter on the book "Slow We Live" which I  
 had sent them. They both like it a lot - in fact  
 Van wants me to send Len Turney a copy &  
 suggest he send it to Customer Engineering Manager.  
 At 3:30 I took the Manager Training session for Mac,  
 it was the last session for Cliff Barrin on Safety  
 & Jim Cahill on the Suggestion System. It was a  
 good session - it really should be good it was  
 the 14th group which the fellows had conducted.  
 Jim Cahill sure had improved a lot from the time  
 he started. - Got back to my office about 4:50 -  
 just in time to get a call from Alton at W.H.Q.  
 Dwayne told me he had talked with Mr. Wilson in  
 the World Trade Division & that he doubted we would  
 ever get an approval for Prof. Yester & Dr.  
 Allendyce to go ahead with the English Course for  
 Spanish Speaking IBM Employees. We decided to let  
 them know there was some doubt & pay them for  
 as far as they had gone. I called Jeff Knight and  
 got a ride home with him about 5:15. Mary  
 got back about 5:30 from Binghamton - she

The girls liked the Passion Play, but they said it was very poorly attended. Mary & I had to hurry around to get off for the Home-stead at 6:45 for the Customer Dinner. It was a large Customer Group & a finishing group of Customer Engineers being honored. Bill Darwin was toast master - Jimmie Johnston spoke for the Executive Group. It was another nice affair. Carl Snyder attended the dinner - he followed Mary & I home after the party was over. Carl helped me take the radio chain out of the big R.C.A. Cabinet. He took all the works, Radio, Speaker & Antenna with him so he can fix the entire set up to work perfectly. Carl left about 11:00. I helped Mary straighten up the house a bit & went to bed about 11:30.

3/26/48 FRIDAY:

Cloudy & dull to-day. Got up at 7:00 - hurried around & drove down to the Office at 8:00. Took the car over to the Buick Garage to be lubricated. Had a busy morning at the Office getting everything finished up before I left for next week. I expect to be gone all next week. Got

out a lot of letters. Don sure can put  
 out the work if he don't have a lot of in-  
 terruption. I tried to get all the loose ends  
 brought to gether before leaving at 11:45 to  
 walk down to the Buick Garage for my  
 car. Came on home at 12:00 for lunch &  
 stayed home this afternoon as we expected  
 Charlie Love & his family to stop in about  
 2:30. I helped Mary with the dishes &  
 got everything cleaned up for the Loves.  
 Got my wire recorder on & set it up so  
 I could demonstrate it to the Loves. Made  
 a recording welcoming Charlie & Louise and the  
 family. I got uneasy about 4:00 when they  
 still hadn't arrived. Don called & told me  
 Arton had been trying to contact me so I felt  
 like going on down to the office. Told Don I  
 would be down at 4:30 at the latest. Then  
 Charlie Wilson, Charlie Love's son, at W.H.Q.  
 called to tell me that the Loves had left  
 home about 10:00 & would probably be at our  
 place about 4:00. I knew then they would be  
 along - but about 4:20 I hurried on down  
 to the office. Had a lot of letters to  
 sign. Don tried to get Arton back  
 for me but couldn't - Ray Darwin gave



me the new recording head for my Webster Wire Recorder which Wilbur Kemmer had gotten for me from one of the men from The Webster Co. who was here at the school recently. He claimed the new recording head was much superior to the old one. About 4:45 Mary called & told me that the Lovers had arrived so I dashed right home. (They had just my new phone in my office this afternoon.) Mary had played the wire recording for the Lovers so I had at least been able to welcome them on the recording when they arrived. They didn't have Hazel with them however. Little Charlie & David were both thrilled with the wire recorder I had to make a recording of them right away - they were both just a cute as could be about it. We all got a kick out of hearing them & seeing how pleased they were to hear their voices. They both did very well. Charlie seemed to like the wire recorder idea - he asked me how much they cost & seemed interested in getting one. I had my light all set up in the basement so I could get pictures of the boys when they first saw the train. I went down just to

was all set for the picture - I had  
 Barbara bring the folk down & I had her  
 operate the train. I should have some nice  
 pictures of the boys and also the whole  
 group. Both Charlie & David practically danced  
 with glee over the train & particularly the  
 microphone control - Charles said "Mazie"  
 when he first spoke in it & the train stopped.  
 Both Charles & David really had a big time.  
 I had gotten the film this morning from  
 Burns' which I had ordered for Charlie - he  
 loaded his movie camera with the black & white  
 film & had me take some movies of the boys  
 & the train. We shot a whole film. Mary  
 treated on tea & cookies - I took some more  
 pictures. Charles & David both liked the pin-  
 ball machine too - in fact they fought with  
 each other to get to operate it. With all the  
 things they had to do - they really had a  
 time for themselves. They almost wore me out  
 however. Charlie & Louise were anxious to get  
 on their way as they were having dinner with  
 his folks in Watkins' Glen - so they left about  
 6:30. - Their visit was much too short, but  
 longer than I had expected. Charlie & Louise  
 insisted we stop down to see them so

we are definitely planning on visiting them this summer. I helped Mary with supper & then did the dishes. Mary went down town & did some shopping about 7:00 - got the ham to take down to Mother to-morrow. I had told Mr. Snover I would be up to cut out another bird house so I went up there when Mary went down town. Mr. Snover wasn't feeling too well - he cut out a simple little Wren House - did his usual hacking job on it. I wanted a larger Bluebird house but he had no lumber so we didn't accomplish much. Returned to the home about 8:45 - Mary had returned from down town - I sat up my recording equipment & made a wire recording of all of the records I had borrowed from Jack Mathan. It was about 11:00 when I got finished. Mary & I didn't get packed to-night as we were so tired we went on to-bed at 11:15.

3/27/48 SATURDAY:

A very rainy day for our trip to N.J. - I had set the alarm for 5:45 - got up at 6:00. I helped Mary with lch. then washed the dishes. We all hurried

around to get off for N.J. just as soon as possible - had a shower about 7:45 but it stopped in a few minutes so we could get the car packed. Mary & I and the girls left about 8:10 for Mother. It was a very showery morning - rained a little most of the way down - we were held up about 10 or 15 min. just below Kingston where they are building a new highway. They were all making a number of major changes in route 6-11. I was glad I didn't wash the car, for the road was sure a mess where they were constructing the new road. We made fairly good time - stopped in Clarke Summit & asked where the Wade Jay Model Circus Co. was located. Were surprised to learn the place had burned about a month ago - we drove by it, but it didn't look like it had been much in the first place. - We got down to Mother at 12:10 - she & the girls were all looking for us. It was raining so I didn't see load the car until after dinner. Mother had a big pot of baked beans for us. Eleanor & Jack were much pleased with the pictures I had for them &

little Johnny. Kay & Annas had gone to Easton, Kay left little Billy here with Mother. He is funny - is afraid of any one of us men. Bill V. - Jack M. or I couldn't come near him. - Jack wants to sell his Chevrolet Coupe & get a Kaiser sedan from his Bro. who is getting the agency for the Kaiser & Frazer in High Bridge. - I had Jack follow me down to Dad's after lunch to see where Russ had sold his Chevy. - I was glad that Betty & Russ were so pleased with the picture of Buddy I had for them. Mr. Hummel came over about 2:30 as usual for his Saturday Afternoon session with Dad. Mr. Haver the accountant for Mr. Hummel was with Dad going over the books - he is helping Dad & Mr. Hummel with the income tax - Mr. Hummel has a 30 day extension on his income tax return. - I had a session with Mr. Hummel on pictures - showed him the ones I had with me. He wants me to come over the next time I am down from Endicott. - I had my first look at Russ' new Chevy - it is very much like the one he had before - a nice sporty little car. Betty & Russ sure were lucky

to get the new car - & they got their money out of the Buick which was wrecked. They paid \$1690.<sup>00</sup> for the new Chevy & got \$1600.<sup>00</sup> for their old one so the new cost them only \$90.<sup>00</sup>. I told Mrs. Hummel about the wire recording I had of the Royal Farthing Concert & asked him whether he would like to hear it. He said he had heard it so I didn't play it for her & Dad. - I came back to Mother's - about 3:00 - I told Mother about our plans to go down to Washington to see the Cherry Blossom to-morrow. We had heard on the radio coming down from Endicott they expect the Japanese Cherry Blossom on to-morrow in Washington. I told Mother if the weather looked good we would leave to-morrow afternoon & drive down to Baltimore & then go on into Washington early Monday morning. Mother seemed to like the idea & agreed to go with me if the weather was good. I drove down town to see Edward Eich but his truck was outside & told me Edward wouldn't be home from work until about 6:15 so I drove on over to see Clark Henry. Eleanor & Jack had told me the boys around Lebanon had persuaded Clark & his wife this year Monday - a real old -

fashion Calithump - I had hoped to see Clark's wife but was disappointed to find that Clark had just returned from driving her down to Newark. Had a nice visit with Clark - he told me all about his new wife's first visit to Lebanon & I do mean all! Or almost all! Clark even admitted he wasn't the man he used to be. I sure got a kick out of hearing Clark rave on. I brought in my wire recorder from the car & played the recording of the Royal Farting Contest for Clark - he got a big kick out of it. I demonstrated my wire recorder to Clark & had him record an account of the Calithump they gave he & his wife last Monday night. Clark gave quite a detailed account of it. She had never seen a wire recorder & was quite taken with it. Came back to Mother's about 5:20 - we had another heavy shower this afternoon. Eleanor had gotten an inside color movie film so I took some movie of her & her family Joan Ann & Johnnie. Jack got home about 6:00 from his trip down the road to sell his car - he was going to call me to come for him if he could sell it. I was anxious to hear how he made out

She was trying to get \$1050.<sup>00</sup> for it as a  
 second-hand car too. The highest offer he had  
 was \$750.<sup>00</sup> so he got up his idea of  
 selling it to a second-hand dealer. - I  
 also got some pictures of Jack with his family.  
 Mother had a swell Ham & Eggs dinner for  
 us about 6:30. After dinner I played  
 the recording I had made of Clark Henry  
 also the recording of the Love Vini with me  
 yesterday and also the recording of the group  
 of European Men who visited with me in Endicott  
 last Sunday. The folks got a kick out of hear-  
 ing them. <sup>Went down to see Edward, Edith & their son IRA JAMES - 3 wks. old.</sup> Jack & I did some work in his  
 work shop on the bird house I had with me.  
 I wanted to build another one but Jack had no  
 lumber. After Mother, Eleanor & Mary did  
 the dishes I set up the wire recorder again  
 so Mary could play the Royal F. Content re-  
 cording for the girls. I played it for Jack  
 after we came up from the work shop & the  
 girls went on to bed. Jack & I had a bite to  
 eat & I wrote some of these notes. I do  
 hope the weather is nice to-morrow as I  
 would like to have Mother, Mary & the girls  
 go to Washington D. C. with me. To-bed  
 12:00.



3/28/48

SUNDAY:

EASTER SUNDAY

A dull, cold day - got up about 7:45. The folks all got up & Mother had bk. for me about 8:30. I took some pictures of Babe in her new Spring Coat also of Mary Lou & Joan Ann before they left for Sunday School at 9:30. It sure was a cold day for Easter, about 27° this morning. Mary & I drove the girls down to the Lebanon Church for Sunday School. Then Mary drove me on down to Dad. Visited awhile with Dad, Run & Betty. Mary went back to Mother's. Dad & I went down to see Bryan & his family - Dad let me drive his new Hudson - it was the first I had driven it. It sure rides nice, but doesn't seem near as heavy as the Buick. Bryan showed me a cow they had operated on for some kind of stomach trouble - the vet. thought she had swallowed nails or wire etc. but found none. It sure was quite an incision about 8" long & they gave the cow only a local anesthetic. I took a couple pictures of the cow. I stopped over to see Mable & her husband & their little girl Melinda. She sure had grown since I saw her last. On our way home Dad told me that Ray & Honey had bought the old

Everett place above Potters town. I was sur-  
 prised to hear that. Dad let me drive again -  
 The Hudson sure drives nice. Went right on  
 up to Mother & then Dad drove home. It  
 was so cold & dull Mother, Mary & I gave  
 up on plans to Drive to Washington to-  
 day. I was disappointed, however it was  
 so cold & dull I felt it would be a bad day  
 to make the trip. Mary stopped in to see  
 Winnie & Gus on the way back from Sunday  
 School with the kids - Winnie had gone to  
 Church so Gus was home with little Mary  
 Lou. Jack was busy painting a sign in his  
 shop - I went down & watched him for  
 awhile - he let me paint a letter - I showed  
 him I could do it too - not quite as fast  
 as he is however. - I kidded Jack about the  
 mistake he had made in lettering the sign -  
 he had spelled Hochenburg - HOCENBURG. -  
 Mother had the Ham we had brought down  
 from Endicott for Easter Dinner - it sure was  
 good. After dinner about 1:30 I tried to  
 call Raymond but couldn't get him - wanted  
 to find out whether he planned to drive  
 up to the farm to-day. About 2:30 Mary  
 & I and the girls drove down to Dad's

Took little Joan Ann with us. I was glad to find Ray, Honey & the boys - both Herb and Bobby - also one of Bobby's boy friends there at Dad's. They had just arrived. The sun came out a little this afternoon but it was still cool. Mary & I went with Dad, Ray & Honey over to see their new place - the old Everett Home above Potloustown - We all went over in Dad's Hudson & I drove. Ray gave us a complete tour of the place - I was surprised to find the home so small - 5 very small rooms. The barn too is small. However there is  $1\frac{1}{2}$  acres of land & the home does have possibilities - it can be fixed up quite nice. I took a number of pictures of the place around the place. Ray & Honey sure have big plans for the place. Boy there sure is a lot of work to be done it. - I recalled the day - years ago when Ray took me over there to see the Kelley car he sold Mr. Everett. After leaving there we drove on up around by Sheridan's. Dad told us Sheridan had sold his home & moved down where his Mother had lived. She died not long ago. I drove Dad's car back home - it sure drives nice - I quite enjoyed driving it. - Ray & Honey are planning to use their new place

as sort of a summer home until they get it fixed up  
 some. After we left Didi - Mary and Jo the girls  
 drove on up to Emma's & Bill's. Bob & Mary Lou  
 are always interested in seeing the television. Emma  
 had me take some pictures of little Billy in his  
 new suit. Got back to Mother's about 6:00 - I  
 took some movies & also some stills for Eleanor.  
 Mother & Eleanor fixed a sybogue dinner for all of  
 us. After dinner I went down to the work shop  
 with Jack & he helped me cut out a Bluebird  
 House out of the old piece of lumber Dad gave  
 me this afternoon. We spent all evening doing it.  
 I put in a call to Bob Holmsted at Washington -  
 finally got thru to him about 10:00. Asked him  
 about the situation at Washington D.C. - said he still  
 didn't have a room for me & that it had been cold  
 all day in Washington. Also told me the Japanese  
 Cherry Blossoms were out in full bloom to-day. After  
 talking with Bob I decided to go on into Washington  
 in the morning. Jack & I spent all evening on  
 the bird house - didn't finish until about 11:30.  
 Mary & Eleanor came down & helped me get some  
 pictures - finished Eleanor's color movie film on Jack  
 doing some painting on the sign. Had a bite to eat  
 & a glass of milk. Finally got to bed about  
 12:00.

3/29/48 MONDAY:

A bright cool morning in N. J. - It was 27° this morning. I had set the alarm for 6:00. Mary got up with me - I packed for Washington. Mary got me some breakfast & about 7:00 we left for Trenton. It was such a nice bright morning I was sorry the folks had given up their idea of driving to Wash. Got to the Penn. R. R. Station in Trenton about 8:00 - Had to wait a half hour & got the 8:31 express for Washington D.C. Got in Washington at 11:30 & called Bob Holmeade at the plant as soon as I got in - he told me they still hadn't gotten me a room & advised me to bring my bag & come on over to the plant. I got a cab over & got there about 12:00. I found Earnie Alvarez's father & mother had stopped by on their way home from Florida to see him so I didn't bother him. Went on to lunch with Bob about 12:30. Saw Earnie in the cafeteria he had his father & mother with him. Bob & I checked with several fellows & found the Cherry Blossoms were still at their height so I decided it was my golden opportunity to get some color pictures of them. Bob & I left about 1:30 - he drove me over to the Tidal Basin to see the Cherry Blossoms. My first impression was that they weren't nearly so gorgeous as I had

expected - not as many of them as I had imagined  
 there would be. Bob parked his car & we walked down  
 around the Tidal Basin - the Cherry Blossoms were  
 more beautiful as you got near them. The scene  
 was a photographer's paradise - some beautiful angles  
 of the Jefferson Memorial & the Washington Monument  
 thru the Cherry Blossoms. I had never had such  
 a picture taking feast! Bob & I walked most of  
 the way around the Tidal Basin - I took 18  
 pictures - some should be beautiful. The scene  
 was a beautiful sight - I was so sorry Mary &  
 Mother didn't come on down as we had planned. Bob  
 drove me around to see some of the Blossoms down  
 along the Potomac River & we got back to the  
 Plant about 3:00. I sure appreciated having the  
 chance to see & to take pictures of the Cherry  
 Blossoms. Earnie had Bob & I come up to his  
 office 3:30 - we had quite a session with him  
 on the whole training program. He approved making  
 a survey to determine what courses the employees want-  
 ed for next term. Also had a good discussion with  
 Earnie on Manager Training - he still thinks of his  
 weekly Manager Meetings as Manager Training. I  
 finally, however got him to agree we should give  
 some of the managers who could be used as dis-  
 cussion leaders a course in conference leadership.

Earnie even wanted me to take over his session to-  
 morrow & give the group of managers a session on  
 Conference Leadership. I told him I would prefer to  
 wait until we could get material prepared & really do  
 a good job. - Mr. LaFont called & I talked with  
 him - asked to see him to-morrow - I reminded  
 him he had asked me to see him when I came  
 to Washington. He told me Tom Watson Jr. would  
 be in town to-morrow & he would probably be  
 tied up all day. He also told me Marion Elliott  
 was leaving to get married so we have to get  
 someone else at the Sales Office to help us with  
 the General Education classes. Earnie had Bob  
 leave the office so we could sort of let our hair  
 down. I tried to jim Earnie down on what he  
 thinks of Bob - he still doesn't measure up with  
 Earnie. I try to build Bob as I believe Earnie  
 really under rates him. - Earnie told me that  
 Mr. Watson had stopped by on his way North from  
 Florida. He has given Mr. LaFont & Earnie the  
 job of finding a location for a Country Club at  
 Washington. Earnie said they have really been  
 combing the place but have been unable to get  
 anything near enough. - Finally left Agnew  
 Office about 5:10 - Bernie Botter still hadn't  
 been able to get me a room & he had

tried all around town. Said he would try Baltimore but Bob had suggested I come over to his home for dinner & then try later. Bernie gave me the Ann. Morgan name at the Hotel Washington to try at 6:30. Bob drove me over to his home for dinner with his wife Eleanor & 10 year old daughter Barbara - I hadn't seen them for over ~~at~~ a year. Bob had me over to dinner once before - I enjoyed my visit with Bob & his family. Little Barbara was all prepped up about the prospect of my spending the night with them as she wanted to sleep on the couch. I didn't want to make her give up her bed so I was determined to try to get a room in a Hotel if at all possible - so about 6:30 I called Mr. Harding at the Hotel Washington & he said he had nothing but that I should come on down between 8:00 & 9:00 and he would do his best to get me a room. Bob showed me his work shop in his basement. He has a band saw, grinder & small wood lathe. About 8:00 we left for the Hotel Washington - Eleanor & Barbara rode along for the ride. It was a beautiful evening. Got down to the hotel about 8:30. and reported to Mr. Harding right away. He



had another gentleman in his office, trying to get him a room. He asked me to come in his office too so I waited in there while he kept calling Hotel after Hotel in search of rooms. I finally sat down at his secretary's desk which wasn't being used & spent some of the time while I was waiting writing up these notes. Three other fellows - all friends of Mr. Harding's or at least regular patrons of the Hotel Washington stopped in to get rooms. There were 5 of us waiting around Mr. Harding's desk while he kept up his constant search for rooms. He must have called at least 25 to 30 places & all with the same answer - no rooms & people waiting - not only was the City of Washington but it was the same situation at Baltimore & at Alexandria Va. as well. The Cherry Blossoms & the Easter Holiday run brought out a lot of sight seers to Washington. What made it really bad for hotel space was the fact that so many high school groups or classes were in town to have their first look at the Nations Capital. There were several groups at the Washington - the adolescent population was apparent in the Hotel Lobby & I heard Mr. Harding receive

a complaint from, some guest at the Hotel I suppose, of some papers being pulled by some of the kids. It all sort of took me back to the time when I was a senior in Clinton High & was visiting Washington D. C. for the first time. About 10:15 after an hour and three quarters of calling by Mr. Harding had produced no rooms I gave up. One of the other fellows had decided to go on to Baltimore & take a chance while another had called some friends. Bob & Eleanor had insisted I should take a taxi out to their home if I couldn't get anything so at 10:15 I called Eleanor & told her it looked absolutely hopeless & that I would have to accept their offer. I got her a box of candy & a magazine for Barbara - took a taxi out to Silver Spring - 723 Boundary Ave. The driver didn't know where it was & I couldn't direct him very accurately so we had some trouble locating the place. Barbara was already tucked to-bed on the couch when I got there about 11:00. Eleanor had gone on to-bed and Bob was waiting for me. He helped me get settled & I went right to-bed in Barbara's room. It sure had been a long tiresome day. To-bed 11:15.

3/30/48

TUESDAY:

Another beautiful day in Washington, D.C. - a little hazy but nice & warm - 46° this morning but got up to over 60°. Bob called me about 7:00 - I had a good night's sleep. Had bk. with Bob & Eleanora - Barbara had gone back to bed in their room. It sure was nice of the Holmwoods to help me out - I sure was in need of a friend last night. - I left with Bob about 8:00 for the plant - he picked up two of the girls from the office who ride to work with him. They start work at the plant at 8:30. I went to work on a survey form for Bob to use at Plant #3. I showed it to Earnie as he was leaving about 9:00 to go down to the office at 1111 Conn. Ave. Apparently Tom Jr. was calling a meeting at the Sales Office. Earnie told me he had turned the manager's meeting over to John Birch & that he had called the meeting at 9:00 instead of 10:00 - he suggested I sit in on it so I did. John did a fairly good job of leading the managers - only 12 of them - in a discussion of the current problems at the plant & brought up some things which Earnie had asked him to present to the group. He presented me & gave me a chance to talk to the group - I took the opportunity to ask the group for their ideas & suggestion on the Gen. Education Program.

They all agreed to the idea of making a survey to determine what the employees are most interested in for next term. I also took the opportunity to enquire upon the managers the need for exercising care in talking to their employees about the course so it would not seem they were being pressured into taking a course. I'm always afraid some of the managers will go too far & take away the real voluntary aspect of the program. Bob was busy until about 11:00 paying off the employees - among other things he is also paymaster. I saw Bernie Bottler & had him get me a reservation on the Penn. R. R. for N.Y.C. to-night instead of to-morrow night. After the trouble I had last night getting a room I decided to leave town rather than try to stay over. I called the sales office & tried to talk with Fred Farwell but he was in a meeting with Tom Jr. - Ted Martinson told me Miss. Hubers had taken over for Miss. Elliott on the matter of directing the Ben. Edm. Clamer at the Sales Office. About 11:00 Bob & I left the plant & Bob drove me down to the Sales Office. I was a bit nervous about running into Tom Jr. at the office & his asking me some questions about why I was at Washington - I shouldn't feel that

way but I do - I guess it is a carry over from the  
 old Charlie Kirk complex. Bob & I got down to  
 the Sales Office about 11:30 - Ted introduced us  
 to Miss Hubers and we spent about a half  
 hour with her going over some of the angles on  
 the Gen. Edu. Program. She is very pleasant  
 & seems to be just as capable as Miss Elliott.  
 Miss Elliott had left to get married. Bob &  
 I left about 12:00 - I told Ted I would call  
 Fred later. We got a glimpse of Tom Jr. in  
 La Monte's office on our way out. Bob drove me  
 over to the Penn. R.R. Office on 14th St. & I  
 picked up my reservation for to-night. I  
 had decided I would like to get a couple of  
 shots of Washington & the Cherry Blossom from  
 the top of the Washington Monument so Bob  
 drove over there & we drove up around the  
 base of it. There was a line of people, mostly  
 school kids, lined up almost all the way  
 around the base of the monument waiting their  
 turn to go up to the top so I gave up my  
 idea. Bob drove me over to the Union Station  
 where I checked my bag & brief case so they  
 would be handy for to-night. Then we had  
 lunch in the Gateway Lunch Room at  
 the Union Station. After lunch - about 1:30

Bob & I decided to drive out to the Kenwood section - everyone had told us that the Cherry Blossoms were even nicer out there than they are around the Tidal Basin. It was such a nice bright afternoon we decided to go out & have a look for ourselves. It was quite a drive 10-12 miles across town - however it was well worth it. Kenwood is without a doubt one of the nicest residential sections I have ever seen & the Cherry Blossoms are just gorgeous. I took two color pictures & finished up my color film I had in the camera. Bob sure showed me a lot of Washington on this trip - he mentioned he would probably have to explain to Bernie Bottler where he had been so I was anxious for Bob to get back to the plane. We sure saw some beautiful homes. It makes you wonder how so many people could be so rich. - We got back to the Plane at 3:00 - I had a letter from Don Sweet - nothing important. Dr. Arson had been trying to get me from W.H.Q. I called him back & we had quite a chat. He started by telling me he was in bad trouble - I couldn't imagine what was wrong. Then he told me that he had been talking with Phillips in which Phillips indicated Prof. Brown was some good & that we shouldn't use him. That we see Dwayne for

we have already scheduled Ted to take part in the current  
 Manager Training Program at Endicott. I told Dwayne I  
 thought he should have mentioned that - especially since Mr.  
 Watson himself had asked Dwayne to make more use  
 of Prof. Brown. However, for some reason he didn't mention  
 that to Phillips - actually I think Dwayne is foolish, for  
 Phillips will surely find it out sooner or later anyway.  
 Dwayne is sure in the middle on that one! He told  
 me a number of things which he said were strictly con-  
 fidential. He also brought up again the matter of  
 Drew Daly - that is Phillips did in the same  
 conversation with Arton. Mr. Phillips just doesn't have  
 any use for Daly it seems - I asked Dwayne  
 whether he had a chance to defend Drew's case &  
 he said he did - I was somewhat amused by his  
 statement; that he had fed Phillips the same  
 line I had fed him about the fine job Daly is  
 doing in serving the interests of the Dept. of Education.  
 However, for some reason it has no effect on Mr. Phillips.  
 - Then Dwayne went on to tell me what he had  
 really called to tell me - namely that he had a  
 meeting of the Hayden Foundation, Board of Directors to  
 attend on the 23rd. & would have to upset our  
 established schedule on the date for his sessions with  
 Prof. Brown in our Mgr. Trg. Program at Endicott.  
 We finally got around to agreeing to see the

Three dates 21, 22 & 23 even though he couldn't be there on the 23rd. He is sticking to his guns on using Prof. Brown as we had planned even though Mr. Phillips doesn't think much of him. I told him I would call Prof. Brown from W.H.Q. to-morrow & he said I could use his office as he would be out of town to-morrow. I told Dwayne that Tom Jr. was in Washington Sales Office to-day & that I had seen him down there. Dwayne had let his hair down in talking with me so I confided in him that I was a bit concerned about running into Tom Jr. here at Washington as I wondered whether he knew just what my job is & that part of my responsibilities are at Washington. — Dwayne assured me he did & that I shouldn't be concerned over it. — I sure had a long chat with Arton. — Then at 3:45 I went to the E.A.M. Practice class with Bob Hensen & Nelson Yates the new instructor — Nelson is substituting for Bruce Smith who has been out for over a month with Acute Neuritis. I was surprised to learn that I asked Bob to have a few minutes of the class time. I talked with them in a general way on our over all training program — I quite enjoyed talking to the group. Bob & I sat in on Nelson's session for awhile — he does a nice job as an instructor. We left the



came about 4:15 - I stopped in to see Earle Agram - got  
 his approval on the survey form I ~~had~~ prepared for Bob.  
 Had a nice session with Earle - gave him a good  
 report on all that I had seen. Told him I had missed  
 seeing La Monte so he called La Monte's office right away.  
 I told La Monte I planned to go up to W.H.G. for to-  
 morrow - he said he was sorry he didn't get to see  
 me - that he just wanted to review our whole training  
 activity for Washington with me but that it could wait  
 until next time. Fred Farwell was with La Monte &  
 asked to say hello - had a short chat with Fred.  
 Told him I came near calling him at home last  
 night to inquire whether I might get a room in  
 his mansion for the night. He said they had had  
 a terrible job trying to get Tom Jr. a room for ten  
 nights. I told Fred I had been very much impressed  
 with Mrs. Mary Jane Hubers. - After leaving  
 Agram's office about 5:00 I saw Bruce Smith - he had  
 stopped in to see some of the fellows - just getting back  
 on his feet from his attack of Yewitis - he looked  
 well & was sure proud of his new son - born last  
 week - everything has happened to Bruce. I left the  
 office or plant about 5:30 & got a cab down to  
 the Mayflower Hotel - then took a trolley on down  
 to the Theater district - had dinner in a  
 Cafeteria & then about 6:30 went to see

a movie - Gregory Peck in 'Gentleman Agreement'. It was a very good show - got out about 8:30 & did some window shopping - had some coffee & donuts. Took a trolley on down to the Union Station about 9:30. Spent about an ~~hr~~ hour & a half getting caught up on all these notes - got on the train about 11:05. Had a compartment - it was very comfortable. I got cleaned up & turned in right away - about 11:30.

3/31/48

WEDNESDAY:

A nice warm day in N.Y.C. but hazy. The porter called me at 6:30 - I had to be off the car at the Penn. R.R. Station at 7:00. Didn't get much sleep last night. Took a cab from Penn. Station up to Grand Central, checked my bag & then got some bk. at the Grand Central Restaurant. Then I got my hair cut in the Terminal Barber Shop. It was then only about 7:50. Took a bus up Madison Ave. to W.H.Q. & got up to Daly's office about 8:05 - that was over an hour before the place open but I couldn't think of a better place to spend time. As soon as the switch board opened - about 8:30 I

called Mac Almon at Endicott & checked with him on  
 April 21, 22 & 23 for Arton & Prof. Brown to cover  
 Business Economics with the managers. Also called  
 Ray Jarvis & Don Sweet at Endicott. Ray gave me  
 a report on the U.N. Forum session yesterday at  
 Chester William spoke - both sessions went well but  
 the turn out at the evening session was disappointing -  
 not near as many as in the afternoon. - Called  
 Raymond, my brother, & had a nice chat - Told  
 him about my visit in Washington D.C. Drew  
 came in about 9:30 - he had been trying to get  
 me yesterday to find when I would be at W.H.G.  
 About 10:00 I called Eleanor John & went over to  
 Dr. Arton's office - he had indicated I could use his  
 office while he was away so I did. Spent the rest of  
 the morning making phone calls - called Prof. Brown  
 at Harvard - he is finding it difficult to meet Arton's  
 dates of 21, 22 & 23 of April for the manager training  
 sessions. I hated to ask him to make another  
 change. Ted said he would have to call me back.  
 Drew came over to Arton's office & talked to me  
 between phone calls - I called Blackie at Endicott  
 about the N.A.T.D. invitation to the IBM School in  
 Endicott on June 25th. Tried to call Jim Helderman  
 Pres. & Ronnie Collins sec. of the N.A.T.D. but  
 they were both out of town. Also tried to contact

Sterling W. Fudge & Lou Lerda about having some  
 of our fellows visit their plant & training set up  
 on May 4th. Both of them were away from their  
 office so I really had bad luck with my calls.  
 I checked with the Victoria Hotel & learned from  
 Myron Fink the sec. of the Manhattan Lion  
 Club that they meet on Tue. noon so I couldn't  
 attend their meeting as I had planned to - day.  
 He suggested I go up to the Hotel Concourse  
 Plaza in the Bronx & attend their meeting  
 which met at 12:30. I left W.H.O. about 12:00.  
 Saw Tom Jones on my way out - got a Lexington  
 Ave subway up to 161st St. & then got a  
 cab over to Hotel Concourse Plaza - learned I  
 should have taken the 8th. Ave. subway in-  
 stead. Had quite a taxi ride. Got there just  
 as many of the boys were still arriving at 12:45.  
 They had a good size group - about 85 to 100.  
 I introduced myself to Mr. Kibitz the sec. &  
 he introduced me to several of the fellows & it  
 was a wide awake group - a lot of fun and  
 a good chicken dinner. I was glad I went. I  
 didn't stay for the speech - a Doctor was talk-  
 ing on health so I left about 1:45. Got the  
 8th. Ave. subway down to 59th St. Stopped  
 in Swartz's Toy store for a look before coming

back to W.H.Q. Got back at 2:30. Called Dave  
 Sanford at Ph. & gave him my schedule for to-  
 morrow. Both Sterling Wadsworth & Lon Landa called back  
 this afternoon & I arranged to have a couple of our  
 men visit their training set-up on May 4th. -  
 Also called Leon Payne at Western Electric & arranged  
 to have a visit to his training set-up on May 4th.  
 Called Charlie Schrage at N.Y. Telephone Co. & had a  
 nice chat on the formation of the N.Y. State Industrial  
 Training Directors organization. I was glad to learn  
 that he plans to be with us on April 9th. Prof.  
 Brown called back & said he had arranged to be in  
 Endicott on April 21, 22 & 23rd. - I'm having some  
 trouble also getting a date for Ted & I to get with  
 Acton on the material to be covered in their session.  
 I'm hoping it can be the 15th of April. I called  
 Cesar Camp in the World Trade division & learned that  
 Mr. Elmer & the men from Europe were still here at  
 W.H.Q. - They were with him so I talked to Mr.  
 Elmer - asked him to attend the Radar demonstration  
 that Daly had arranged for all of the Electronics  
 Classes in the metropolitan area this evening in the  
 Club Room - He spoke to the rest of the fellows &  
 they all agreed to attend - Then I arranged to eat  
 dinner with them in the cafeteria at 5:30. I called  
 Charlie Lovel this afternoon & talked briefly. He

wanted me to have the ~~full~~ stop by to-morrow  
 but I explained Mary didn't know the roads & didn't  
 want to do it, but that we would all stop by  
 sometime later. At 5:30 Drew went with me over  
 to the World Trade Div. to meet the European Managers  
 Drew had never met them before. We all went  
 up to the cafeteria for dinner - I enjoyed talking  
 to the fellows again. Mr. Elmer had the lumberago  
 & didn't feel too well - we bid him adieu being  
 an old man. At 6:15 we went down to the Club  
 Room for the Radar Demonstration which was scheduled  
 at 6:30. Drew had a darn good turn out -  
 most of the fellows taking Electronics at Brooklyn,  
 Jersey City, Elizabeth, Newark & Patterson were there.  
 I met Mr. Taver who was the first one to complete  
 the Elementary Electronic Extension course. He is now  
 teaching the class at Patterson. Also met Mr. Drepler  
 the Customer Eng. Mgr. at ~~Atlantic~~ Jersey City  
 and Mr. O'Keefe the Cust. Eng. Mgr. at Patterson.  
 The boys were slow getting printed in the cafeteria  
 so the program started about 10 min. late. Drew  
 presented Mr. Blasius of the N.Y. Telephone Co.  
 who gave on the lecture & demonstration of Radar.  
 It was quite effective & I'm sure everyone enjoyed  
 it. He took about an hour - then Drew called on  
 me & I took a few minutes to point up the

Value of the electronics course & the response we had to it throughout the organization. Also took the opportunity to present the fellow from Europe - I had talked with Geo. Wetz & he agreed it would be a good idea. I introduced each one & asked them to stand - Mr. Elmer - Mr. Almer, Mr. Wulhain, Mr. Wain, Mr. Wainmeyer & Mr. Kulhaneck. - Drew also introduced the local Customer Engineering Manager which I thought was unnecessary. Then he introduced Mr. Reed who gave a quick explanation of the Electronic Sequence Controlled Calculator using a chart & about 8:00 he took the whole group of nearly 200 down to see the Calculator function. I saw Harold Hall & Art Roper who were over to attend the meeting. Harold told me he had had a chance to go to Endicott to work for Basil in the testing dept. but he turned it down. He told me there was a chance for a local manager's job which he felt would be much better. - I tried to call Mary at 8:00 but couldn't get thru - finally about 8:20 I had to dash for the station to get the 8:50 for Poughkeepsie. I had a few minutes at the station so I tried again but couldn't get a line from Strip Bridge to Lebanon - so I had to give up & wait until I got to Poughkeepsie.

The 10:57 train got in about 5 min. ahead of  
 schedule. Took a cab right up here to the Nelson  
 House, checked <sup>in</sup> & put in the call for Mary. Jack  
 Maxham answered & I was surprised to hear  
 him say he was there alone with the children -  
 Mary, Sophie & Eleanor had gone over to Fairbills  
 to the funeral parlor. Uncle ~~Henry~~ <sup>Bill</sup> had died the  
 day before yesterday. Jack said Mary & the girls  
 were planning to leave about 7:00 for Poughkeepsie in  
 the morning - I told him to have Mary stop my  
 the plane so I could come up town with her to  
 get checked in the Hotel. Wrote some of these  
 notes - took a shower & To-bed. 12:15.



4/1/48 THURSDAY:

A very rainy day in Poughkeepsie - get up at 6:45 - had bk. at the Coffee Shop here at the Nelson Home. Dave Sanford stopped by for me about 8:00 & drove me down to the plant. Had a busy morning with Dave going over a number of things. Called Daly at W.H.Q. & arranged to have him come up to Poughkeepsie tomorrow to attend or sit in on the Induction Program. Saw Dams Bibby & told him Mary & the girls were driving up from N.J. & that we plan to stop around to see Virginia & the children. Dams said he would call Virginia & let her know we were coming. I started looking for Mary & the girls to arrive about 11:00. About 11:30 Mary called & said she was in Somerville - that Aunt Katharine had been sick & she was late in getting away - said they were just then ready to leave. I judged they would be here about 3:30. At 12:00 Dave drove me down to the lower bldg. & we had lunch with Arnold Kopser. I had a good discussion with Arnold on apprentice training - he expects to move the Apprentice Shop up into the new building in about 6 weeks. - It was raining some all noon hour. After leaving Arnold, Dave drove me back to the Upper Plant & we walked thru the new building. I was surprised to see so much of it

occupied - over  $\frac{2}{3}$  of it is already in operation & I understand they are already running out of space to put production equipment. They will have to start another new building to take care of the expansion at Plant #2. It's nice in a beautiful building. Dave & I stopped over to see Dave Jones on the layout of the class room space - they had made a change in the location of the large conference room - it is to be on the South End of the Cafeteria. Dave Jones suggested placing the training office over there at one end of the Conference Room & I believe it would make a very convenient set up for Dave & his staff. We are going to see how it looks on the layout. Got back to Dave's office at 2:00 - called Harlem Campbell & asked to get with him on the outline for the Manufacturing Analysis Course. Harlem said he would see me so Dave & I went right down. He called in Max Hayer & several other members of his staff to help me draw up an outline for a new course. I put down their ideas on paper & we really made a good start - got a temporary outline prepared. About 3:20 Harlem's son phoned me a note that Mrs. Welch was at Gate House #1 so I knew Mary & the girls had arrived. I met them

at the gate. Mary & the girls were anxious to  
 get checked in the Hotel so we came right on  
 up town. Dave came out to the car to see  
 them. I drove them up to the Hotel & help-  
 ed them get checked in the Nelson Home - Babe  
 & Mary Lou were so cute about it all. They sure  
 got a big kick out of it all - I got a kick  
 just seeing them. I changed my bag from the  
 room I had last night over to one of the two  
 adjoining double rooms we got for to-night - Room  
 342 & 344. Mary called Virginia Bibby & told her  
 we would stop over to call - Mary got Babe &  
 Mary Lou cleaned & fixed up & about 4:30  
 we drove over to the Bibby's. They have a  
 very large house - a nice place. I was  
 surprised to see how much little Douglas had  
 grown - he runs all over the place now.  
 Babe & Mary Lou had a big time with Carolyn  
 & Martha - they sure are an active group when  
 they get started. Virginia showed Mary & me  
 thru the house - had some tea & cookies. I took  
 some pictures of the kids - used a couple  
 of photo floods which Virginia had. Left there  
 about 5:45 & drove back to the Hotel - I  
 went out & got a box of candy for Dave -  
 Mary got the girls cleaned up & dressed.

Then about 6:30 we drove out to Sanford. Dave was feeding little Louis Tobby so we all had a good look. Babs & Mary Lou were much interested. I borrowed Dave's electric razor & cleaned up my face a little. The Sanford's had a swell roast beef dinner for us - Mrs. Schultz the lady that works for the Sanford's sure is a good cook. After eating a big meal Mary Lou was sick at her stomach & lost her dinner. - I played some wire recordings for Dad & Dave - also made some recordings. About 9:30 we took the girls back to the Hotel & got them ready for bed - then we left them & stopped back to the Sanford's, got Dave & Dave & they rode over to call on Max & Bernie Hays with us. Mary had called Bernie so they were looking for us. Max & Bernie live in a 2nd. floor apartment at 4 Union ~~St~~ Ave. Bernie has the place all painted up & decorated in gay colors so it really looks quite attractive. Bernie has very good taste. We had a nice visit with them. Max told us about the corporation formed by him, Clarence Manning, Geo. Daly, Russ Rowley & one or two others in Endicott to own & control a tract of land to develop into Building Lots. Apparently the boys expect the land to move to Poughkeepsie - at least a lot of it. Took Dad & Dave home & back to the Hotel about 11:30. Babs & Mary Lou would sleep. To bed 12:00.

4/2/48 FRIDAY:

Another dull, cold, rainy day in Poughkeepsie. The folks sure picked a bad day to make their visit. I got up at 6:45 - let Mary & the girls sleep on. Had breakfast at the Nelson House Coffee Shop - then got the car out of the Nelson House Garage & drove over to get Dave. He was still eating breakfast so I went in & talked with he, Dave & Mrs. Schultz for awhile. Dave & I got down to the plant at 8:00 - we were looking for Drew Daly up from With. Co. to sit in on the Induction Program - Drew drove up from his home - drove his new Chevy - It was a very rainy morning - he was late in arriving. The Induction Program started at 8:15 & Drew arrived about 8:45. I had a very busy morning at the plant as I wanted to go back to the hotel about 9:30 to get Mary & to help her & the girls get checked out. Saw Fran Ritz about Bruce Buchler coming down to help him - he said they were doing some training by telling the fellows on the line come in & help him in the year 536 Assembly Room. He still feels Bruce can help him on making a training breakdown. - Saw Dave & introduced him to Daly. Worked some with Dave on an outline for a session on Discussion Leadership. Left the plant about 9:30 - drove up to the Nelson House. Mary & the girls were still in the Coffee

Shop having to. I helped them get checked out. Mary called Mrs. Campbell - we stopped around to see her for a few minutes. She had been back from Florida only 2 weeks. Mary also called Mrs. Atherton this morning & found they were leaving about 9:30 for N.J. so we didn't get to see them. After leaving Mrs. Campbell we drove out to the IBM Country Club - Margarete Cramer showed Mary & the girls thru the place - they had never seen inside of the club before - I took a couple of pictures of the folks with Margarete - also a picture of a birdhouse. - then drove on down to the P.K. IBM Homestead. I was surprised to find the place locked & no one around. We walked around the outside & I took a couple of pictures. We finally got under way for home about 11:30. Drove down Route 9 to Beacon & took the ferry over to Newburgh - had lunch at Cyp's Diner about 12:15. It was a bad drive coming back - rain or snow squaws most of the way. Mary drove part way & I sat in back - tried to rest - I was so tired! Drove on into Endicott & got there just at 5:00 as the plant was letting out from work. We got some groceries & then I stopped by the office about 5:10. Ray was in my office with a Mr. Sturman who is the Director of Training for

The Aldamobile Coys. in Lansing Michigan. He had arrived at 10:00 A.M. To-day to see our training set-up & was staying over for to-morrow. I arranged to have dinner with he & Ray at the Stonestead. I looked over my mail just quickly & then brought it along home. Got home 5:30 - helped the folks unload the car - looked over some of the papers that had piled up while we were gone. At 6:30 I drove up to the Stonestead - had dinner with Jim Stoenbur & Ray Jarvis. There was a group of about 28 employees from W.H.G. visiting our Endicott Plant for the weekend. After eating I talked awhile & about 8:30 left - drove over to Endicott & got some dope at the model shop for the bird house. Got home about 9:30 - did a little painting & wrote some of these notes. To-bed 11:15.

4/3/48 SATURDAY:

A cold, stormy day! A number of snow flurries & quite windy. Got up at 7:30 - helped Mary with breakfast - about 8:30 I called Bill Davison to ask him what he did with customers who stay here over the weekend. I was quite concerned about Mr. Stoenbur - I called Lt. Sweeney at the IBM Country Club & arranged

with him to bowl with Mr. Stoteman this afternoon. Then I called Jim at the Homestead & told him I would be up to the Homestead to have lunch with him at 12:30. Babe & Mary Lou were all excited this morning getting ready to go down to see Barbara's teacher, Mrs. Glover get married. Mary took them & Sally Kirk down to St. Ambrose Church in Endicott at Edgewood. Had several snow flurries this morning - it really snowed hard for awhile. I stayed home & worked on my bird house - put them together & started some painting. Mary & the girls got home about 12:00. I got cleaned up & at 12:30 I drove up to the Homestead - had lunch with Jim Stoteman & some of the employees from W.H.Q. who are spending the weekend in Endicott. After lunch I drove Jim up thru the IBM Park back of the Homestead - showed him the Tent City, Sun Club & Golf Course. He was impressed with our set-up. Stopped at the IBM Country Club about 2:00 introduced Jim to Leo Sweeney whom I had arranged to have take care of our guest for the afternoon. I came back home got Mary & the girls & drove down town to do some shopping. We made a number of stops - Mary Lou & Joan Little went with us. Mary had some groceries to get - we ran into Frances & Marcelle



Johnston in The Grand Union - we were surprised to learn from Marcelle that she was in the IBM Homestead at Poughkeepsie Friday morning when Mary & I were trying to get in - she wasn't dressed so she couldn't come to the door. We got home about 5:00 - The car was so dirty I decided to wash it even though it was quite cold. At 6:00 I hurried around, got cleaned up & at 6:30 Mary & I drove up to the Homestead to have dinner with Jim Stetson - Mary had met him before. Also ate with some of the employees from W.H.G. - I called Jawi after dinner - Ray suggested we stop over for awhile to see the job he had done on his house & bring Jim. I accepted his invitation - Mary & I drove Jim out there about 8:15. Ray & Marjorie were in their old clothes working on the house. Ray had done quite a job up stairs finishing off two new rooms & a bath. They had also had tile put around the shower in the bath room & a new sink in the kitchen. We had to leave about 9:00 to drive Jim over to the get the 9:25 train at the Lockawanna Station. Jim Stetson is a very nice fellow but I wish he could have left to return to Aldenville last night instead of to-night. He sure spoiled my Saturday for me. Mary & I got back home about 9:45. I

went back to work in my work shop - did some more painting on the bird house. To-bed 11:15.

4/4/48 SUNDAY.

A beautiful bright spring day. Got up at 7:30. It was so nice I decided not to go to Sunday School. Went right to work raking up some of the lawn - painted the mail box & worked on the bird house. Mary took Bats & Mary Lou to Sunday School at 9:45. I got in a full morning burn - ing off some of the dead grass around the place & doing various odd jobs. Mary & the girls didn't stay for Church. This noon I tried to call Vep. Terline who owns the lot next to me - got his son & asked him about burning off the dead grass & weed on the lot - he said he knew his dad wouldn't care & that I should go ahead & do it. I tried about the middle of the afternoon to burn off part of it & it came near getting completely out of control. I was really frightened - I called to Mary to call the Edwell Fire Dept. She came out & helped me & we got it out at the border of the lot or at the Hedge Row. I was afraid it might spread into the next field & go on over toward the IBM Homestead. I helped Mary some with some house cleaning - she has the bridge party coming

next Tue. I'm trying to get everything fixed up for  
 them. After lunch Mary took Babe, Mary Lou and  
 Sally Kirk down to the IBM Country Club for the  
 Easter Party - it had been postponed on Easter  
 Sunday due to the weather & the flood. I took  
 the bird home up to show Mr. Snover this afternoon.  
 Washed some windows & put on screen door. Mary  
 drove out & got the girls about 4:30. About 5:30  
 I finished burning off the lot - Babe helped me  
 some. Took a couple of pictures - Oh yes! I  
 took a picture of the girls with their Easter Eggs  
 etc. this afternoon - They had a swell time at  
 the Country Club. After supper I drove over to  
 Union to see Carl Snyder & to see how he was  
 making out on my radio. He had a Mr. Henry & his  
 family visiting him - a fellow from the shop. Carl  
 demonstrated the new Variable Reluctance pick-up for me.  
 It sounds very good - however Carl still had some work  
 to do on it so I couldn't bring it home, I did bring  
 the radio & speaker home however. Stopped at Yick's  
 for some groceries & learned that Ray's Hobby shop next  
 door had gone out of business - Ray had gone  
 bankrupt - the way he ran the place I don't  
 wonder. Also stopped at Gilbert Selzer - he had  
 called & told me he had received the things from  
 Germany - a complete set of HO gauge electric

Trains with three locomotives, a couple of together, an in-  
 laid wood jewel chest & table with a lot of silver  
 silver jewelry - also a pair of binoculars. Gilson also  
 showed me some more pictures he had taken. He  
 was in good of all of his things. Got home  
 about 9:00 - installed the radio & speaker in the  
 big cabinet. Paused some on the bird house again  
 to-night. To-bed 11:30.

4/5/48

MONDAY:

A nice bright day - up at 7:00 drove down to the  
 office at 8:00 took Bob & Mary Lou to school. Mary  
 went with me as she wanted the car to go to the beauty  
 parlor. Had a very busy morning - had a lot of work piled  
 up from being out of town all last week. Called Mac Almon  
 & tried to arrange for him to go to Poughkeepsie this week.  
 At 9:00 I attended the opening of a large Customer Club & 2  
 Customer Engineering Classes. Walt Harris spoke for the Endicott  
 Plant & Geo Mety was there & spoke for W.H.P. -  
 Received a call from Mr. Mear of B.E. at Schenectady regard-  
 ing the meeting at Cornell on Fri. I tried to call Lynn  
 Emerson & finally got him this afternoon at the N.Y. dist.  
 in Binghamton. Called Dave Sanford at Ok. this morning.  
 I received a letter from Budd Harper about our AART  
 Meeting at Endicott on June 2, 3, 4th. Budd raised  
 the question about having the wives come to Endicott.

I went to lunch with Blanche at 12:15 & discussed the matter with him - we saw Bill Davison & asked what he did with Customers. Dave had had a few customers bring their wives but some encourage it & in a few cases they have even paid for their wives. We finally decided to advise Hayer that nothing definite should be stated about wives coming & those who raise the question should be handled on an individual basis. I tried to get Budd on the phone this afternoon but couldn't get him. - Dwayne called from W.H.Q. & I had quite a session with him. Confirmed our meeting with Prof. Brown at W.H.Q. on the 15th. Dwayne told me of his plans to take Jean & the family out thru Ohio on 17-18-19 & 20 to show Jean some of the girl colleges - he indicated he would like to leave Larry with us & I told him OK - but he didn't get around to saying they would leave them. I told Dwayne what a swell time the Love Boys had on their visit & I would like to have Larry see the train platform. Had a lot of letters to get out to-day. My head ached so I felt miserable all day - my stomach seemed to be upset. Mac couldn't take the 2nd. shift Manager Training session this evening so I stayed for it. Went over to the Sugar Bowl at 5:15 for some supper & at 6:30 I conducted the 2nd. Shift Mgt. Trg. session. Homer Bobbstarke came over & sat in on the session. It was one of the best we had had.

It was on Instruments, gauge & Tools - Shorty Barnett, Len Walker & Art Becker were the leaders - we split the session 3 ways. It was going so good at 7:45 that Homer gave his approval to have it go on until 8:00. It was about 8:10 when I got back to my office. I had called Mary & told her to come down for me at 8:00 - so she had come down & waited until 8:00 then left a note in my desk & drove back home. Gee! I was sore - my head ached & I was really worn down after a long hard day - Called Mary & told her to come right back for me - she said Barbara had started crying & said she was sick. Mary came right down - I got home about 8:30. Got 3 movie films back today. Mary & I projected them. The one color movie I took for Jack & Eleanor & their family turned out well. The one of Dave Sampson & his new family was good too. The 3rd one was of the foreign group I had out to the home with the DeVellis & the Walker - it was good too. Helped Mary with the dishes which she had left - washed them. Painted some on the Bird House - To bed 10:45

4/6/48

TUESDAY:

A rainy day - I slept in this morning to get rid of my head ache - felt better when I got up at 8:45. Mary didn't let Babe go to school today - she still had a fever. I drove down to the

office about 9:45. It was a big day for Mary, she had the Bridge Club on this afternoon at 1:30. Mac stopped in the office after his morning manager's training session - we got into quite a discussion on the pros & cons of making a report for Management on the results of the Manager Training Program. Mac just can't see making a report & I insist on his doing it - we got going hot & heavy for awhile. Don Budd Harper on the phone this morning - covered the matter of wives at the HART meeting in June. Budd agreed to disregard it in his letter to the members. Had lunch at the cafeteria about 12:15 ate with Anzi Hoffman. Called Mary this noon she was busy getting ready for her Bridge Party - she asked me to call Bridge Water & Fran Manafin to ask them out to the home for Sat. Evening - they couldn't make it as they had other plans. Had a busy afternoon getting out a lot of correspondence. Received a call from our Stripad Com. Office about 5:00 for a copy of our Blueprint Reading Test: I had Don get one ready for me & about 5:15 I drove down to the Post Office & mailed it. Then stopped in Collins Restaurant for some supper as I had to stay at the office for the 2nd. Shift Mgr. Trg. session this evening. It was the first I had been in Collins since they remodeled the place - it sure is nice - Jim took out back to see the kitchen

too. It is very nice. Mac couldn't take the Hqs. try. session this evening so I took it for him. Rty. to the office & at 6:30 I conducted the 2nd. Shift Hqs. try. session on instruments, gauges & tools - thin ice & case. Leaders were Shaty Barrett, Len Walker & Art Becker. It was another good session - I let it run until 8:00. Drove down town for some argument for Wfary about 8:15 - saw Ben Hansen at the drug store getting some film - 16 m.m. color movie film. I never knew Ben took movies before - apparently he takes a lot of them. Got home about 8:45. Babe still has a fever - but says she feels well. Read paper - looked over the State Income Tax return forms. They are using an IBM card as a tax return this year for the first. Wfary told me about the bridge party - she gave the girls a demonstration of the train platform - Olga McEwain was quite impressed with it. To-bed 11:15

4/7/48 WEDNESDAY: 38th. Birthday.

A nice clear morning - cloudy this afternoon. Up at 7:00 - Wfary kept Babe home from school again to-day - she has a sore throat & fever. Drove to office at 8:00. Tried to determine whether Earnie Ogden was in from Washington - he had told me he would be here to-day. I wanted him to sit



in on one of our manager training sessions. Blackie  
 told me Clinton & Mr. Watson wouldn't be here to-  
 day. Mr. Watson's summer condition kept him from  
 attending the Notre Dame Alumni affair at the IBM  
 Homestead to-night. Had a busy day at the office.  
 Drove home at 12:00 for lunch - Babe felt good  
 but has a bad throat - after lunch about 1:00  
 Mary went back down town with me - we drove  
 over to Vaughn's in Union & I picked out a neck tie  
 & some socks for my birthday - also got 2 new  
 shirts over town. Mary took them home & wrapped  
 them up for my little birthday party to-night.  
 Got back to the office about 1:45 - The folks at  
 the office had fixed up a big wall plaque on  
 which they had written Happy Birthday Greetings  
 & each had signed their name - a nice idea.  
 I thanked them for their good wishes. - Paid  
 Carl Snyder \$25.00 for his work & parts  
 in repairing the phonograph & radio - also in  
 installing the new pickup arm. - I helped Mr.  
 Almon with one of the Manager Training Sessions  
 took the 3:30 session - leaders Gavin Cullen,  
 Harold Wakefield & Carroll Lynch. - Mr. Almon  
 had quite some trouble with Gavin - he is much  
 too militant with his approach. I can't understand  
 why Gav. takes the approach he does - he

me answer an all mighty attitude, and I don't think the Manager like it & then too he was right of the book 'How We Live' which we are passing out to all managers. I called Gavin after I got back to the office & told him what I thought of his remarks on the book. He about half way apologized. Mary stopped by for me about 5:10 - we stopped around at Payne's in Endwell & got Mary Lou - she had gone home with Barbara Payne - then we stopped at Dr. Glendinning's & Mary got a prescription for Barbara. Got home about 5:30 - Mary had gotten a little birthday cake for me - she & the girls had presents all wrapped up for me - it was quite a nice little party. Barb & Mary Lou enjoyed it as much as I did I'm sure - both of them had made a birthday card for me. I also got a big funny birthday card from Ken & Betty. I had Mary take a picture of me lighting the 38 candles & then blowing <sup>them</sup> out. Then we proceeded to have a piece of cake. Ah Yes! Ken Spencer brought me the pipe I had ordered for the little bird home. About 6:15 I drove down to the hotel for the Lion's meeting. Mary went with me & got the medicine at the drug store for Barb & then drove on

home. Bud Austin brought one of our Customers  
 at the IBM school a superintendent of the General  
 Corp. at Livingston N.J. to our meeting as the  
 speaker - Bud introduced him, Mr. Diampolo.  
 He gave an interesting talk - but not much of a  
 speaker. It was amusing & he gave me some  
 facts I had wanted to know about the General  
 Corp. We had a question period after his talk.  
 I took the opportunity to find out whether they are  
 planning to build a Diesel Locomotive & I  
 was pleased to learn they plan to come out with  
 one about next Christmas. Ralph Walker also  
 asked about what grade you could lay in the  
 track - I told him that Ralph was my chief  
 engineer. Several of the fellows asked questions.  
 Phil had a stock board meeting after the  
 regular meeting - I got out about 8:15 - saw  
 Mr. Diampolo & told him about my voice  
 control relay & he admitted he had seen one, but  
 it was too expensive to manufacture on an assembly.  
 I got a bus home - up to Groveland Ave &  
 Watson Blvd. & then walked on home - got home  
 about 8:45 - put on some old clothes & then did  
 some work on the bird houses. Put to getting the  
 feeder <sup>Mr. Snow</sup> made for me. Wrote some of these  
 notes & To-bed 11:30.

Oh Yr. Bob Eickorn in the Engineering Laboratory stopped over to see me this afternoon to ask about buying our lot up on the hill. He said he would pay me ~~13,000.~~ <sup>13,000.00</sup> which is a fair price but I told him I didn't think we would be interested in selling it as we are still thinking we may build on it.

4/8/48

THURSDAY:

(Partly cloudy & stormy to-day. Got up at 7:00 - Barbara had to stay home again to-day. Mary drove me down to the office at 8:00 - took Mary to school. Had a very busy day in the office - Called Milton Turner in Syracuse to discuss our plans for the meeting at Cornell to-morrow. Also talked with Lynn Emerson at Cornell & as far as I know the whole committee will be on hand. We were more or less expecting Mr. Watson at the school to-day but it turned out that he & Mrs. Watson drove up from N.Y.C. this afternoon & went directly to the Homestead about 5:00. Blackie raised the question as to whether we should change our Manager Training Session from to-day to to-morrow so

we would have session in Room 103 to-morrow  
 in the event Mr. Watson should visit the school.  
 I discussed it with Mac Almon & we agreed it  
 might not be good to have Mr. Watson sit in  
 on one of the sessions as the fellows would certainly  
 shut up like a clam & then if Mr. Watson should  
 insist on them talking there would be the hazard  
 of one of them bringing out something which would  
 not be well to present to Mr. Watson. Mac & I  
 got quite concerned about it - I decided against it  
 but thought we should talk with Cy Mc Elwain -  
 I finally got him in Mr. Lewis' Office & he said  
 no so that took care of that. - Earnie Algram  
 was in town to-day from Washington - I talked  
 with him in Mr. Lewis' Office about 12:00 & tried  
 to line him up to sit in on one of our message  
 training sessions this afternoon. Earnie was waiting  
 to see Bill & couldn't give me any definite  
 answer. Had lunch at the cafeteria at 12:45.  
 I kept in touch with Faulstich in Lewis' Office &  
 learned that the group had gone to lunch at 1:30  
 so I went over to the cafeteria & was able to  
 shake Earnie loose from the group to sit in on  
 our Mfg. Trg. session at 2:00. John Saxton also  
 came over & sat in with Earnie - I had Mac  
 conduct the session as I came in late & had

to leave early. I had Ernie & John hear Gavin Cullen & also Harold Wakefield. Their presentations were good but it was difficult to get the group to enter into a discussion. I think the fact that Ernie & John were there lightened them up a bit. About 2:45 I had Ernie & John go next door to the projection room & I showed them the movie "It's Up to You". -

Ernie was favorably impressed - he said "I'll buy it" - He wanted me to send it to Washington for him to use next Tuesday in the Manager meeting - I tried to insist on his waiting to use it in a well planned training program but he insisted on wanting it right away to use as it would fit in with what he wanted to do next Tuesday. John didn't support me any in my attempt to get Ernie to line up a definite manager training program - in fact Ernie came out with the statement that we should wait now until after the summer is over. I gave up & told Ernie I would send him the film right away. Arton arrived about 2:30 - drove up from N.Y.C. - He called a meeting at 3:15 of Blake, Dawson, Edith Dimmitt & myself - it was one of Dawson's informal meetings with us -

This time to advise me of things which were about to happen - he advised me of some of the discussion which he, Tom Jr. & Charlie Love had had with reference to adding a member to our Dept. of Education - I'm sure we were all surprised to learn that Mr. Herbert Keith - the IBM Manager in Milwaukee was being brought into Endicott to head up all Customs, Sales, & Service Training. I of course wondered just how that would affect me personally. Dwayne proceeded to give some kind of an Organizational Chart on the Excel Pad in which he indicated I would have all of the General & Vocational Training as I now have & that Keith would head up all of the other phases of the Dept. That made me wonder at first just what was behind the whole move but I refrained from asking any questions at the time. - Mr. Keith came in to see Dwayne but he sent him on my way to the Homestead - didn't present him to me. Dwayne explained he thought Mr. Watson would make the announcement to-night at the Customer Dinner. Dwayne also made it clear to me that Keith had been turned over to him from the Sales Dept. & was now a part of our Dept. of Edu. - I wondered whether I might have to stay around

To-morrow instead of going to Cornell for my meet-  
 ing. I mentioned it to Dwayne & he said I  
 should see him after the meeting to-night & he  
 could probably tell me whether I should go to  
 Ithaca. Bob Edwards brought in the seating  
 arrangement for Artori's approval - we all got  
 in on the seating order - they were just a  
 lot of thinking in setting up a party when Mr.  
 Watson is to be present. Left Artori's office  
 about 4:45 - had some letters to sign.  
 Mary stopped by for me about 5:10 - we  
 drove down town - I had some things to get at  
 the hardware store. Got home about 5:30.  
 Read the papers & then got cleaned up &  
 dressed for the Customer Dinner. Mary & I  
 drove up to the Homestead at 7:00 - it was  
 a big party - a large Customer Clan of 54  
 & a Customer Engineering Clan as well as a lot  
 of guests with Mr. & Mrs. Watson there. It  
 was a real nice party - Dwayne was toast-  
 master & did his usual fine job. Fortunately  
 the clan president of the Customer Clan did a  
 fairly good job - one which should have been  
 quite acceptable to Mr. Watson. Then Dwayne  
 presented Mr. Watson as an inventor of  
 social ideals & ideas in a very effective



manner. Mr. Watson really pulled a surprised  
 on all of us - he said he had two promotions  
 to announce & started out by announcing that  
 Earnie Ogram would be in charge of all Card  
 Manufacturing Operations. Earnie made a very  
 nice response - I was very glad to hear it, but  
 must admit I never would have thought of it.  
 Earnie must be doing a really good job. Mr.  
 Watson also announced that Mr. Keith was  
 being promoted to the Dept. of Edu. at Endicott  
 to supervise all Customer, Sales & Service Training.  
 I of course noticed particularly that he did not  
 include my activities. Keith did a very nice  
 job in acknowledging his promotion - <sup>in</sup> telling his  
 family of two girls - said he had been told  
 if he wanted a boy he should call Western Union.  
 My first impression of Mr. Keith was a favorable  
 one. Mr. Watson also called on Jimmie Johnston to  
 say a few words. Jimmy told us a few stories as  
 he always does. Right after the meeting I congratulated  
 Earnie Ogram - he sure seemed pleased as well he  
 might for that is a big job. I also introduced my-  
 self to Mr. Herbert Keith - he sure like a very nice  
 fellow. I wanted around to see Dwayne - met  
 Mr. V. W. Negro of the Lumber Train Corp. he  
 asked me to stop over to see them plant at

Irvington N.J. - I want to do it sometime. Dwayne told me I should go on to Cornell tomorrow but that he would like to see me in the morning so I arranged to have Breakfast with him at 8:00 at the Homestead. Mary & I came on home about 10:00. Read the paper & wrote some of them notes. To-bed 11:15.

4/9/48

FRIDAY:

A dull cold day - in fact it was so cold we had snow flurries this morning. I got up at 7:00 - drove down to the office at 7:30 to get my file of things to take up with Alton & then I drove up to the Homestead. Dwayne was right on hand at 8:00. I had ~~breakfast~~<sup>breakfast</sup> with him - but Vice Pres. La Monte, Ruth Leach & Edith Dimmitt came in & ate with us so Dwayne & I didn't have a chance to discuss our business. About 8:45 we stepped on in the Library where Dwayne explained to me where my new set-up would be. He told me I would report directly to him the same as Keith & that I should however coordinate my activities with those under Keith's direction. Dwayne told me that the Engineering Training, that is Student

Engineering would come under me & that I should see Mr. Dowell & get lined up on what he wants. Dwayne indicated all this meant I would have a lot more responsibility & that I would have to become more of the controlling executive & leave the detail to those working jobs me heading up the various activities. I told Dwayne I thought we should be doing more on Manager Training & he agreed we should have a man on that program full time. I was surprised to hear him say that a Mr. John of Western Electric had been in to see him at W.H.P. He is the man Leon Payne of Western Electric had written me about. Dwayne was quite impressed with him & wants me to interview him the next time I'm in N.Y.C. - I was surprised to hear Dwayne say that Geo. Metz was being brought back to Endicott to head up all Customer Engineering Training - I was wondering how that affected Jack Van Norden - Dwayne didn't say! Keith came along & joined us for awhile & then Mr. Watson came in the Library on his way to the dining room for breakfast. We all said good morning & he came over to shake ~~my~~ my hand - we were all three sitting on a very low couch & I was in the middle so I had no arm to help me & just as I got about to my

feet I lost my balance & fell right back on  
 the couch - it was quite embarrassing - I told  
 Mr. Watson that the couch was really quite low &  
 he told me he & Jimmy Johnston had been  
 sitting on it last evening & Jimmy couldn't  
 hardly get up from it with his game legs.  
 Mr. Watson said they should be made higher so  
 one could get up from them. - I admitted that  
 it might be that I was just getting older &  
 Mr. Watson smiled. He went right on in for  
 breakfast & Arton was interested in following  
 him in to determine whether he wanted to  
 talk to all the students at the school so  
 Dwayne & I terminated our discussion - I  
 left right away - about 9:15 for Cornell -  
 I sure felt good over what Dwayne had  
 to tell me - it sure provides me with  
 greater opportunities. It sure was cold this  
 morning - even snow flurries - the roads were  
 quite rough so I couldn't make much time - how-  
 ever I got over to Dr. Emerson's office at the  
 School of Industrial & Labor Relations at  
 just 10:30 - the time I had called the meet-  
 ing. Everyone was there except Mr. Merrin from  
 Schenectady - Milton Turner, Charlie Sobey &  
 Earl Mc Connell. Lynn had no use

a conference room just across the hall from his office - he also had Ken Beach of his staff sit in on our meeting. Mr. Charlie McInnis of B. E. arrived just after we got under way. I opened our committee meeting with a brief review of what had taken place to date. Then Will Fowler read the minutes of our last committee meeting which was held at the ASTO Conv. in Detroit. Then I had Will read the Constitution & By Laws which he had prepared - he sure did a swell job - it was very complete & well arranged. We proceeded to go thru it Article by Article & approve it. Will had done it so well we had very little to alter. We agreed on the name of The Industrial Training Council of N. H. State for our organization. Chuck Schrage had to leave us about 11:45 to go & listen to a speech by one of the N. H. Telephone executives who was in town. At 12:30 I resumed our meeting & drove the group down town to Hotel Thayer where Dr. Emerson had reserved a table for us for lunch. Jack Brophy came in & joined us for lunch - I had a chance to get lined up better on the job I'm to do for Jack on the 17th when I talk to him class. Lynn paid for the luncheon - said it would all come out of Gov.

TESTIMONIAL  
DINNER  
HONORING

*Mrs.*  
*George W.*  
*Johnson*

*Mrs.*  
*Thomas J.*  
*Watson*

*Testimonial Dinner*

**Honoring**

Mrs. Thomas J. Watson - Mrs. George W. Johnson

**Sponsored by**

**Kiwaniqueens - Rotary Anns - Lions Auxiliary  
of Endicott**

**IBM Country Club**

**April 9, 1948**

**Dress: Informal**

**6:45 p. m.**



# Program

Honoring Mrs. George W. Johnson and Mrs. Thomas J. Watson

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MRS. HOWARD T. WARE, TOASTMISTRESS

THE NATIONAL ANTHEM . . . . . MISS JULIA HARVEY  
Soloist, EJ Workers' Chorus

INVOCATION . . . . . THE REV. HENRY CLAY BANKS  
First Presbyterian Church, Endicott

DINNER MUSIC BY IBM ORCHESTRA  
EDWARD REEN, Director

CHORAL SELECTIONS . . . . . U-E HIGH SCHOOL A CAPPELLA CHOIR  
Mrs. RUTH EDSON, Director

"You'll Never Walk Alone" BY RODGERS

"Russian Picnic" ARRANGED BY ENDERS

VOCAL SELECTIONS . . . . . MRS. HAROLD LITTLE, Soprano  
Mrs. RALPH WADE, Accompanist

"Kiss Me Again" BY VICTOR HERBERT

"The Blue Danube" BY JOHANN STRAUSS

ADDRESS . . . . . THE REV. JOSEPH B. TOOMEY  
Director of Diocesan Charities and Welfare, Syracuse, N. Y.

PRESENTATIONS . . . . . MRS. LEON F. SIMMONDS

BENEDICTION . . . . . THE REV. HENRY CLAY BANKS

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LULA SEAGERS JOHNSON

A GRACIOUS, LOVELY LADY whose life epitomizes all that is best in American womanhood. A kindly, understanding mother, a loving and helpful wife and an ideal home-maker. Mrs. Johnson is a life-time resident of the Southern Tier where her influence for good has been manifest through the years. Her civic interests are universal. She is generous with her time in behalf of her fellow citizens. The church, underprivileged children, the aged and the infirm, agencies and groups providing aid and comfort for the ill and afflicted and those less fortunate in life have all felt her influence. As a wife and mother, Mrs. Johnson has always managed to borrow time from her many civic responsibilities to maintain a keen interest in her husband's work and to be a real help and inspiration. Considerate, sympathetic and unaffected, hers is a nature that commands the loving respect of people in all walks of life. The grace of a sense of humor that is both keen and charitable rounds out a charming personality. Truly a gracious, lovely lady



JEANNETTE KITTREDGE WATSON

A GENUINELY FINE LADY of whom it can truthfully be said that she combines the estimable qualities of a good mother, a fine home-maker and an ideal wife.

Affectionate, amiable and thoroughly personable, Mrs. Watson possesses the finest and most admirable attributes of womanhood.

Her sympathetic understanding and solicitude for the welfare of others is symbolic of her truly generous nature. Her heart is a purse from which many receive the fine gold coins of kindness.


Those who are privileged to know her intimately as well as those whose well-being is influenced by her kindly thoughtfulness and consideration have the highest regard and respect for her.

For more than thirty years Mrs. Watson has shared the deep interests of her husband in his business life and has stood steadfast and strong by his side.

Inspiring, modest, neighborly and unpretentious in her demeanor and manner, hers is a life that affords a shining example and pattern worthy of emulation.

Truly a genuinely fine lady.

# Families of the Honored Guests



*Mrs.*  
*George W.*  
*Johnson*

*Mrs.*  
*Thomas J.*  
*Watson*

MRS. L. FRANK LITTLE

MR. AND MRS. WALKER GENTRY BUCKNER

MR. AND MRS. FRANK A. JOHNSON

MISS HELEN L. KITTREDGE

MR. GEORGE W. JOHNSON

MR. ARTHUR K. WATSON

MR. AND MRS. BREWSTER W. SMITH

MISS JANE WATSON

MR. AND MRS. JOSEPH S. YOUNG

MR. THOMAS J. WATSON

MR. AND MRS. THOMAS J. WATSON, JR.



THIS PROGRAM of community-wide tribute to Mrs. George W. Johnson and Mrs. Thomas J. Watson has been arranged under the joint sponsorship of the auxiliaries of three Endicott service organizations—the Kiwaniqueens, the Lions' Auxiliary, and the Rotary Anns. The special committee, composed of two representatives from each of the sponsoring organizations, which has planned and arranged the event, is given below.

#### CO-CHAIRMEN

Mrs. E. RAYMOND LEE

Mrs. RALPH R. WALKER

#### SPECIAL COMMITTEE

COMPOSED OF TWO REPRESENTATIVES FROM EACH SPONSORING ORGANIZATION

##### *Kiwaniqueens*

Mrs. E. RAYMOND LEE

Mrs. ARTHUR J. FORD

##### *Lions' Auxiliary*

Mrs. RAYMOND C. FAIRBROTHER

Mrs. RALPH R. WALKER

##### *Rotary Anns*

Mrs. B. WORTH DITTRICH

Mrs. J. GLEZEN WATTS

#### PRESIDENTS

*Kiwaniqueens*—Mrs. CLARENCE A. MURRAY

*Lions' Auxiliary*—Mrs. EDWARD J. KEEDY

*Rotary Anns*—Mrs. LELAND B. SHEERER

Dewey's budget. We got back to our meeting about 2:00 - it only took in a few minutes to finish up the work on the Constitution & By-Laws - we agreed to present it to the group in attendance at the Plant Training Directors Conference this summer. About 2:15 I turned the session over to Dr. Emerson to lead in a discussion on plans for the Conference. He called Prof. Al Smith in to sit with us. We had a very good discussion & all agreed on the topic for the conference as "How to more Effectively ~~the~~ present Economics to the Worker & to the Supervisor" or something to that effect. The whole plan for the conference sure sounds good & I'm hoping it will be as good as it sounds. Our meeting was over at 4:00, I left right away for Endicott - the sun had come out & it was a beautiful afternoon - but cool. I picked up a student from Sampson just outside of Ithaca & gave him a ride down to Endicott. Got into Endicott just a few minutes after 5:00 & all the IBM gang were on their way home. I stopped at the office - Ray & Bob were still there - I had Ray come in my office & I got a report on what had happened to-day while I was gone. Ray

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told me Arton had brought Keith around to introduce him to everyone to-day, however Mr. Watson didn't get in to see the school. - I told Ray about my session with Arton & told him I would be expecting more from him on the overall General Education Program. Ray said everyone was wondering what had happened to Perry Starbuck & also Van Gorden. - I called Mary & learned she had to be at the IBM Country Club at 6:00 so I left & drove on home about 5:45 - after calling Don Sweet to check on a couple of matters. - Mary was all excited about the big party the joint Auxiliaries of the three Endeavor Service Clubs were giving Mr. Watson & Mrs. Geo. W. Johnson. Mary was on the reception committee so had to go early - I drove her out to the Country Club at 6:00 & then hurried back to dress for the affair myself. I drove back to the Club at 6:45. Mary helped Beulah Welch & Myrtle Watts get the special guests seated at the center tables. They had no seating chart so it was somewhat confused. - The Testimonial Dinner honoring Mrs. George W. Johnson & Mrs. Thomas J. Watson was however a great success. I was so glad, as every one was I'm sure, to see just such -- honor & Testimony being given to both.

Mrs. Johnson & Mrs. Watson while they can still enjoy them. The main speaker was The Rev. Joseph B. Toomey & he did a superb job in paying fitting tribute to the honored guest. Both Mrs. Johnson & Mrs. Watson made a brief response to the presentation by Mrs. Leon Simmons of a scroll to each of them. Then both Mr. Geo. W. Johnson & Mrs. Watson spoke briefly. The party was over about 9:45 - Mary & I waited around for awhile but we didn't get a chance to see Mrs. Watson as there were too many around her all the while. We did see Duwayne & he told us he was driving back to Larchmont to-morrow morning - & that he was bringing Edna up for the big graduation on April 30th. Mary & I came on home about 10:15. Read the new Life Magazine & retired about 11:15.

4/10/48

SATURDAY:

A very cool, windy day but bright & sunny. Got up about 7:45 & did some work around the house - it was almost too cold outside. I tried to call Sammie Sordani the young lad from Arabia who is up here from W.H.Q. for the weekend with a group of the

IBM Employee from W.H.G. I had seen Sammie  
 out at the Homestead yesterday & told him I wanted  
 him to come out & meet my family. He had gone  
 out to play golf so I left word with Mrs. White at  
 the Homestead to have him call me. He called back  
 about 10:30 & I drove over to the Homestead & got  
 him - I had him walk out to the Parking Lot  
 to meet me as I had my old clothes on & I  
 knew the Watson party were still there at the  
 Homestead. As we turned out Mrs. Watson & her  
 daughter Jane were walking down the road & Dick  
 Watson with a group of guests so I had to drive  
 right by them anyway, however they couldn't see much  
 of me in the car. Barbara & Mary Lou  
 were quite thrilled meeting Sammie - they had  
 him write in their autograph book - he wrote in  
 Arabic as well as English & gave them his address  
 in Transjordan - he lives there or did hope  
 he came to this country. It is right next to Arabia.  
 We showed Sammie the train platform & doll  
 houses. Then he had me take a picture of him  
 with Mary & the girls with his camera. I drove  
 him back to the Homestead at 12:00. Came home  
 & after lunch I put up the post or gipsy for  
 the little Wren Bungalow. It sure looks cute.  
 I then painted the mail box a second coat &



painted the pipe for the bird house. Mary wanted  
 to do some shopping so about 3:00 I cleaned  
 up a bit & drove she & the girl down town to  
 get some groceries. I got some things at the  
 hardware store. Home about 4:30 - I put  
 up the other two bird houses I had built &  
 sowed 2 lbs. of grass seed on the lawn.  
 Then I did some painting in my work shop on  
 the bird feeder & other things. Oh Ye! I  
 took the little airplane, weather vane off the  
 garage & I'm painting it again. This time  
 all dope or lacquer which should last better.  
 About 9:00 I got around to developing three  
 35 m.m. films I had ready to be developed.  
 Mary went on to bed about 10:45. I came  
 down stairs wrote my diary & then listened  
 to the radio until 12:00. C. B. S. was  
 broadcasting a speech being made by Henry  
 Wallace in Chicago, at a rally being held  
 in some big Auditorium by his followers. I  
 was interested in hearing what arguments he  
 had to present. He sure makes the present  
 administration look like they are snuffing the ball.  
 What makes me wonder is how he can  
 draw such a crowd at all of his talks -  
 I hope many of them are just like

myself; just curious to learn what he has to say & how he presents it. The sad part is that I'm afraid a lot of people after hearing him might agree with him. I can't help but feel that he is simply playing into the hands of the Communists. To-bed 12:00.

4/11/48 SUNDAY:

A very cold, windy, rainy day. Got up about 8:30 & hurried around so Mary & the girls could get off for Sunday School at 9:30 - I didn't feel good so I didn't go. - I washed the dishes for Mary. Did some work on my Alumni Fund Drive for Dear Old Lafayette College. Mary & the girls came home after Sunday School didn't stay for Church. Jackie Orlosky stopped over with the little Pepsi Cola Truck he assembled & painted. He did only a fair job on the painting. I let him take a circus stock car to assemble for my circus train. I did some painting on the airplane weather vane. I called Ray Cheney & asked him to come on & bring the family this afternoon. Mary started a fire in the fire place down stairs. I helped with the dishes after dinner. This afternoon I did some work at my

desk & about 3:30 I got shaved & cleaned up. About 4:00 Ray Cheney & his family - Dorothy & their 4 girls - their youngest little Mary is only 3 weeks old. We spent most of the time in the play room - the girls enjoyed the doll house & train platform. Ray & I played some pin ball. About 5:30 Bill & Dot Davison came with little Jimmie. He got a big kick out of the train & skater. Bill had to be at the store at 6:00 so he went on & left Dot & Jimmie. I showed the folks some movies. Ray & his family left about 6:45 - then Mary had Barbara play some on the piano for Dot. Mary drove Dot & Jimmie home about 7:15. She came right home & we had supper about 7:30. I spent most of the evening working on my notes for my talk to the class at Cornell on the 17th. Also did some more paint on the weather vane - used some masking tape to paint on the red & blue stripes. - Just before going to bed I got the wire recorder out & let Mary practice using it so she can have some fun with it with some of the girls next Tue. Listened to the radio & went to bed about 11:30.

4/12/48 MONDAY:

Raining this morning but cleared off today. Got up at 7:00 - Mary drove me down to the office at 8:00 - we took Babe & Mary Lou to school. Mary wanted the car to take Mary Lou to Blessie's this morning to get a tooth filled. - I got a call from Mrs. Kays at Blessie's office about 9:00 telling me she had an open appointment at 11:30 so I took it. Ray Jarwin stopped over to the station this morning before he came to the office & picked up Mr. Cook of E.R. Squibb & Co who had come up from New Brunswick N.J. to see our training program. Ray brought him in & introduced him - he is training Director for E.R. Squibb & is particularly interested in our General Education Program. I had Ray spend most of the day with him covering our General Education Activities. At 3:00 I attended the opening of a Lustrum Class - Bill Dawson presided & Bud Austin spoke for the plant. I received a call from Milton Tower at Syracuse regarding the Constitution & By Laws of our Industrial Training Council. Milton sure is doing a job on this assignment. I gave Don a lot of correspondence to get out. Did some work

on my talk at Cornell on Saturday. About 11:15  
 I walked over to the dentist office - D. Leese  
 cleaned my teeth & took an X-ray of one tooth,  
 \$6.00. Got back to the office about 12:30 - had  
 lunch at the cafeteria with Bruce Buckler. This  
 afternoon I received a call from D.S. Emerson at  
 Cornell - he said he would be willing to serve  
 as secretary for our Industrial Training Council.  
 I sure am getting fine support from the School  
 of Industrial & Labor Relations on this matter.  
 Told Lynn we certainly would be glad to  
 have him work with us as secretary. Spent  
 some time this afternoon with Mr. Cook &  
 discussed our Supervisory Training. Mac Almon  
 joined us for awhile. I had Mac take all the  
 manager training sessions to-day but I took  
 the one this evening. I called Dave Sanford at  
 Poughkeepsie & also talked with Blackwell who  
 is in Pk. to-day helping them get me up for  
 the dedication of the new Building some time in  
 June. Arranged to see Dave in Pk. Wed. -  
 I stayed at the office this evening - had a  
 bite to eat at a little restaurant on Youth St  
 about 6:00 & at 8:30 I conducted the 2nd.  
 Shift Manager Training session - Larry Doubleday,  
 Dick Bunting & Tom Brown were the leaders.

The subject was the distribution & utilization of all sources in our plane - that is water, heat, air & electricity. About 7:00 we terminated the discussion - Dick & Tom took the group of managers for a tour of the Power House. I returned to my office - called Mary & told her about the Educational Movie Forum at 7:30. She told <sup>me</sup> Mary Lou was sick - thought it might be from the novocaine she had at the dentist. Mary said Barbara wanted to see the movie so she sent Mary Lou to bed & about 7:45 drove down to the school to see the movie. Ray had taken Mr. Cook up to the Homestead for supper & got back at 7:30. I sat with Mr. Cook at the Movie Forum in Room 202 until Mary & Barbara arrived. - We had only about 50 to 60 out for the showing. I told Ray it wasn't large enough to continue showing them. The films were on Foreign Trade, The Bill of Rights & The Declaration of Independence. - Ray drove Mr. Cook back to the station to get the midnight train back to N.J. - I drove the folks home at 8:30. The bid house I had ordered from Bishop's came to-day. A rustic Robin House or Shell & a Whim House.

IBM  
 STUDY CLUB  
 APRIL MEETING  
 IBM COUNTRY CLUB



TUESDAY EVENING  
 APRIL 13, 1948  
 7:00 P. M.

to see that Mary Lou  
 like love this woman -  
 Charlie Cheney for the  
 liked them very  
 on the bird feeder  
 about 1:30. Went  
 wanted to get more  
 engineering Education  
 take over - Van said  
 it but that he didn't  
 to me. I learned  
 get to have the  
 various location  
 had three men picked  
 that Max Dowell  
 of 9 men for the  
 could talk with  
 town. Van seems  
 real Engineering job.

... brought up - on company of the Grandfather  
 clock again & offered Van \$75.00 for the clock he  
 had said he wanted to sell me for \$150.00.  
 Van finally said he would let me have it for  
 \$125.00. Told <sup>him</sup> I would stop over to see it.  
 Van told me he thought that I would sell  
 this for which is next to where we live for \$2000.00



## *Menu*

Mixed Fruit Juice

Celery

Pickles

Roast Pork and Dressing

Applesauce

Mashed Potatoes

Harvard Beets

Chef Salad

-

Swiss Cheese

Coffee

Rolls

Chocolate Eclair





# *Program*

## Opening

THE STAR SPANGLED BANNER

## Invocation

REV. HENRY CLAY BANKS  
Pastor, First Presbyterian Church  
Endicott, N. Y.

## Dinner Music

IBM ORCHESTRA  
Edward Reen, Director

## Group Singing

PHILIP NEISH, Leader

## Entertainment

"WEE THREE" TRIO  
Vocal Selections

## Call to Order

R. D. JARVIS, President

## Speaker

DR. JAMES F. BENDER  
"Sincerity in Human Relations"

They were very nice. Mary & I looked over the State Income Tax form & got it ready to send H. W. We couldn't believe they make you pay state tax on the Federal Income Tax, but that is way the form is set up. - I also did some work on my notes for the talk at Cornell on Sat. Morning. Listened to the news on the radio & to-bed at 11:30.

4/13/48 TUESDAY.

A very rainy day - got up at 7:00 - drove down to the office about 8:20 - took Bob & Mary Lou to school. Had a very busy day at the office - got Ben Bodell & Bob Meridan to-gether this morning & arranged to have them look up some material for my talk at Cornell on Industrial Training. About 9:00 I called Milton Tower at Syracuse & arranged to meet with him at Cornell on Saturday for lunch with Dr. Emerson. About 9:30 I stopped over to see Edith Dimmitt & arranged with her to have the charts made for my talk at Cornell on Sat. Morning - 7 charts. About 10:30 I drove down town - got my hair cut & returned to my office about 11:15. Then at 12:00 I drove home for lunch with Mary - she was getting ready for a bridge party this afternoon.

R. D. JARVIS, President  
 F. G. BURNS, Vice-President  
 MRS. IDA C. CURRIER, Secretary  
 C. A. BUSH, Treasurer

for the mothers of the Browne Troop that says you  
 is in. I got a letter from Louise Love this morn-  
 ing & a check for 13.<sup>75</sup> for Charlie Cheney for the  
 color grants he had made. Louise liked them very  
 much. I did a little painting on the bird feeder  
 before returning to the office about 1:30. Went  
 over to see Van Gordon - I wanted to get more  
 information from him on the Engineering Education  
 which Arton had asked me to take over - Van said  
 he had talked to Arton about it but that he didn't  
 know that Arton had talked to me. I learned  
 from Van that he had arranged to have the  
 Customer Engineering Manager at various locations  
 interview the college fellow & had three men picked  
 that way. He also told me that Max Dowell  
 only wants 6 more or a total of 9 men for the  
 rest of this year. I wish I could talk with  
 Wally but he is still out of town. Van seems  
 to minimize the whole General Engineering job.  
 I brought up the subject of the Grandfather  
 Clock again & offered Van \$75.00 for the clock he  
 had said he wanted to sell me for \$150.00.  
 Van finally said he would let me have it for  
 \$125.00. I told <sup>him</sup> I would stop over to see it.  
 Van told me he thought Fatsell would sell  
 him too which is nice to where we live for \$2000.00.

I believe he paid \$1500.<sup>00</sup> for it & I'm not in a position to give him \$500.<sup>00</sup>. - Ray Wolstzel stopped in & gave me some more information on the Sen. Engineering Course. Ray indicated that the whole matter had been let slip & was in a bad shape since he left for his special assignment with the N.Y. Telephone Co. on the special IBM installation. - Spent some time with Bob Shenson this afternoon - gave Bob the job of getting to gether all of the material I shall need for my presentation at Cornell this Saturday. Mac Almon stopped in & we received our Manager Training Programs. Ray Javin left to meet Dr. James F. Bender the speaker for the IBM Study Club to night. Ray brought him in the office & introduced him. - I gave Don a lot of gone correspondence to get out while I'm ~~gone~~ the rest of the week. I have a lot of letters on the Lafayette Alumni Fund Campaign to send out & Don is doing it for me. - I gave in a call to Stanley Millsprang a member of class of '33 who now lives at Norwich. I just barely remember Stan - he said, he remembered me - I gave him a little pep talk on the Alumni Fund Drive &

he said he planned to make a contribution. Had a nice chat with him & asked him to look me up when he is in in Endicott - he has occasion to visit IBM Plant #1 on business occasionally. - I can see where personal calls really help a lot on a fund raising drive. Drove home about 5:15. It was a very rainy evening - rained a little all evening. - I got my bag partly packed to leave for N.Y.C. & read the paper - about 7:00 I drove out to the IBM Country Club for the Study Club Meeting. Ray had Meriam there for the first time to ~~see~~ see him perform his job as President. I sat with Adrian Faulstich & Charlie Grapp. It was a large group - over 600. - another nice meeting & Dr. Bender who is the Director of THE NATIONAL INSTITUTE FOR HUMAN RELATIONS in N.Y.C. gave an excellent talk on "Sincerity in Human Relations". I had ~~not~~ expected much & was most agreeably surprised. He was one of the best speakers they have had at a Study Club Meeting. He spoke for 1 hr. & 20 min. - sure gave us our money's worth. Had a very short question period - meeting over about 10:10 - I hurried right home - found Mary asleep on the couch. I finished packing my bag & changed my suit. Then about 11:00 -

Mary drove me up to the Homestead - we stopped down to Westover first to the little grocery store to get a loaf of bread but it was closed. - Ray & Marian, the Austin family, Bud, Mary & Bob and Eleanor chime were all having a milk shake with Dr. Bender in the denning room so I went in & joined them. We chatted for awhile & then about 11:30 I rode along with Dr. Bender with Ray & Marian. Ray drove me to the station. Dr. Bender was taking the same train to N.Y.C. After several of the fellows from the plant taking the same train - Geo. Basel, Ray Water, & Steve Kassar - Bud Austin also got the same train. I introduced Dr. Bender to those who hadn't met him. I had mentioned the formation of an Industrial Training Council of N.Y. State & the fact we were looking for speakers - Dr. Bender gave me his card & indicated he would be glad to be considered. - I turned in as soon as I got on the train at 11:50. I was tired enough to really sleep but was afraid I wouldn't.

4/14/48

WEDNESDAY:

Got up at 6:45 - porter called me. I saw Ray Wolcraig in the wash room.

He was on his way to N.Y.C. too. I had expected to see Ray Water in the washroom but I learned from the Porter that he & Steve Kassai were in the drawing room. I got off the train about 7:10 & had to wait 10 min. for Ray. — We got the Hudson Tube to 33rd. St. & then a cab up to Grand Central — got there about 7:50 in plenty of time to get the 8:05 Empire State Express but we learned that it wasn't running. It had been cancelled due to Old Man Lewis & his coal strike — Ray & I had to wait until 9:15 for a train so we had an ~~early~~ <sup>business</sup> breakfast in the Restaurant at Grand Central. I called the Yale Club to talk with Ted Brown but he wasn't there. Ray & I got the 9:15 & got into Pk. about 11:05. Took a taxi directly to the plane — there were a couple of other fellows in the taxi from W.H.G. — the tax department — Ray knew them & introduced me. — I found things really changed around at the plane — Bill Fair & Joe McManus have moved in Bibby's outer office with Dave, Wilton & Betty while they change over their office. A new office is being built for them & for Bibby just inside the main entrance. Dave & I had a chat with Bill & Joe on the new management training program — I got Bill's approval to

hold a session with the leaders this afternoon on Conference Leadership. Bill quizzed Dave & I on the arrangements for the visitation on Friday by Forestall & his group of apprentice men. He is quite concerned as to how Forestall's son is making out in the plant - he is working on the punch assembly. Bill asked Joe McManus to check closely to be sure the boy is given every opportunity. From the contacts Bill has had with him he thinks he is son of a 'son gun'. Dave, Will & I had lunch in the cafeteria about 12:45. - Dave & I prepared <sup>an</sup> outline for the discussion leadership session - At 3:00 we got the leaders to - gether - had a heck of a time getting every one there in the conference room at one time. - Finally got started about 3:15 - JOE McMANUS, WALT LA BARRE, Harold Campbell, Charlie Wade, Dick Travis, Ed Pratt, Dave Sanford & myself. Dave conducted the meeting & called on me - I spent about 30 min. going over the fundamentals of good discussion leadership - led the group in a discussion on the subject. A good session - over at 4:00. About 4:30 Bro. Schlobach stopped by & I asked him for a ride in his new Oldsmobile - Dave Jones had told me about it. It was raining hard but Bro. was ready to oblige. We



dashed out to the parking lot & Geo. drove me  
 out to the Country Club. It is a new Futuramic  
 Olds with Hydromatic Shift - a two-door sedan.  
 It's really in a nice car, but I still can't  
 get all steamed up over hydromatic shift. We  
 got back to the plant just as all the people  
 were leaving work at 4:42. - I got a ride up town  
 with Dave at 5:00 - still raining hard - Dave  
 gave a group of girls waiting at Gate House #1 a  
 ride up town. - I had dinner at the Yellow  
 Stone Coffee Shop & at 7:00 went over to the  
 class room to visit the classes. Dave & Will  
 both came down to the class room for the  
 evening - Will presented me to the one  
 class & Dave to the two others & I gave  
 them a little pep talk on the "Know Your  
 Company" course we plan to offer this fall at  
 Plant #2. We asked Dave to contact all of the  
 classes before they end & talk the thing up for  
 I would like to see a large enrollment in the  
 course this fall. - Dave, Will & I sat in  
 the office & chatted until almost 9:00 - it  
 was one of the last if not the last visit  
 to classes at 3.9 Market St. that I shall  
 make for Dave has notified Mr. Troy  
 that we are vacating the plant May 31st.

Dave invited Will & me over to his home for some ice cream & to see the movie of Louis Tobey I had taken - I brought the film down with me. About 8:45 I left with Dave - he drove out to Hooker Ave. & got some ice cream before going home. He had borrowed an 8 m.m. movie projector. Will came on out about 9:15 after class - we had the projector & screen all set up. Dave ran the film thru a couple of times - he & Dave & Mrs. Schultz all liked it very much. - I sure didn't lose any film for them - it was all good - every inch of it. Had some ice cream and a nice visit. About 10:15 Dave drove me back to the Nelson House. I was so tired I could hardly hold my eyes open - I didn't sleep well at all last night on the train. Wrote some notes & to bed at 11:30.

4/15/48

THURSDAY:

Cleaned up to-day - got up at 6:30 - left the Nelson House about 6:50 & got a taxi down to the N.Y. Central P.R. Station. I had planned to have a bite of breakfast & take the 7:23 express for N.Y.C. but I noticed on the bulletin board that it was late & no

arrival time listed so I just had time to get on  
 the 7:00 o'clock local. It was a long ride - got  
 in Grand Central at 9:15 - had a cup of coffee &  
 a couple of do-nuts - then took a bus up to W.H.P.  
 Got to Daley's Office about 9:35. Called Dwayne,  
 he had just gotten in from Montreal where he  
 had given a talk last night. I reviewed with  
 him some of the things regarding our luncheon  
 at Place #2 to-morrow for Forestral & his  
 group of apprentice men from the Bureau of  
 Appr. Training. Asked Dwayne about the  
 message from Mr. Watson to be read at the  
 Luncheon. He said he thought he had some  
 material from Ben Bodell in his mail which  
 he had asked Ben to look up for him &  
 which might help us. I went right over  
 to Arthur's Office. Dwayne was wading thru  
 a stack of mail about a foot high. He  
 read a dozen or more letters to me just  
 to inquire me with how terribly busy he  
 is. I knew that in the first place. - I  
 told Dwayne what he needed was a damn  
 good assistant right there at W.H.P. & he  
 agreed. Mr. Watson sure keeps him stepping -  
 writing editorials, speeches & making speeches.  
 Dwayne is really over worked. He found

The material from Ben & he gave it to me to prepare the message with Dorothy & Arch Davis. Oh Yea, Dwayne also showed me a letter from Jack Kenney to Jack Atkinson in which Kenney was suggesting that he or someone from Plant #2 be in attendance at the meeting at West Point to-night where Alton was talking. I told Dwayne it would make more sense if our Dept. of Edu. at Plant #2 were represented & he agreed with me. He called Eleanor in & had her call Mr. Forester at West Point to ask him for Dad & me to attend. Eleanor had Mr. Forester on the phone when I left Dwayne's office - she indicated I was right then & Henry asked to talk with me. Had quite a chat with him - he is the same old bag of wind - I was surprised that he asked that Dad & I pay for our dinner tickets to-night - said it was difficult to get the money from the organization. I considered it rather funny - after all the whole group of 50 some are invited to have lunch at the IBM Country Club to-morrow. I went up to

see Arch Davis to get his help on the telegram from Mrs. Watson. Arch gave me a big heart to heart talk on the need for more assistance - I guess Mrs. Watson keeps him stepping too - even told me about his last trip to Europe with Mrs. Watson. Actually Arch wasn't much help on the telegram message. So I finally left there & went back to Davis's Office where I sat down & composed one which I thought was appropriate. Called Dave Sanford at Pk. & told him he should plan to come to West Point to the dinner to - night & to check with Jack Atkinson. Also called Prof. Brown at Harvard Business School in Boston - had the final session with Ted on plans for the Manager Training Seminar next week on Economics in Business. I was sorry Ted had to change the plans & not get to N.Y.C. to - day. I had planned to talk with him & Dwayne to - day & review what we had covered in the Manager Training Program thus far. Took the message I had prepared for the telegram from Mrs. Watson up & showed it to Quon - he said it sounded very good & suggested I should show it to Mahoney or

Donnelly. - I found them both in their office & they also approved what I had written. I took it up & showed it to Arch Davis. He approved it & suggested I give it to Criss. to show Mr. Watson. I went over & gave it to Criss & asked him to see that it was sent to Mr. Forester after Mr. Watson had seen it. This was the first writing I believe I had ever done for Mr. Watson. I went back to Arthur's office & he was still waiting to get in to see Mr. Watson to go over the editorial for Think Magazine he had written for Mr. Watson. Dwayne decided to go on to lunch as it was about 1:00. - I went up to the cafeteria with him - had a chance to cover a few items with him. We sat with Mr. Cheney of the Service Bureau & I discussed Magazine Trg. for W.H.O. with him. Dwayne had to rush to do some shopping - I stayed & talked with Mr. Cheney. Mr. Dowell came in with <sup>Bill</sup> Lewis for lunch. I told Hally I had been trying to see him - he told me he would see me Mon. At 2:00 Drew & I went down to see Geo. Simpson about lining up a manager

training program for W.H.Q. Al Williams  
 had seen the picture in Business Machines  
 of the session at Plant #1 & told Geo. he  
 wanted something similar at W.H.Q. It looks  
 like we are in at last. Had a nice chat with  
 Geo. & arranged to meet with him & a group  
 of the Department Heads at W.H.Q. at our first  
 opportunity to line up a definite program. Dena  
 & I also stopped in to see Eddie Bray to  
 get reaction to the Work Simplification Program  
 he is attending at N.Y.U. Eddie isn't too  
 sold on the program. At 2:30 I had to  
 hurry back up to Otoni's office - Eleanor  
 had called Mr. Rohm who used to be with  
 Western Electric & is now looking for a training  
 job in to see me. Dwayne had interviewed  
 him & wanted me to talk with him.  
 I found Dwayne had gone in to see  
 Mr. Watson so Eleanor suggested I see  
 him in office. I took Mr. Rohm in Otoni's  
 office & spent about a half hour with  
 him. He had a lot of material on  
 supervisory training which he had developed  
 which he showed me. He had done quite  
 a thorough job in integrating into one course  
 the three T.W.I. courses on Job Relations

Job Methods & Job Instruction. It looked  
 good but I couldn't see how I could ever  
 justify giving it to our manager. —  
 Dwayne came back from Mr. Watson's  
 Office about 3:00 & had decided to go  
 home & then drive up to West Point. He  
 indicated he would like me to go with  
 him & drive part of the way so I de-  
 cided to change my plans. I had  
 Mr. Robt go over to Drew's Office with  
 me & I left him with Drew. He told  
 me on the way over about his idea of having  
 a Dept. of Ind. Training in some large  
 University — I told him of the work of  
 the School of Ind. & Labor Relations at Cornell.  
 He gave me a transcript of his record to leave  
 with Dr. Emerson. I had planned to  
 go with Drew over to meet with Jim  
 Koblman & the Executive Committee of the  
 N.A.T.V. to present in a more formal  
 way an invitation to the group to meet  
 in Endicott St on June 25 & 26. I told Drew  
 to call Jim & explain I had to rush  
 away to go to West Point. I went back  
 to Owen's Office about 3:30. We left  
 the Office about 3:35 took a taxi down



To Grand Central & then a train on the  
 N.Y., New Haven & Hartford R.R. out to Larch-  
 mont - it was the first time I had ever  
 gone home with Dwayne. I quite enjoyed it &  
 it gave me a swell chance to talk over some  
 business with him. He had had a pretty  
 hot session with Mr. Watson - Arch  
 Davis & Dr. Ridgway were also in Mr.  
 Watson's office - it seems Mr. Watson was  
 not satisfied with the Editorial Dwayne had  
 written & really gave Dwayne a talking  
 to. Dwayne told me quite a bit about  
 it & later told both Edna & me about it.  
 We got out to Larchmont Station about  
 4:15 & took a taxi over to Artur's home.  
 It was a nice afternoon - I enjoyed see-  
 ing Edna & she showed me all thru  
 their home. It was the first I had seen  
 Edna since her operation - she looked well.  
 She showed me all thru the home. It  
 is nice but quite small - not nearly so  
 large as their home in Endicott. They  
 have fixed up the place quite a little.  
 Both Dwayne & Edna were disturbed  
 that Nancy hadn't come home from school.  
 Larry was out playing some where & Nancy

was supposed to be home at 4:00 so they  
 could leave for West Point. Finally  
 Dwayne got the car out & I went with  
 him looking for Nancy - we found her  
 walking home with a group of her girl  
 friends - she had forgotten she was sup-  
 posed to be home early & had stayed for  
 a gym-club concert at school. Dwayne  
 was really sore & gave her a good talk-  
 ing too - he claimed she got around in  
 a fog & I believe he is right. She even  
 looks like she is in a fog. - Nancy had  
 really grown a lot since I saw her last.  
 Dwayne, Edna & I finally got on our  
 way to West Point about 5:10. I  
 sat in back. It was a nice afternoon &  
 I really enjoyed the ride - also hearing  
 Dwayne relate his experience with Mr.  
 Watson to-day. I guess he really took  
 quite a beating from the boss. Dwayne  
 admitted he didn't know what it was  
 he didn't like about the Editorial after  
 he left the office - all Mr. Watson told  
 him was that he should do better - he  
 even told Dwayne that if he spent half  
 the time writing things for him as he does

for himself he would come up with something  
 good. He told him that the talks he had  
 heard Orlan give flowed just like water &  
 were really good - therefore he expected him  
 to do as well for him. It was good  
 to hear Orlan tell about it! The bon  
 is sure hard to please. - Dwayne let  
 me drive about half of the distance  
 while he sat in the back & worked on  
 his speech for the night. We crossed  
 the Bear Mountain bridge & got to  
 the Military Academy at just 6:30.  
 Dwayne had me drive around the  
 campus to show Edna some of the  
 buildings - she had never been to  
 West Point before. I let Dwayne &  
 Edna out at the Hotel Thayer & then  
 parked the car for him. When we got  
 in the Hotel Dana Betty, Dad Kemp &  
 Charlie Conyer had arrived from Poughkeepsie.  
 Jack Atkinson also arrived with his wife.  
 We all went up to the 5th floor where  
 Henry Forester was treating on cocktails &  
 introducing everyone. I met Admiral Whetlock  
 who was one of the speakers. We went  
 down to the dining room at 7:50

but had to wait as the colours were late.  
 Henry Forester was the master of ceremonies  
 & we took advantage of it. I sat  
 with Dave, Dause, Charlie Cozer - Mrs.  
 Marion & Mrs. Fuller of the Bureau of  
 App. Training. We had a very nice meal.  
 I really got a kick out of hearing Henry  
 he tries to be so eloquent but really  
 over does it. He took all of 30 minutes  
 himself at the beginning of the program  
 to tell us how important is Apprentice  
 Training - and then after he had in-  
 dicated at the outset that "Purity is the  
 Soul of War". Arton gave me a knowing  
 wink a couple of times. - Major General  
 Maxwell Taylor the superintendent of the  
 Military Academy spoke briefly - he  
 always does a nice job. Then Henry  
 introduced <sup>Rear</sup> Admiral Wheelock as a speaker  
 of the evening - he then spoke for at least  
 a half hour - gave just a fair talk.  
 Then Henry really let himself go on  
 introducing Dwayne - he referred to  
 the IBM - as Constructive Cost Methods.  
 I had heard Henry use that once before.  
 He sure gave Dwayne quite a build up.

Dwayne gave one of the best talks I have ever heard him give. It was at least 9:45 when he got to speak & he talked for about a half hour. The meeting was over about 10:30. Everyone was singing Clinton's praise - gee how I wish I could talk like him! Henry introduced me to Gen. Taylor after the meeting. Bibby was anxious to get home so we left room after the meeting broke up - I rode back to Poughkeepsie with Daise & Dad in Charlie Corz's car - a new Ford sedan. I sat in back with Daise. - We left about 10:45 - Charlie drove quite slow - got back to the Nelson Home about 12:00. Took shower & to bed at 12:15.

4/16/48

FRIDAY:

Dave Sanford called me as I had asked about 7:40 - I told him to go on down to the plane & I would get a taxi down later. Slept for about another hour. Got up & had breakfast in the Nelson Home Coffee Shop about 9:00. Then got a taxi down to the plane about 9:20. Dave was busy lining up guides to take care of the apprentice group this afternoon. I checked on a ride to Endicott & finally made arrangements



**CLASS OF SERVICE**

This is a full-rate Telegram or Cablegram unless its deferred character is indicated by a suitable symbol above or preceding the address.

# WESTERN UNION

JOSEPH L. EGAN  
PRESIDENT

1201

**SYMBOLS**

DL = Day Letter

NL = Night Letter

LC = Deferred Cable

NLT = Cable Night Letter

Ship Radiogram

The filing time shown in the date line on telegrams and day letters is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination

**Mr. Henry L. A. Forrestal**

IBM Country Club, Poughkeepsie, New York

April 14, 1948

Please express to the members of the Bureau of Apprentice Training my regret at not being able to be present at the luncheon today. I congratulate all of you who are engaged in the further development of apprentice training and its services to industry in providing adequate skilled craftsmen upon whom the future expansion of our nation's manufacturing facilities depend. IBM has long recognized the need of developing competent toolmakers for our manufacturing organization. We have maintained an apprentice training program which continues to furnish skilled toolmakers to all our plants. We have a high appreciation for the services provided by the Bureau of Apprentice Training in stimulating interest in the development of skilled craftsmen throughout all industry.

Thomas J. Watson, President  
International Business Machines Corp.  
590 Madison Avenue, New York 22, N. Y.

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE

To go up with Tom Flower, a fellow who works  
 for Les. Schlobach. I called Don Sweet at  
 my office in Endicott - also talked with Bob  
 Sheridan & arranged to see him this evening when  
 I got back. Got some data to-gather for my  
 remarks at the luncheon this noon. Mr. Donnelly  
 came up from W.H.Q. & arrived about 11:30. He  
 rode out to the country club with Dave & me  
 at 12:30. The group had started to arrive. I  
 helped greet them. There were about 40 in all.  
 I sat at the speaker's table with Forestal,  
 Bibby, Mr. Watson, Mr. Cleary, Mr. Johnston - all  
 members of the Bureau of Apprentice Training. I  
 noticed Henry Forestal always refer to it as  
 the Apprentice Service. I got a big kick out  
 of the way Henry was so elated over the  
 telegram which arrived from Mr. Watson. It  
 came to the Country Club & Dave gave it to  
 him. He passed it around for all of us to read  
 & made a little speech about it when he read it  
 to the group. It sound very good & really did  
 fit the occasion even though I did write it.  
 Bibby welcomed the group & introduced the IBA  
 speakers present. Henry introduced his group.  
 Dave called <sup>on</sup> me & I spoke about 4 min.  
 on our training programs - & told them a



little about our apprentice training. The luncheon  
 started promptly at 1:00 & was over about 2:20. —  
 The group broke up & left right away for the town  
 of the plant. I found Tom Flower waiting for me  
 in the lobby of the club. We left about 2:30  
 for Endicott. Tom drives a 1941 Studebaker which  
 is in fairly good condition. He is a very careful  
 driver but hits it up to 70 on good road.  
 Much of the road is badly broken up so we  
 couldn't make much time. — Took 17B over the hill  
 from Monticello & 97 up to Hancock. Tom  
 drove me all the way home as it was rain-  
 ing when we hit Endicott. — Mary & the girls  
 had eaten supper — so Mary got me something  
 to eat. Looked at my mail — Jack Aygar  
 had ~~the~~ sent me a clipping out of a magazine  
 showing a toy auto race track — a real clever  
 game. My slider of the cherry blossom had  
 come back — I projected them right after supper —  
 they are nice but I was somewhat disappointed.  
 The blossoms are too white to look the best.  
 Mary told me about going over to Brimphanton  
 to talk with State Income Tax people —  
 I'm sure glad she did — she was able to  
 reduce the tax from \$135.<sup>00</sup> to \$91.<sup>00</sup> —  
 saved me over 40.<sup>00</sup>. Mary discovered that

we should have used form 201 instead of 200.  
 Ben her head - she runs in a good business  
 manager. After I looked at the slides - I  
 drove down to get Bob Skindan at his home  
 & Bob went down to the office with me.  
 It was a bad - evening, raining hard. Bob  
 went over the materials he & Ben had gotten  
 to - gether for me to me to - morrow at Cornell.  
 He also showed me the charts - everything  
 looked good - he & Ben sure had done  
 a job in getting all the material I wanted.  
 I was very much pleased with it - it  
 made <sup>me</sup> feel really good about the job I had  
 to do for Jack Brophy. Bob & Ben had  
 put everything to - gether in one large 3 ring  
 binder - all of the notes & exhibits which  
 I will need. I drove Bob back to his home  
 & then stopped down to the Model Store  
 across from the Frederick Hotel about 8:15 -  
 came on home & spent most of the rest  
 of the evening looking over the material in  
 the 3 ring binder in preparation for the job  
 to - morrow at Cornell. I'm glad to know  
 that Mary & the girls are going over with  
 me. Wrote some of the notes & to - set  
 at 11:00.

4/17/48 SATURDAY:

A beautiful bright cool day. Got up at 7:00. Helped Mary some with breakfast - washed the dishes so we could get off for Cornell by 8:45. It was a nice drive - except the road was rough. I had Mary drive part way while I reviewed some of the material for my talk to the class in "Organization of Industrial Training". I was a bit ahead of schedule got to Dr. Emerson's office about 10:20. Lynn wasn't in - saw Ken Black - Jack Brophy was in another class until 10:30. Mary & the girls took the car to drive out to see the Tables & to do some shopping. Jack helped me put my charts - 7 charts. We had a nice room for the class which convened at 10:50 - 20 graduate students - 19 men & one girl. Jack presented me & turned the session right over to me. It was a One Hour & 40 min class. I made good use of the charts in presenting my talk on the Sequence & Scope of Industrial Training Programs. I talked for one hour & then left the other 40 min. for questions. I was very much pleased with the session - the questions were free & many - the group sure kept me going. Dr. Emerson came in with Milton Turner & they sat in on the

last 10 min. of the session. Jack seemed much  
 pleased with the session so I was glad. It  
 really went very well - several of the students  
 even stayed after the class to ask more  
 questions. - Had a nice chat with Lynn &  
 Wiles after the session in Lynn's office.  
 Wiles had an interesting output with  
 him which he demonstrated for us - it  
 is an inexpensive output patterned after the walki-  
 talker. It sure worked well. About 1:00 Lynn,  
 Ken, Jack, Wiles & I all walked over to  
 Willard Straight Hall for lunch. Lynn  
 had reserved a table for us - we conducted  
 our business on the Industrial Training Council  
 while we had lunch. Lynn had told me  
 wanted Jack to act as our secretary so he  
 took over on this job. I led the meeting - we  
 decided several issues - that of getting out a  
 little booklet with the Constitution & by-laws in  
 it - also an application blank for membership.  
 Discussed further plans for our meeting in  
 July at the Industrial Training Conference. I sure  
 appreciate the willingness with which the  
 fellows go ahead with the matter of doing  
 these things. - I paid for the lunches - about  
 2:30 we walked back to the temporary building

of the School of Industrial & Labor Relations. I had  
 planned to meet Mary & the girls down town at  
 3:00 - so I was quite surprised when they drove  
 by. Mary saw me & stopped - I introduced  
 Jack & Ken. - Went on in to Dr. Emerson's office  
 with Lynn & Milt - Milt told me that his  
 wife had left him for no reason that he  
 could determine - she had gotten a divorce. He  
 showed me a picture of a Miss Jordan whom  
 he had introduced me to last year in Detroit.  
 He told me he expected to marry her in a  
 few weeks. She is in personnel work with the  
 Ethel Corp. & is a very attractive person. I  
 drove the folks around the canyon some  
 before leaving for home - they had Ruthie  
 Butzwell with them - had picked her up  
 down town. Ruthie is a freshman at  
 Cornell this year - she got a scholarship.  
 I took some pictures of the folks on the foot  
 bridge over the gorge. Left for home about  
 3:00 - stopped at the Green Lantern in  
 Owego on our way back for a soda. Then I  
 stopped at Twigs Model Shop in Union -  
 also stopped at Carl Snyder's & left the  
 wine recorder. Brought the folks on home &  
 then drove back to Snyder's. Carl

helped me install the new recording head on  
 it — we couldn't get it to work so we had  
 to leave the old one on it. Carl had the  
 phonograph pick-up all fixed so I brought  
 it on home with me. Stopped at Bill  
 Gutprecht & asked he & Billie to stop  
 over to see the train platform. They were  
 having supper & said they would be over after  
 supper. Mary had supper ready when I got  
 home at 6:30 — After supper I put the  
 phonograph you back in the radio. The new  
 variable reluctance pick-up sounds very good.  
 It sure is quite an improvement — practically  
 no needle noise at all. Bill & Billie  
 came about 7:15 — showed them the train  
 platform & gave them a demonstration. Bill  
 thought it was the nicest layout he had ever  
 seen. They only stayed a few minutes. I got  
 cleaned up a bit — Tommy Davis & his  
 girl friend Marge Walters (Peg) arrived about  
 8:30. Mary & I were both surprised to see Peg —  
 we didn't know Tommy went with her. Fran &  
 Jim Stampin arrived a little later. We had a  
 very nice evening with them — spent part of it  
 in the play room & then showed some  
 movies — some old ones of Fran & Jim and

also Tommy. Widge & Glenn Watts came late - about 10:30 - showed my slide of the Western Trip last summer. Then while Mary got some refreshments I made some recordings with my wire recorder - had some fun interviewing every one. Mary prepared a well crab meat salad for dessert - it was delicious. Widge & Glenn had to rush at 12:30 - it was about 1:30 when the rest of the folks left. Then I helped Mary clean up the house & wash the dishes - it was about 2:15 when we finally got to bed.

4/18/48 SUNDAY:

Cloudy & dull to-day. Got up at 8:00. Helped Mary get bk. & did the dishes so she could get off to Sunday School with the girls at 9:45. I stayed home - wrote some of my notes in this book & did some painting in the work shop. Mary & the girls came home after Sunday School. - Mary doesn't like doing this, she feels she should stay for Church. Jackie Orlosky stopped over - he is still working on the R.R. Stock Car for me. Called Ray Jarvis & arranged to get the lawn roller this P.M. I finished up the <sup>bird</sup> feeder & put it up - took some pictures of it. Also put up the little

rustic were hung under the back porch. Helped Mary with dinner - did the dishes. About 2:00 I got cleaned up to go to the Branches. - Bob & Mary Lou tried on the slits - I had raised the stays on them. Took a picture of Bob - I tried to get a picture of Mary Lou on them but she fell & skinned her knee. That held me up - left about 2:30 for Bennington - Fred & Mary Branch had asked me to call - The De Venter's also were invited - Edward & Robert were with Connie & Annie. - I took some pictures of all the kids. Freddie & Mary still had the same dog - the one which had the paralyzed rear quarter. It sure is a mess. I don't know why they keep it. We played some BINGO. At 4:00 I left & drove over to Ray Jarvis & got his lawn roller. Ray was having a busy afternoon - he had 9 High School boys to interview with their parents to select a candidate for a scholarship to R.P.I. - Ray told me Blackwell had hired his old secretary Miss Maloney to be Mr. Fisher's sec. Ray had been trying to get her in I.B.M. I drove back to Branches & stayed until about 5:30 - Mary had



some refreshments from. I tried to get away earlier but couldn't. Left Mary & the girls off in Johnson City - Mary took them over to Binghamton on the bus to see a Margaret O'Brien movie. I came on home - put some lime on the lawn & did some rolling. Then did some painting in the work shop. Mary, Babs & Mary Lou came home about 8:30. The kids really enjoyed the movie. Mary got me some supper. I dated some films. To bed 11:15

4/19/48

MONDAY:

A cloudy day - got up at 7:00 - drove down to office at 8:00 - At 9:00 I attended a school opening - Customer Club - Dawson presided - Marie spoke for the plant. Don Sweet told me Jack Anger had called me last week while I was away - apparently Jack had been thru on one of his trips again. Called Mr. Dowell this morning & he agreed to see me this afternoon on the Engineering Training. I called Dave Sanford this morning & tried to determine when he was scheduling the first manager training program. I want to go to Ph. to attend the first session - asked Dave to make it next week if possible. Ray Jarvis spent most of the day with Mr. Maloney - Mr. Keith's new suit & Ray's previous suit. Ray is breaking her sin - I met her this morning. Saw Polackie

To show him the letter I had received from Prof. Yessie & Dr. Allendyze in which they asked for \$500.<sup>00</sup> each for their work on the English to Spanish course. I told him Dr. Olson had said he thought they were willing ~~that~~ ~~over~~ ~~leg~~ ~~but~~ that we would have to pay it. Blackie agreed to handle the check requests. - I had thought that 500 between them would have been plenty. I drove home at 12:00 for lunch with Mary - she drove me back at 1:00 so she could have the car. I had Carl Snyder help me this morning install the other new ~~the~~ recording head, which Wilton Renner had gotten, on my wire recorder. This one seemed to work Ok. - I spoke to Blackie about getting 4 tents for the girl some World Encampment & he felt I should see Harvie - I went over with him at 2:15 to see Walt & presented the picture to him - he rather reluctantly agreed we could have them. He is afraid it may see a president for other organizations to get them. - I called Mrs. Turner to report that we would let them have the 4 Tents. Mrs. Turner is chairman of the committee on arrangements for the World Encampment of Girl Scouts at Cooperstown N.Y. - At 3:00 I went over to see Wally McDowell about the Gen. ~~the~~ Engineering Program. It was my first session with Wally on this. - He told me that the whole matter had been

let slip & that it was a case of getting people to work  
 on it. He wants 12 men - had a letter from Prof. Hantz  
 at Lafayette which had come back to him from Lee Tunney.  
 Wally gave it to me to handle - Prof. Hantz is present  
 ment director at Lafayette College. I gathered from  
 Wally that he wasn't too pleased with what had been  
 done on the Engineering Training Program. I hope I can  
 please him. I returned to my office at 3:30 & to  
 the Manager Training Session. Mac Almon didn't feel  
 good so I let him go on home & I took the session  
 for him from 3:30 to 4:30. Rtg. to my office at  
 4:30 & called Van Braden about the letter from  
 Prof. Hantz which Wally had given me. I learned  
 that Van had sent it down to Geo. Wfley to  
 handle & Len didn't want him to do it so he  
 sent it back to Wally. I called Geo. Wfley to  
 get his side of the story - Geo. said he didn't  
 know the Gen. Eng. Program well enough to  
 interview applicants - Len was with Geo. & called  
 Van right away. I guess Van was a bit concerned  
 about the delay in answering the letter which Wally had  
 finally acknowledged after about a month - Van called  
 Wally & explained the whole situation. - I called  
 Fred Austin to learn what he had done on getting  
 Engineering Students & he gave me a big story about  
 having 10 all lined up. I'll go to see Fred &

after the whole story. This whole business of recruiting  
 graduate engineers for an Gen. Engineering Training  
 Program is sort of a mess at present. Called  
 Mary & she came down for me about 6:00. She  
 told me she had stopped at the garage where  
 Johnny Snover works for gas & Johnny had told  
 her that he was getting married next month &  
 that he was going to live in the trailer that he &  
 his Dad are building. When Mary asked him  
 where he was going to park it he said he &  
 his Dad were going to build & sell trailers &  
 run a Trailer Park right there on their land. They  
 wouldn't that be something a Trailer Village here on  
 the hill. I can't wait to tell Jack Van Gordon about  
 it to-morrow. — When I got home Johnny & Mr.  
 Snover were working on their trailer so I walked up  
 & took a couple of pictures of them & the trailer.  
 I helped Mary with the dishes after supper so she  
 could get off for the Lion Clubbing Meeting at  
 the Hotel Fredericks. I set up my equipment &  
 printed pictures this evening. Had Mary go  
 to bed at 9:00 — Babe helped me with the  
 pictures until 9:00. Mary home about 10:30 —  
 I didn't print pictures very late as I have  
 to get up early to-morrow. To-bed 11:00.

4/20/48

TUESDAY:

Partly cloudy to-day - up at 7:00 - drove down to the office at 8:00. Mary Lou didn't feel good so she stayed in bed. I took Bob to school on my way to the office. Had a very busy day: Went over to see Van Gordon - talked him about the Trailer Camp. Anover plan to start right back of the home he is building - Jack didn't believe me. Also discussed the Gen. Eng. Program with him. Stopped down to see Bud Austin to discuss the Gen. Eng. Program. Bud called Wally to check on the whole matter & he & Wally agreed between them that I should be the contact man in all of the colleges & universities. Bud told me he had 10 men all lined up - I hope he has but I can't believe it. - Told Bud about the proposed Trailer Camp of Mr. Anover's. He said he thought we should bring it to Mr. Barton's attention. I told him I had planned to see Mr. Barton - Bud went with me right up to see John Barton. I told him what I had heard - John got out the zoning code book for the Town of Union - he had one in his desk. We learned that the area on top of the hill here including all of Anover's property is zoned as SINGLE RESIDENTIAL & the code also specifically states that no trailers or trailer camps or yards are allowed in any

residential area. John said we had nothing to worry about for when Snover go around to applying for a permit for any of the facilities for the area from the Town - the Town Authority would just Snover straight so it would be taken care of automatically. It isn't as serious as I had thought. Van called me back after he had talked with the manager of the Bethlehem IBM office, Barton. He told Van he had a group of men all lined up to be interviewed in Lafayette to -morrow. That sort of changed my plans - I told Van I couldn't go to -morrow - I suggested Van go instead. I tried to call Prof. Blantz, but he was in class - talked with his assistant. Learned they had 5 men, all Electrical Eng. - only 6 left out of a class of 11 - They didn't sound like material for our Development Eng. Program. I asked to have Prof. Blantz to call me back. Van stopped in & said he couldn't go himself - but we decided it wasn't necessary to interview for Dev. Eng. I had Mr. Take all of the manager training session to - day. - I called Dave Kempf & learned he had set up his first manager training session for next Mon. at 1.00. Mr. Post of the Binghamton Rotary Club called to confirm our arrangements on my talk to his Club next

Tue. at Binghamton on Adult Education. Mary  
 called - Barbara had forgotten her lunch - I drove  
 home at 11:25. Had lunch with Mary & Mary Lou  
 then at 12:00 Mary drove me to office - took the  
 lunch down to Babe & took Mary Lou to school.  
 She was just tired this morning not sick, I  
 think. - Walked down town to get another refill  
 for my eversharp ball point pen. I still don't get  
 more than a month on a refill. 50¢/month is too  
 high. Prof. Stantz called me back this after-  
 noon - he called me Frank - seemed to remem-  
 ber me - I wonder. Had a very nice chat with  
 him. He confirmed my feeling - not worth while  
 to come down to - morrow. Told me things were  
 tough - different than back in 1933 when I got  
 out of college - in fact just the reverse & now  
 more jobs than there are men. Told him of my  
 interest & asked to have a crack at his best  
 men even though they are interested in other  
 companies. Prof. Stantz was very cooperative - we  
 finally agreed on May 6th. He agreed to have  
 8 or 10 men for me to interview. Called Van &  
 Geo. Basil - Geo. is going down alone. At  
 3:45 Carl Snyder stopped in & I went over to  
 the projection room with him to preview a film  
 on Electronics with he & Bruce Buckler.

At 4:15 I hurried back to the school & went with one of the manager groups on the Tour of the Power House. Tom Brown was our guide. We have had all of the managers taken thru the power house as a part of their Manager Training Session. After I saw the place I was ~~very~~ sorry I had approved the idea of doing it. I had never seen a power house in such poor condition - I mean dirty. etc. is worse due to new construction but there is no reason for it being as bad as it really is. - Back to my office about 5:00. Mary stopped down for me at 5:20. She had Mary Austin with her. They had been down to Benlat Welch's to a bridge party. I told Mary about the trailer camp project - she said she couldn't see how it would make the place look much different. Mary's sister Grace is at their home now - she is in very bad condition - at death's door - very weak & near. Home at 5:45 - stopped up to Snover's to get a couple of pictures of Johnny & Mrs. Snover working on the trailer. Mrs. Snover said he had sold 4 trailers



already - selling a 26' Trailer all equipped for \$3800.00. Put on old clothes & got to work on the lawn in front - first mowing for the year. Ken DeVente came over to help me. Mr. \_\_\_\_\_ stopped by - he stopped & I learned he had a request to look into my application to the Mpsom. He had his young son \_\_\_\_\_ with him about 3 or 4 years old. I had him bring the boy in to see the train platform. They were both much impressed. - After supper I had Ken help me roll the lawn with Ray Jarvis' roller. I arranged with Ken to mow the lawn again this year - increased the rate from \$1.50 to \$1.75. Had a number of showers this evening. I printed some more pictures - didn't work late however. Mary went to bed about 10:30 - & I went about 10:45 so I could get up early tomorrow.

4/21/48

WEDNESDAY:

Partly cloudy & warm to-day. Up at 6:15 - hurried around & left at 6:45 for Bing. To meet Prof. Ted Brown at the Lachawanna Station at 7:00. Ted was off the pullman car right on schedule. I had him go back to check on Dr. Arton. I knew Dwayne was on the same train. Ted located him but he was being met

by Blackwell so we were on - I drove Ted  
 up to the Homebase for the. We joined Al  
 Lishawa & some of his Retail Store Customer Group.  
 Dwayne arrived a little later with Blackwell -  
 Ted had some things he wanted to put on the  
 blackboard for his first session so I drove him  
 or down to the school about 8:15. Ted & I had  
 a few minutes with Dwayne before the opening  
 of the first session on 'Economics of Business' at  
 9:00. - I was quite concerned as to just how  
 I should open the session & present Dwayne &  
 Ted. I asked Dwayne for his thoughts and  
 followed his suggestion of introducing both of them  
 & turning the session over to him first for a  
 few introductory remarks. I opened with the  
 thought that we hoped that this session on  
 economics would serve to bring into sharper  
 focus much of the material which had been  
 presented & discussed at the previous sessions.  
 Dwayne did the unexpected & raised -  
 some economics apart & posed fun at the  
 whole idea, but finally got around to placing  
 into his very terse statements some of the  
 fundamentals to open the subject. Ted  
 took over & gave pretty much an academic  
 lecture & blackboard talk on the subject.

I thought it was entirely too elementary & too redundant and I guess the group did too for the response was very poor during the discussion period. Dwayne saved the day, as it were, by exerting strong leadership in the discussion period. Mac & I felt pretty discouraged after the session with the results. Lwayne, Mac & I had a post-mortem on the session with Ted Brown after it was over & Lwayne suggested a different approach for Ted to use. As a result of this the second session from 10:30 to 11:30 was much better. Took Ted back to the office at 11:45 & then drove him down to the Hotel to get checked in - he wanted to stay at the Hotel instead of the Homestead so he could be handy to the school. Came back to the office 12:30 & at 1:00 we went to lunch in the cafeteria with Van Borden, Herbert Keith & Dwayne - Edith Limer also joined us. I had a chance to mention to Dwayne what I had done on the Eng. Training - he warned me to get the facts from Bud Austin. - At 2:00 we had another Mgr. Trg. session - had to get Dwayne out of a meeting with Keith to be with us both at 3:00 & again at 3:30. I got Bert Quintner over to sit in on the 2:00 session - tried to get by Mr. Elwan's lined sign for one

of them but he was tied up with Bill Lewis  
 & I couldn't shake him loose. Each session  
 seemed to get better than the previous one -  
 discussion more active. I really felt good  
 after the last session at 4:30. Dwayne  
 takes the opportunity at each session to ask  
 whether the manager would want more of  
 this type of meeting & most of them have  
 indicated they would. Ed walked to Hotel  
 about 4:45 - I stayed at the office talked  
 with both Don Sweet & Ray Davis about  
 getting marriage lined up for me for my  
 talk to the <sup>B.P.C.</sup> Rotary Club next Tuesday. At  
 6:15 I drove to Hotel Frederick to our Lion Club  
 Meeting - I left as soon as I ate my meal &  
 met Ed Brown in the lobby about 6:50. Drove  
 him back to the school for our 2nd. Shift Manager  
 Training Session at 7:00. Arton came back  
 down from the Mountains with Keith to attend  
 the session. I introduced Herb Keith to the group.  
 Homer Boobstaver was over for the session which  
 was one of the best we have had on the subject  
 'Economies in Business'. Bob Edwards came by  
 about 7:35 to get Dwayne - Keith left  
 with him. Dwayne spoke to the joint  
 meeting of the Three Triple Cities D.C. & C.

on 'The Fourth Dimension of Business'. He told me this afternoon he had left all his notes & materials at home & when he came in the Mgt. Trng session at 7:00 he said he still had to prepare his talk. He wrote out some notes on a couple of IBM cards while Ted Brown was talking. I wish I could prepare a talk as quickly as that. Home some much pleased with the session - at 8:05 Ted & I found ourselves locked out of the Annex - I wouldn't get back to my office. Had to go to the main entrance & then a guard had to be located - it was 8:30 by the time we got in - Gee! I was sore - I had planned to be in Johnson City for a Girl Scout Meeting at 8:30. Called Mary & gave me the idea of going. Home at 8:45 - spent the evening dating picture - Mary made some cinnamon bread - I had forgotten to get a loaf of bread on my way home. To bed 11:15.

4/22/48 THURSDAY:

Up at 7:00 - clean & cook to-day. Drove down to the office at 8:00 - Mary went down & took the car as she had to take Bats to the dentist this morning. - Took Bats & Mary Lou to school. Ted & Orlan were there at 9:00 for our 6th. Reference Group on Economics in Business - I conducted

The two morning groups - 9:00 & at 10:30. I got Cy & Mrs. Elvain over at 9:15 but too late to hear Arton give his introductory remarks. Then Cy was called out about 9:30 so all he heard was part of Ted Brown's presentation. I was sorry he couldn't stay to hear the discussion. Arton got a call from Mrs. Watson & had to leave the session for awhile. - I introduced Mrs. Almon to Herbert Keith this morning - he hadn't met him before. I guess Arton must have overlooked Mrs. Almon when he was taking Keith around to introduce him to the staff. - I couldn't get Cy back for the 10:50 to 11:30 session. Jack Ayger stopped in at 11:45. I went down to the Hotel Frederick with him for lunch. He was on his way home from our State - told me he had a chance to extend his territory for Eugene E. Peterson. To include much of Ohio. Jack thought it was a nice promotion but it would mean he would have to be away from home even longer & although Dorothy wanted him to take it he felt it wasn't fair to her - so he hadn't accepted it yet. - Called Mary when we got back to the office about 12:40. Couldn't get an answer so I gave up the idea of riding out to the home with Jack. He was in a hurry to get on his way

for he wanted to be home about 5:00 to see his little  
 Joanne. Had to get them away from Heidi to  
 be at the Manager Training Session at 2:00 - I let  
 Mac conduct the two sessions this afternoon, but  
 since Dwayne was at both sessions I sat  
 thru them. The sessions were only fun - it seems  
 some groups were open up as early as others.  
 Mac wanted to go to the Customer Dinner to-  
 night so I took the night manager training group.  
 Got a ride home with Jeff Knight at 5:10.  
 He had to stop & get a tire changed so I  
 didn't get home until about 5:45. Had some  
 supper with the folks, changed my shirt & cleaned  
 up a bit & about 6:45 - drove back to the  
 Office. I had heard they had one of the new Freedom  
 at the new show room in Endwell so I drove by  
 & stopped in just for a couple of minutes. It  
 sure is a nice car - one of the big Lincoln  
 Cosmopolitans - that is a new name with them  
 this year. It should be a nice car - price  
 \$35,000<sup>00</sup>. Got down to the school just in time  
 for the 2nd Shift Manager Training Session at 7:00.  
 I was surprised that Ted Brown wasn't there -  
 called the Hotel but he came panting in just  
 as I called - he was sort of embarrassed - he  
 had allowed himself only 5 min. to walk

over from the Frederick which of course wasn't  
 enough. The session went very well even  
 though Arton wasn't with us. Dwayne had  
 to handle the Customer Dinner at the  
 Homestead. I thought the session was the  
 best one we had had - practically everyone  
 took part in the discussion. As soon as  
 Ted & I got away - about 8:15 I drove  
 him up to the Homestead - we got there in  
 time to get in on all of the speaking at  
 the Customer Dinner - it was a damn  
 good program - I was glad I had taken  
 Ted up to hear it - the Customer representa-  
 tive, Mr. Griffith, was a man from the ~~5th~~  
 south. He was quite humorous - did a  
 swell job. After the party was over Ted &  
 I talked with Dwayne for a few minutes.  
 Ted saw a number of his old friends in  
 I.B.M. We left the Homestead about  
 9:30 - I brought Ted back here to the  
 home - Mary was taking a bath so I  
 didn't get a chance to introduce her. I  
 took Ted down to see the main platform -  
 he was quite interested in it. Drove  
 him on down to the Hotel about 10:00  
 as he wanted to turn in early for a



big day again to-morrow. On my way home I stopped at Endwell to have a better look at the new Lincoln Cosmopolitan - a really fine car. Got home about 10:30 & spent about an hour getting caught up on some of these notes. Mary had gone on to-bed. I went to-bed about 11:45.

4/23/48

FRIDAY:

Partly cloudy & cool to-day. Up at 7:00 - drove down to the office at 8:00 - Had a very busy ~~day~~ day - Ted Brown stopped in about 8:45. At 9:00 I conducted the Manager's Reg. Session - I was wondering how it would go without Peter - but I got along swell & we had a really good session. I let Mac take the second one at 10:30. I tried to get caught up on some of the things in my office & at 11:00 - I drove up to Binghamton - stopped down town Endicott first & got some things for Mary for the party to-night. - I stopped around to the Lacksawanna Station in Binghamton to get my reservation back for my trip from N.Y.C. - also left \$18.24 that Harry Cook had sent up with me - the amount for the transportation of the Customer Engineers who graduated last night.

I went to Compton & Davis to see the suit they had been holding for me - I didn't like it so I didn't get it. Stopped in Babochi & got a Tanger to me on filling holes in the lawn. Came back home about 12:45 - Mary & Lotty were having lunch - Mary fixed me some lunch & then about 1:15 I drove back to the office - left the car at the Buick Garage to be greased & to have the oil changed. Got to the office about 1:30. - Blackie stopped in & was quite disturbed about Mac Almon telling him that he thought the Manager Senior went better without Artton. Blackie wanted to know what Mac had against Artton. Blackie ~~the~~ me in an Artton booster. - I let Mac take the first Mgr. Ty. Senior at 2:00 or Artton had been trying to get me from W.H.R. Ted stopped over to my office after the session at 3:00 - Artton called while he was with me - had some questions on Dalys pay-roll - I was able to straighten him out fortunately. Dwayne don't like to call Daly for some reason - wants to keep his office more aloof I guess. Arranged to have Dwayne meet with Daly, Simpson &

me on Mfg. Trg. for W.H.Q. next Wednesday in N.Y.C. at W.H.Q. - Dwayne told me Dave Sanford had called for Bibby & asked him to take part in the Mfg. Trg. program at Plant #2. - I conducted the last Mfg. Trg. session at 3:30 on 'Economics in Business'. It was a good session - the last one for the current program. It's all over now until another year. I guess Ted Brown was glad his session was over - he sure had had a busy 3 days. Went back to my office with Ted - called Drew at W.H.Q. also talked with Ben & Martha on the material for my talk on Adult Education ~~the~~ next Tue. They had really done a job on research for me on the subject. Ted had me look over the report he intended to send Carter on the sessions he had conducted. I made a couple of suggestions. About 5:10 - Ted left for the Hotel. I walked down to the garage for the car - was surprised to find they had washed it - I actually hadn't asked to have it washed. I didn't say anything for it really needed it. I went back to the office & got my brief case & the books Ben had gotten out for me.

Got home about 5:30 - Mary & the girls were all getting set for a big evening with the Hooper School Teacher. After supper I did a little work in my shop down stairs - but at 7:00 I had to get dressed up again & Mary Lou went with me over to Johnson City to get Miss Kopic, the music teacher. Barb & Mary Lou sure had a big evening. After we got back with Miss Kopic we had to drive down to Endwell for Miss Trumble & Miss Kunitz. The other who came themselves were Mr. Dunn, Mrs. Whitmyer, Mr. Walker, formerly Miss Glover, & Miss Raich. We started the evening by making a wire recording of every one - had some fun - then Barb played also Mary Lou a couple of pieces on the piano. Miss Kopic was quite pleased with their performance. We spent part of the evening in the playroom - gave them a demonstration of the train platform. Then showed some movies - the pictures taken in the school of some of the teachers when Barbara & Mary Lou were in their class. Also showed some slides of my western trip. Miss Raich had her boy friend stop back for her about 10:00 - she had

him come in & join the party, Mr. Geo. Williams from Oswego. Babe & Mary Lou went on to bed about 10:30 - they sure were good about it. Mary had sandwiches, cookies & coffee for the folks about 11:00. They all left about 11:40 - Mary drove Mrs. Taunble, Mrs. Jones & Mrs. Quirely over to Johnson City - took Mrs. Quirely on over to her home in Binghamton. I cleaned up the house some while Mary was gone - when she came home we did the dishes, I washed them. To-bed 12:40.

4/24/48 SATURDAY:

A very dull, rainy day - got up at 8:00 - hurried around & got right out & at the smoozing job on the Buick. I was possessed to get that job done today. Mary had to take Barbara over to Dr. Leips in Binghamton to have her eyes examined this morning - she & Babe walked down to the Highway & got a bus. I kept working on the car. It started to sprinkle a little so I had to drive the car in the garage & I worked on it in the garage. Edward De Vente came over with a dozen eggs - he stayed here all morning - Mrs. De Vente

called about 10:00 & made him come back home for the Mary Lou stayed home & played in the home. Edward helped me some on the car. I put two coats of cleaner on it so I was sure to get all the dirt off it. About 12:30 I came in & got some lunch, but Edward stay to eat with us. After lunch I did the dishes & then I went down in my work shop & painted the roller home on the inside. Mary & Barbara got a ride home with Bud Austin - he came in with them & right down to the work shop to bid me about not taking care of my family. I asked Bud to look at the train but he wanted to go get Robin first, so he drove home & came back with him. I had been trying to get them to see the train since Christmas. Bud told me they had to take Mary's sister Grace back to the Hospital again to-day. - I worked all afternoon on the car - give two coats of wax on all of it. Boy it sure looked nice when I got finished. Mr. & Mrs. De Vente stopped in about 5:00 to get Edward. They came in the home for awhile - I played the wire recording of the school teachers for them. Then I

went out & put up the Robin Bird Shelter on the side of the front porch. It looked very rainy - the De Venter's left about 6:30 - Mary got some supper for us & then I set up my equipment & printed a few pictures this evening. It was a short evening as we had to see our clothes ahead one hour for Daylight Saving Time before going to bed. Mary went to bed about 11:30 P.M. & I went to bed about 12:15 - Actually Daylight Saving goes into effect 2:00 A.M. tomorrow morning.

4/25/48

SUNDAY: DAYLIGHT SAVING TIME

A beautiful bright spring day - one of the nicest we have had. Got up at 8:00 - had to hurry around to help Mary & the girls get off for Sunday School - they stayed for Church today too. I stayed home & worked on my speech for the Rotary Club on Tuesday. Also called Dave Jones' home & got 9:45. Jones I was surprised to learn from her that Dave hadn't gotten home from Pk. Had to work Saturday & also this morning. Called Ray Wolczel & got

some information on the General Engineering Program. - I got a good start on my talk by the time Mary & the girls got home at 12:30. Helped Mary with dinner & washed the dishes after dinner so we could get off for a ride - it was such a beautiful day.

Left about 3:00 - drove over to Ray Jarvis & left the lawn roller I had borrowed. We stopped in a few minutes to see Richard. Lloyd Hartman & his family were there visiting with Ray & Marian. From Ray's we drove back over the Powder House Rd. to Verte Center & then on over to Forest Lake to call on the Van Gordens - we were lucky & found them home. Jack showed us all of his cloths. Mary & I took a good look at the one he wants to sell us at 125.00. I wasn't too much impressed with it. Mary wasn't either & on our way home we decided not to take it. From Van Gordens we drove back to Verte & stopped over to see the Walthers for a few minutes. Ralph was busy out in the back yard putting up wire fence. Barney & Dot Brokaw had just been there with their family. We just missed seeing them.



Ralph was in doing a job on their back yard - all needed now. Came on home about 6:00 - this new time sure makes a difference. Had to stop & get some frozen custard for the girls - those places are just opening up for the season. After some supper I painted my name on one side of the mail box & also did some other painting in my work shop. Then about 8:30 I got around to settling down to some more work on my speech for the Binghamton Rotary Club. About 9:45 Dave Jones called & said he had just gotten in from Poughkeepsie so he wouldn't be going back until to-morrow afternoon - that canceled out my ride for to-morrow morning. I considered the possibility of driving myself but Mary wanted the car to-morrow so I gave up that idea & called the Lachawanna Station - they had only supper left for N.Y.C. so I had the fellow reserve me one. Got my bag packed & sorted out the pictures I had made for Virginia Bibby so I could take them with me. About 11:00 I had Mary drive me over to the station. The train got in about the same time we arrived at the station 11:20 or 10:20 standard time. The train all

run on Standard Time but they have set the schedule back one hour so they run the same time used to by the new Daylight Time. The train waits 40 mins in Binghamton. The fellow was able to get me an lower on one of the cars that had come thru from Chicago - I was glad of that. Saw Elliott Gardner & Luke Schwam at the station. Luke was on his way out to Harrisburg to take over on his new job as Customer Engineering Manager at our Harrisburg Office. He had just been transferred. I got right on the train about 11:30 - wrote some of the notes & to bed 12:00 just as the train pulled out.

4/26/48 MONDAY:

A nice bright clear day in N.Y.C. & Poughkeepsie. The porter called me at 7:00 - got off the pullman car at Albany about 7:25 & took the Hudson Tubes to 33rd St. As I got off at 33rd St. I was surprised to see Ray Wolseth - he was on his way to check in his notes before going to work on his assignment at the N.Y. Telephone Co. I got a taxi up to Grand Central & got there just in time to the 7:10 train for Poughkeepsie.

That in 8:10 Daylight Time. Had just time to  
 catch it - I hadn't eaten any Bk. so I went  
 right to the dinner & had my ham & eggs.  
 I spent most of my time on the way up on  
 the train working on my talk for Tuesday. Got  
 in Poughkeepsie about 10:00 Daylight Time & took  
 a Taxi right down to the plant. Dave was  
 surprised to see me so early. He was having  
 some trouble getting things lined up for his 1st.  
 manager training session at 1:00. Both Bill  
 Main & Joe McManis were out sick & Billy  
 had a meeting to attend up town until after  
 2:00. Dave finally had to give up the idea  
 of starting the program to-day & had to  
 cancel the two sessions. I was quite disappointed  
 as I had come down just to attend the opening  
 session of the Manager Training Program. I saw  
 Dave & gave him the picture I had taken  
 of his family - he seemed quite pleased with  
 them. Called Harlem Campbell about the  
 two candidates for the next General Engineering  
 Class who are working for him. Stopped over  
 to see him & to meet the fellows. Harlem  
 had moved over into the new building - he  
 has a nice set up. Harlem had the two  
 fellows John Bartlett & Curt Yoll come

in his office one at a time to meet me. I had  
 a short chat with each of them & told them I  
 would be getting in touch with them later.  
 Spent some time with Harlem getting a line  
 up on the Gen. Engineering Students he has  
 working for him. He has 8 of the graduates  
 working in his dept. and 2 other fellows had  
 been with him but left. At 12:45 I went  
 to lunch with Harlem & Max Hayes. Also  
 ate with Carl Staus in the cafeteria. After  
 lunch I saw Ed Atkinson he is planning to  
 retire this spring - told me he had arranged  
 to move to N.J. & live over at  
 in one of Williams' houses. Drew Daly called  
 from W.H.Q. & we discussed plans for our meet-  
 ing with Sec. Simpson on Wednesday. Ray Jarvis  
 also called from Endicott for some information.  
 I had Betty Crane, Dave's sec. type some  
 of my talk which I had written out in long hand.  
 Ed Garvey stopped in & talked with Dave & me  
 about starting a course on the Electronic Principles  
 of Electric Accounting Machines. He & Ralph  
 Palmer want us to run a course thru the  
 summer. Dave took me into the special  
 539 assembly room to see the idea he &  
 Jack Simpson had worked up on displaying

The parts of one of the sub-assembly of the new  
 type writer on a display board which could be  
 used as a training medium. It looked very  
 good - we showed it to Harry Kleckler & to  
 Ray Sherman - they both thought it was good  
 too. We discussed it with Fran Ritz & he  
 indicated it would be much more practical  
 than the Magazine Manual idea that Bruce  
 Buchler had planned to prepare on the  
 whole machine. I can't help but agree with  
 him. The plant here was torn up to-  
 day - they have all the machines & equip-  
 ment moved out of the front part of the  
 building & are laying a new asphalt floor. It  
 sure makes a smelly mess. I had Dave  
 read my talk & I got a couple of good ideas  
 from him. Dave & I took Dave in to  
 see the break-down panel idea on the new  
 type writer - he liked the idea a lot &  
 gave us a couple of suggestions. I talked  
 with Dave about the Gen. Eng. Program - he  
 wants me to consider putting at least 6  
 fellows in the program for Phase #2. Dave  
 drove me up town about 5:30 - he stopped  
 around to show me the house he had just  
 bought on South Randolph Rd. It is

a nice looking house - Dave told me they had to pay \$17250.<sup>00</sup> for it which is a lot of money - but with the price they are asking to-day it isn't too much for the place looks really nice. The people were still in it so we couldn't go inside but it is nicely landscaped outside. Dave drove me over to the Nelson House - I left my bag there & went over to the W. Smith Bros. Restaurant for something to eat. After eating I got a taxi & hurried down to the station hoping to catch a 6:57 train for N.Y.C. - I learned when I got there I had read the time table wrong & had to wait for a train at 8:09. Spent the time getting caught up on the news. The 8:09 was an express train - got a good seat on a nice lounge coach - did some more work on my talk for to-morrow on the way to N.Y.C. Got into Grand Central at just 10:00 - Daylight Time. I checked my bags & went across to the Newreed Theater - saw an hour of news movie. Then at 11:00 I got my bags & took a taxi to 33rd St. & Sixth Ave - got the Hudson Tube to Aloboken. Was surprised to meet Herb Kertz as I was checking in with the Pullman Conductor. Herb had been at W.H.Q. all day. Told me he was bringing

his wife out to Endicott from Milwaukee this Thu.  
 To help him look for a place to live. We had  
 an ice cream soda before getting on the Owl.  
 We were on the same car - turned in about  
 12:00.

4/27/48 MONDAY:

The gentleman yesterday called me at 7:00.  
 I was surprised to see so many IBM fellows in  
 the wash room - Wally McDowell, Geo. Daly, Mason  
 Cunningham, Bruce Buchler, Earne Ogram & then  
 Herb Keith & myself. Bruce, Herb & I got the  
 same cab - dropped ~~at~~<sup>at</sup> Herb at the Homestead,  
 then I got out at home & Bruce went on to  
 Endicott. Got home about 7:50 - just too late  
 to see Babe & Mary Lou they had gone to school.  
 Mary got me some breakfast & I looked over the  
 mail I had gotten. About 9:00 I drove down to  
 the office - Mary rode down with me & walked  
 on over town for the exercise - it was a beautiful  
 day & she wanted to go to the bank. - I  
 had a busy morning - looking over my mail &  
 putting some finishing touches to my talk on  
 Adult Education for World Citizenship. Had Don  
 retype it all on the P.S.M. Typewriter.  
 At 11:30 I left & drove up to Bingham -

town for the Rotary Club Meeting. After Mr.  
 Poir the program chairman & he took me in  
 to the meeting - they meet in the Spanish  
 Ballroom - it is a large club - about 130  
 were to the meeting. They really had a very  
 imposing set-up - with a high speaker table  
 & one of the big IBM lectures. I saw a number  
 of fellows I know - Pete Douglas, Vic Smith,  
 Ted Down & Art Baker. It was a nice group,  
 some home play or in usual for a service club.  
 I had 30 minutes to speak & used just about all  
 of it. I believe my talk 'Adult Education for  
 World Citizenship' went over fairly well, however I  
 wasn't too pleased with the job myself - I know  
 I could do much better another time. As usual  
 I was glad when it was over. After leaving I  
 drove over to Babcock & bought a Columbia  
 3 1/2" jaw vice for my workshop - paid \$7.00 for  
 it - a belated birthday present from Gary.  
 Stopped in to see Ken Tuttle about a file box for  
 my 35 mm. film, he didn't have what I wanted.  
 Stopped by the home on my way back to the office -  
 found Mary taking a nap. Got my mail & then  
 drove on down to the office about 3:00. Had a  
 lot of work piled up. Spent some time with  
 Ralph La Tourette on Manager Reference sheets.



Also dined with Bruce Buchler the idea of the special board for Job Training on the new legislation in Forestry. With Bruce I dictated a letter to Dave Sanford on the suggestions which Bruce had to make. Bruce thought it was OK but that it was not a real job of analysis, which is true. I had Don stay until 5:30 as I had some things I wanted to get on. I called the Endwell Topsoil Co & ordered 2 yds. of topsoil this afternoon. Gave Don a ride home at 5:30 - got home about 5:45. After supper Mary & I walked around the yard & discussed where we would build the new fire place. Bob DeVente came over & I had him start mowing the lawn. - Mary had planned to go over to Emma Starbuck's tonight to a Ladies Club Party but gave up the idea as she wanted to give Babe & Mary Lou a bath. So at 7:30 I drove back to the office - attended the 2nd meeting of the U.N. Forum group. Bob Shudson, Ray Javis & Bruce Buchler were there to conduct it. Bruce introduced the plans & spoke briefly. Bob & Ray ran the two projections. They showed 3 films - the one "Seeds of Destiny" is really a good film - it shows

a lot of the staving & maimed people in Europe  
 during the war. There was a fair turn out for  
 the meeting - about 110. At 9:00 I drove on  
 over to Eddie's Model Shop - got the 5 Wards  
 Jay Coiro's Keys Eddie had been holding for me.  
 He gave me 20% off. - Came on home about  
 9:30 - Mr. Quick the contractor had stopped  
 out to see me - I called him back. He is  
 interested in Building two houses on the lot next  
 to our & has to have the consent of the other  
 land owners - including myself in order to do it.  
 I told him I wanted to talk to Bob  
 first as I might sell the lot to him. I really  
 hate to see the nice lot up there cut up into  
 small lots like the <sup>18th</sup> Highways. I certainly wouldn't  
 sign any petition on that myself. Packed my  
 bag & about 11:00 drove over with Mary to the  
<sup>21</sup> Washawanna Station in Binghamton - the train  
 came in just as I arrived at the station. My  
 friend at the ticket window got me an lower  
 on the car from Chicago so I got right on -  
 didn't have wait for them to switch the Syracuse  
 car around - it was nice of him to switch my  
 reservation from car # 401 to # C60. Turned  
 in right away - 11:45 - This is my 3rd.  
 straight night on a pullman car.

4/28/48

WEDNESDAY:

A nice cloudy & cold day in N.Y.C. Porter called me at 7:30 - I got off the pull-man car at Hoboken about 8:00 & had bla. in the Lackawanna Station. Then took a bus over to Times Square - got a taxi from there up to W.H.Q. Got to Daly's Office about 8:45. At 9:00 I called Brother Ray & had a nice chat - he was much pleased with the picture I had sent him of his country place. He told me he & Honey were going up every weekend. Told me to be sure to wear old clothes this weekend to help him paint the house. Drew came in about 9:20 - I called Geo. Simpson & got lined up to see him on the Managers Training Program for W.H.Q. Called Arton about 10:30 & he told me to come on over to his office but by the time I got over there he had been called up stairs so I had to wait about 20 minutes - then he had some things to get ready for Mr. Watson on the Graduation so I didn't have much of a chance to talk with him. I did cover a few matters - poor Llewellyn sure is rushed to death. About 11:45 I called Drew to meet me down at Geo. Simpson Office - Geo. was up with Brigier



spe... on temper...

jects.

Judges will be Mrs. Maude Zimmerman, Mrs. Addie Franklin and Mr. Reed.

The afternoon session also will include reports by local union presidents and a forum on improvement of the unions, with county directors taking part.

### Rotary Club Hears Frank Welsh, Jr.

International and interracial understanding is an objective of adult education, according to Frank H. Welsh, Jr., head of the division on factory and general education of IBM.

Mr. Welsh addressed the Binghamton Rotary Club today in the Arlington Hotel.

A spec...

bers of Binghamton Elks, to the Elks' society in Buffalo in June.

This was announced at a meeting last night in the lodge house.

The train is scheduled to leave Binghamton at 7 a. m. and to arrive in Buffalo for the Elks' parade and evening activities.

The lodge initiated 12 new members last night. A buffet luncheon was served.

### Covered Dish Supper

Wahnetta Review 27: The Covered Dish Benefit Association, which will meet for a covered dish supper at 6:30 p. m. tomorrow at the Home Public Library.

chool Buses at \$.000125

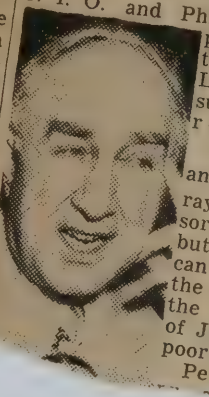


page on April  
 ter from "A Friend  
 ...ssociation," protesting  
 the presentation by the  
 Social Association at the Cen-  
 th School this Friday eve-  
 the American Negro The-  
 duction of "Rain."  
 ay is brought here in line  
 policy of the Interracial  
 on to present to the com-  
 outstanding Negro talent in  
 fields. We feel that the  
 hod of promoting inter-  
 goodwill is to demonstrate  
 y in any field is not a  
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 e, which first produced  
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**Westbrook Pegler**

# Sad Handling

By WESTBROOK PEGLER  
 NEW YORK—Coming soon after



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the Petrillo case in the fed-  
 eral court in Chicago, the gov-  
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 Law, inflamed  
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 of Justice did its  
 poor best.  
 Petrillo

but said he would be right down. When he did show up he had to look up some data for Mr. Phillips so Drew & I only had half a chance to talk with him - but we did get him to call a meeting of a small group of Dept. Heads for 4:00 to discuss plans for the manager's training program. - I called Dwayne & asked him to try to be with us but he said he had to be with Mr. Watson at 4:00 but would try to get away soon to be with us. Drew had arranged to have Jim Kohlerman in to have lunch with us at 1:00 - Jim arrived on schedule & had a Mr. Frank Stachpole with him who is chairman of the program committee for the N.A.T.D. - Jim is President of the N.A.T.D. (Nat. Assoc. of Trg. Dir.) Drew & I took them over to Schraft for lunch & we discussed plans for the N.A.T.D. invitation to Endicott on June 25th. & 26th. Came back to Drew's office about 2:30 & spent over an hour going over all the details of the letter & questionnaire they plan to distribute. I also got some good ideas as to what to include on



the program at Endicott. Jim & Frank left  
 about 3:45. Then Drew & I had to hurry  
 over to the Club Room at 4:00 for the  
 planning meeting on Managers Training. Geo.  
 Simpson had called Mr. Briggs, Eddie  
 Bray, Lillian Schumm, Wm. Calloh, Ray  
 Rider & Geo. Richter to be with us.  
 They all showed up - Geo. Simpson opened  
 the session & then tossed the ball to me.  
 We had quite a discussion - Geo. Richter  
 sort of dominated the meeting - the group  
 more or less agreed we should start out with  
 an orientation type of program where each of  
 the Dept. Managers would present the opera-  
 tion of his dept. to all other Dept. Managers.  
 From what was said by some of them present  
 this is sorely needed at W.H.G. I was sur-  
 prised by the frank admission of how bad  
 conditions really are. They certainly need a  
 managers training program at W.H.G. It  
 was also agreed by the group that the  
 session be held after hours - ~~in~~ the evening  
 as the managers couldn't arrange to be  
 away from their depts. for an hour or so  
 here & a half during the day. I couldn't  
 go along with that & I told them so. I

told them if a manager couldn't leave  
 his dept. for an hour then he didn't  
 have his dept. properly organized. They  
 didn't like that & tried to talk me down -  
 said I never worked at W.H.Q. - I still  
 stuck to my guns on it; but they want  
 the program in the evening. We adjourned  
 the meeting at 5:15 - I went up to see  
 Otton to give him a report on the meet-  
 ing - he was sorry he couldn't get down to  
 it. Dwayne had to entertain a friend of  
 Mr. Watson - Criss called him so I only  
 saw him a minute - I went back to  
 Drew's office - he wasn't at all satisfied  
 with our meeting on manager's training & I  
 wasn't either. About 6:00 we went over to  
 the cafeteria for a bite to eat - then I  
 looked in on the 3 classes that were meet-  
 ing in W.H.Q. with Drew. About 6:45  
 we left & got a taxi down to Grand  
 Central. I wanted some oxygen so we ate  
 at the Oyster Bar - it is about the  
 end of the season for oysters this year.  
 Drew & I got a taxi over to the Capital  
 Bus Depot & then got a bus out to  
 Jersey City. Got out to Drew's apart-

ment about 8:45 - little Drew was still awake  
 so Drew got him up so I could see him.  
 He is a cute little fellow but very pale look-  
 ing. I guess he doesn't get much sunlight  
 in their 2 room apartment. Drew called his  
 brother Pete to stop over to stay with little  
 Drew so Drew & Jackie could take me  
 for a ride in their new Chevy. I had thought  
 we might drive out to see Dorothy & her  
 family but it was too late. Drew drove  
 us over to -ward Elizabeth for a ride &  
 then we stopped around to the Hoboken  
 Terminal about 10:30 - I was surprised to  
 see Arton checking in for the Owl to  
 Endicott when I got in the station. The  
 conductor talked him into converting his  
 lower to a section so I did the same  
 thing. It cost us 1.55 more - but it  
 is more comfortable. Dwayne & I had an ice  
 cream soda & I had a chance to talk  
 him a little about our meeting at W.H.O.  
 This afternoon on Manager Training, also on  
 meeting this noon on the N.A.T. D. visit  
 to Endicott. Got on the pullman about 11:00 -  
 did some writing & To-bed 11:45.

4/29/48

THURSDAY:

Partly cloudy & cold to-day. I woke up early - about 5:30 E.S.T. or 6:30 my time - just as the train was pulling into the station. I didn't know what time it was until after I got up so then I stayed up - told the Porter to tell Dr. Outon I had gone on. I got off the train about 6:45 & took a taxi on to the home. Mary & the girls were just getting up. I had breakfast with them - then took a shower & shaved. Got cleaned up & about 9:00 Mary drove me down to the office. Had a very busy day. A lot of correspondence to get out. Ray Jarvis showed me the 3 min. talk Harold Pitkin had prepared for to-morrow night. I took it over & showed it to both Outon & Keith. They agreed with me that the first part should be changed - I took it back to Ray & had him work with Harold. Max Almon was in Ph. to-day. Carl Snyder & Ray both had some complaint on the typewriter situation. We need the fine line typewriter that Bob Edwards had to take for Keith. About 11:00 Ray & I walked over to Tony's barber shop on York St. & got our hair cut. Had lunch at the

cafeteria about 12:30 - I tried to see Mr Dowell  
 this afternoon but he was out. - I sure get  
 tired this afternoon - 4 nights on the sleeper  
 is just too much. I got feeling so tired &  
 worn out I decided to go home at 4:00. Tried  
 to call Mary but she wasn't home - so I had  
 Ray drive me out to the home at 4:00 -  
 Showed Ray the bird house I had just up.  
 They had delivered my load of topsoil & dumped  
 it on the blacktop. I went right to bed as  
 soon as I got in the house about 4:15.  
 Mary had to drive the girls down to the  
 Endwell Fire Home at 5:30 to a Mother &  
 Daughter's banquet so I had her set the  
 alarm for 6:00 before she left. I was so  
 sound asleep when the alarm went off I came  
 near sleeping right thru the alarm. - Mary  
 left a note that Bob had called to  
 inquire about my attending the <sup>U</sup>ion Inter-  
 national Convention in N.Y.C. the last of July.  
 I'm not sure I'll be able to go. I got cleaned  
 up & about 6:40 Davison stopped by for me.  
 I rode out to the Homestead with him to  
 the Customer Dinner. It was a very nice  
 party - Dwayne acted as master of cere-  
 monies. It sure must seem different to



DAIS - APRIL 30 GRADUATION

- 1 Mr. Gordon W. Goesch
- 2 Mr. A. R. MacAlmon
- 3 Mr. H. R. Keith
- 4 Mr. F. H. Welsh, Jr.
- 5 Mr. W. A. Harris
- 6 Mr. D. L. Bibby
- 7 Mr. C. E. McKittrick
- 8 Mr. W. L. Lewis
- 9 Rev. Father Francis J. Zimmer
- 10 Mr. J. G. Johnston
- 11 Mrs. G. H. Sheppard
- 12 Mr. Valentin F. Boucas
- 13 Mrs. Chas. F. Johnson, Jr.
- 14 Dr. Robert C. Wallace
- 15 Mr. Thomas J. Watson
  
- 16 Mr. Dwayne Orton
- 17 Mr. Chas. F. Johnson, Jr.
- 18 Mrs. Thomas J. Watson
- 19 Hon. Lamar Hardy
- 20 Mrs. Robert C. Wallace
- 21 Mr. J. G. Phillips
- 22 Mr. John L. Barton
- 23 Mr. G. H. Sheppard
- 24 Mr. C. F. McElwain
- 25 Mr. George A. Metz
- 26 Mr. W. W. McDowell
- 27 ~~Mr. Geo. Burns~~ Mr. W. J. Mair
- 28 Mr. J. H. Van Gorden
- 29 Mr. Harold E. Pitkin

Bill Dawson - now that Keith is here he  
 has been relieved of the job of conducting the  
 Customer Dinner entirely. - Alton introduced  
 Mrs. Keith - she had arrived to-day to  
 help Herb pick out a house. I was sur-  
 prised that Dwayne didn't introduce either  
 Keith or Dawson. It must be quite a let  
 down for Bill. - The clan was a large In-  
 surance Clan - I sat next to a Mr. Rood  
 from Dallas Texas & enjoyed talking with him.  
 Herb Keith introduced me to his wife  
 after the party, she is a talk & quite spirited  
 girl. - Bill was tied up with some of  
 the customers so I got a ride home with the  
 Daggan in their new FRASER. Several of the  
 fellows were kidding Jimmie about his 8 cylinder  
 FRASER - They actually don't make an 8 cyl.  
 car - but Jimmie had thought it was & had  
 told someone. It is a nice car. - Got home  
 about 9:45 - Mary had put me Babe &  
 Mary Lou to bed. I got into my old clothes &  
 Mary helped me clean up some of my work  
 shop - I wanted to mount my new wire  
 but I didn't have a drill large enough to  
 drill the holes. Read Life Magazine - &  
 then To-bed 11:45.



4/30/48 FRIDAY:

Partly cloudy & rainy to-day. Got up about 7:00 - Mary drove me down to the office at 8:00. Had a very busy day - tried to get things all caught up as I shall be away from the office for most of the next 3 weeks. Ray Jarrow was busy most of the day at the Homestead taking care of guests for the graduation to-night. At 8:30 I went over to the Laboratory to see Wally Mc Dowell about the General Education Program. Went over the whole set-up with him. Wally told me of the 12 boys he wants in the next class - 6 would be for Enduron & the other 6 for Poughkeepsie. Mac Almon got back from Pk. last night & was in this morning. I went over to see Mac & got a report on his trip to Plant #2 - he had hired 3 apprentices. I learned that Bill Lewis had called Mac at Pk. about placing graduate apprentices who are welcome on the 2nd shift. One of the boys had written an anonymous letter to Mr. Watson complaining about having to work on the 2nd shift. Of course Bill Lewis & Cy Mc Elwain got hold of the letter. It seems Mr. Watson had made a move or less unwritten policy that no IBM Veteran should be made to work on the 2nd shift. That would make it really tough for us as for

As the apprentices are concerned for there is no room  
 on the Tex. ship for any graduates & more of them  
 are veterans. Mac went over the details of the  
 whole case but we couldn't figure out what to do  
 to solve the matter. We decided to wait & let  
 Cy & Bill make the next move. They know  
 the whole case. - Mac was sure we see over  
 the matter. - Spent some time with Ray  
 Wolseleg & got some more data on the Gen.  
 Engineering Program. - Bob Shendan stopped  
 in my office & told me about his surprise  
 in meeting Mrs. Keith last night - to find  
 that she is an old girl friend of his. He  
 used to go with her when she was in college.  
 Went to lunch in the cafeteria at 12:30 -  
 saw Mrs. Keith, Ray Jawn took her & a  
 couple of other ladies thru the plant this  
 morning. Also saw Harry Shepard from  
 Toronto - he told me plans had changed &  
 that he thought Reg. Chapman could be with  
 us at W.H.Q. on Monday. I was glad to  
 hear that. Harry called me back later &  
 told me he had been in touch with Reg &  
 that he would be there. I called Drew Daly  
 to make the reservation for him at the hotel.  
 About 1:15 I went over to room 202

with Ray Wolczyk to meet some of the Gen. Engineering Students - Bob Edwards had the Civ. Eng. Class from Pk & the Gen. Eng. Students together to brief them on the line up for the graduation to-morrow. After Bob was finished Ray called the 8 or 9 Gen. Eng. Fellows together & advised them of the change which had been made & introduced me to the group. I spoke briefly insuring them of my interest in serving them. Met each of the fellow - looks like a good group. When I got back to my office the Gen. Education Students from Pk. had arrived - Capara, Cooperman & Sutton. I had Bob Shindan take care of them - took them to Room 202 for the demonstration of IBM Products & then arranged a tour of the plant. - Received a call from a Mr. Wheeler in Storrshead N.Y. asking me to be the speaker for their School Administrator Conference next Fall. The date Oct. 8th. - They want me make their plans ahead - I accepted the date. Drew Daly called from W.H.V. & asked about my substituting for Dick Crow at a Training Conference in Washington D.C. I couldn't do it so I referred it to Dr. Orton. About 4:00 Dave Sanford called from the Homestead - he & his family had just arrived from Pk. - I told him

To take Dave & little Tobey over to the home &  
 then stop down for me. He came down about  
 4:30 - I had a lot of things to take with me  
 for our meeting in N.Y.C. on Monday & Tuesday.  
 It was raining hard when Dave & I left the  
 office - drove down town for my suit & we got  
 a shoe shine - then Dave drove me or home.  
 Dave had fed little Tobey - Bob & Mary Lou  
 liked the baby. - I cleaned off some after the  
 shower - I showed Dave my work shop. About  
 5:30 Dave & Dave left - Dave went back  
 to the Homestead & Dave drove on over to Atlanta  
 with little Tobey to visit her sister. Mary & I  
 got cleaned up & dressed - at 6:30 I drove  
 Mary out to the Country Club & then I drove up  
 to the Homestead to help ~~Ray~~ Ray get the guests  
 down to the Country Club. I took Mr. & Mrs. Harrison  
 from W.H.C. & Mr. Bosner from Brazil - also Dave  
 Sanford. - I helped Blackie & Van Borden get  
 the dias line up in order. I sat on the dias  
 between Walt Harris & Herb Keith. It sure was a  
 nice party. Just after dinner Doris Jones came in  
 with a big birthday cake & Mr. Phillips announced  
 that we were celebrating the 34<sup>th</sup> year of Mr. Watson  
 34<sup>th</sup> year with IBM & his 56<sup>th</sup> year as  
 a salesman. Mr. Watson seemed surprised

pleased over it - he spoke briefly & then proceeded  
 to cut the cake himself. All of us at the table got  
 a piece to eat with our ice cream. Dr. Wallace,  
 Pres. of Queen's College at Kingston, Ontario, Canada  
 was the commencement speaker & gave one of the  
 finest talks I have ever heard. I thought he was  
 even better than Otton. - Mr. Watson decided the  
 Honorary Fellowship Certificates or Scrolls should be  
 presented to Mr. Barton & Mr. Johnston by one of the  
 apprentice boys. Otton came over & told Mac & I about  
 it during the dinner. We got our heads together &  
 picked out \_\_\_\_\_ to do the job. He did  
 very well. I had the job of handing the  
 diplomas to Dwayne to hand to Mr. Watson.  
 There were \_\_\_\_\_ of them General Education  
 Apprentices General Engineering & Customer  
 Engineers. Mr. Watson gave them them in a  
 hurry. One of Mac Almon's apprentices didn't show up  
 & we learned that in time. Barbara had all of  
 the diplomas in right order - everything went off in  
 order - I sure was glad when it was over. At  
 the beginning of the dinner I was told that Glen  
 Burns would be at the speaker's table - several  
 of us surmised that meant he was being pro-  
 moted to the Manager of the Washington Plant  
 & sure enough Mr. Watson made the announce-

ment. Glen replied very well. Harold Pithin did a good job representing our Gen. Eng. & Apprentice graduates. It was all a very nice party. Ray Wolszyl introduced me to the General Engineering Students from Ok. after the party while we were getting lined up for the picture - had a nice chat with the boys. I think I'm going to like working with them. Saw Daise Babby & Bill Wain - told them I was sorry I had to miss the first session of the Manager Training Program at Plant #2. Told them I had to be back to speak to the Rotary Club in Bing. I didn't have to drive any guests back to the Home-stead - Mary & I came on home about 11:15 - we went right on to bed so we could get up in the morning & off for ~~to~~ N.J. To-bed 11:45.

MAY 1948

5/1/48

SATURDAY:

A beautiful day for our trip to N.J. - but I overslept - meant to get up at 6:00 but slept ~~until~~ until 7:00. Hurried around - packed - had bk. & got the car loaded. We left the house at 8:45, stopped down town for gas & was on our way for N.J. about 9:00. Drove down thru Vestal Center, Lawton, Meshoppen & Tumbamook into Scranton as the Lachawanna Trail - Route 611 is closed for re-construction. It certainly was a beautiful day. Mary Lou got car sick when we hit Scranton & we had to stop for awhile. I had Mary drive from Scranton on home - got to Mother's about 12:30. Mother had lunch ready & was waiting. Eleanor had gone to Easton with Anna & they came in shortly after we arrived. Jack was busy painting a sign up at the Clinton House & didn't come home for lunch. After lunch I stopped up to see Jack - took a picture of he & his father working on the big Clinton House sign. I had my first look at Jack's new Kaiser Car - it is very nice. Came back home & got Mary & Mother to take a ride with me this afternoon. We left about 3:00 & drove down to Dadi - Betty & Russ were getting Buddy ready to go on for a ride. Mr. & Mrs. Atkinson stopped in while we were there.

Mary, Mother & I drove on over to see Ray & Honey  
 at the old Everett Place. Herbert was there with  
 them & they were all hard at work. Honey was  
 cleaning house, Ray planting garden & Herb cutting  
 up brush. Boy they sure had a lot to do. We  
 only stayed about a half hour - Run & Betty  
 stopped in with Buddy. I told Ray I would like  
 to go home with him to-morrow & stay over night  
 so I could go on in to N.Y.C. Monday Morning.  
 Ray seemed glad to hear about it but Honey just  
 seemed surprised. Mother, Mary & I went on over  
 to Sheridan to the cow sale - he is selling all  
 of his thorough-bred Holstein Cows. It was a big  
 sale. Mother, Mary & I went in the big tent & saw  
 them sell about a half a dozen cows. They were  
 beautiful cows - sold from \$375.<sup>00</sup> to \$525.<sup>00</sup> each,  
 some beautiful prices too. I looked around for Dad  
 & Mr. Hummel but didn't see them. We saw  
 Mr. Sheridan & talked to him for awhile. He had  
 a new Leica Camera with him that his son-in-law  
 had brought over from Germany. I took a couple of  
 pictures of Mr. Sheridan with his cows with my  
 camera. - Saw Fred Quynon who used to work  
 for Dad & he is cow taker for Sheridan now.  
 Mother, Mary & I left for a ride - we saw  
 Dad arriving at the sale & stopped to say



hello - Dad had been helping Mrs. Hummel do  
 his Saturday shopping - he had gone back home.  
 Mother, Mary & I rode over to Bissel then up over  
 the high road to Coburn & then down to Kay's.  
 She wasn't home so we stopped at Anna's. Then  
 left, got some gas & drove down to Round  
 Valley - then over to Alorton & back home. Oh  
 ya we stopped in Clinton to see Jack & Mrs.  
 Chapman - they were still working on the Clinton  
 Stone sign. ~~It~~ Jack wanted me to take a picture  
 of the sign he had painted for the FARM KITCHEN  
 just below Lebanon so after we came home Mother &  
 Mary rode on down there with me. I took a couple  
 of pictures of the sign - we introduced ourselves to  
 Mrs. McKelvey the proprietor. He a retired member  
 of the N.I.C. police force & has built himself a  
 really nice road side service station. He showed me  
 the Great Dane dog 'Sultan' that he has. Came  
 home & had supper about 6:00. After supper  
 Jack let me drive his new Kaiser up to High-  
 Bridge - it handles very nice - seems much  
 lighter than the Buick. We went to Vince's,  
 Jack's brother, garage - his other brother Dave was  
 there. We saw the Frasier Manhattan that  
 Vince has on a demonstrator. It sure is  
 finished off very nice inside. The same car

as the Kaiser but just trimmed up more. Got back home about 8:30. After Mary put the girls to bed I showed the folks some movies - showed the film I had taken for Jack & Eleanor - they were much pleased with it. Also showed the color slide of the Cherry Blossom at Washington D.C. The folks got a ~~big~~ big kick out of the old movies I showed. Then about 11:00 Jack, Eleanor, Mary & I all went down to the FARM KITCHEN for a bite to eat. Mr. Mc Kelvey was doing a good business. We saw Edith Hoffmann & her boy friend Flemming. Also Charlie Hoffmann & his wife - I hadn't seen them in years. Home & to bed about 12:00.

5/2/48 SUNDAY:

A nice, clear morning, but it clouded up this afternoon. Got up about 8:00 - Mother had breakfast for all of us - About 9:30 I took Babe & Mary Lou down to Sunday school at the Lebanon Reform Church. I stopped up to get little Billie but he wouldn't go with us. After leaving the girls I stopped down to Harold Atkinson's - Jack Matham said he would be there painting a sign - he wasn't there - I drove on down to Dad's. Russ was putting up a clothes line for Betty. I ad wanted to stop

over to Ray & Honey's new place - I wanted to see them so I drove right over - Dad came over with the truck & brought a gran scythe. I found Honey, Ray, Robert & Herb all working in the orchard cleaning up brush. I took a couple of pictures - then had to leave to hurry back to Church to get Babe & Mary Lou - drove them up to Mother's. Then a little later I drove down to the Maple Lodge again to see Jack Wapman, Mary Lou rode down with me. I took a couple of pictures of Jack painting on the MAPLE LODGE sign. Came on back to Mother's - Jack came up about 12:30 & we all had dinner with Mother. Jack called his Dad after dinner about helping to put the gold leaf letters on the side of my car - he arranged to do it at 2:30. Jack had to go back to Maple Lodge to finish the sign. Mary got anxious to leave - she & the girls had to drive back to Endeavor & they wanted to practice their music lessons so Mary wanted to leave about 3:30. Jack disappointed me he didn't get back until after 3:00 so I had to give up having the letters painted on the car. I packed the car & got things set for Mary & the girls to leave - then we saw Winnie & Mrs. Atkinson out on the lawn with little

Mary Lou so we stopped over to see them. Mrs. Atkinson was there with them too. Mr. & Mrs. Atkinson were about ready to leave for Poughkeepsie. I drove Mary & the girls down to Dad's - stopped & got the car gassed up at the Esso place. When we got to Dad's they had a lot of company. Bryan was there - Dot & Jack with little Johnnie & the Atkinson's stopped in before leaving for Pk. I took some pictures of the folks - little Johnnie had sure grown - he looked so big. Mary & the girls left more right away for Endicott. After they left a young man drove in for eggs & it was Herbert Bennett - I hadn't seen him or Mr. & Mrs. Bennett for years. He had his girl friend Mrs. Hanson with him & introduced her. - I gave Jack another circus ticket to assemble - he said he would help me on it. I rode on over to Ray & Honey's with Jack & Dot ~~with~~ when they were over. We found Ray & Honey up on the front porch painting - I took a couple of pictures. - Ray & Honey are getting the company - after we arrived Lois & Jake and their two children came. I hadn't seen them in a long time. Then Dad, Ken & Betty stopped in for a while with little Buddy. We all have a lot of fun bidding Ray & Honey - they try to get me to help but don't have much luck. The folks all left

quite soon. Herb & Robert had been out wood-  
 chunk hunting. They came back & we got all packed  
 up to leave. Ray & Honey sure put in a busy  
 weekend at the country. Robert loaded some of the  
 blinds from the home on the top of the car to bring  
 back so Ray will have them to paint during  
 the week. We left about 6:00 - drove Herbert  
 up to Clinton to get the 6:25 bus for Easton -  
 he had to return to Lafayette. After leaving Herb  
 at Clinton, Honey, Ray, Bobbie & I stopped at the  
 FARM KITCHEN for a bite to eat. We got into a lot of  
 traffic on our way down to the city - all of the Sunday  
 drivers returning home - even the super-highway was jammed.  
 Ray turned off & went down thru Westfield on the  
 back road. Got home to Ray's about 8:15. Glad some  
 beer & a cheese sandwich after we got the car un-  
 loaded. Sat in the living room - read the paper &  
 talked to Ray & Honey until about 10:15. Robert  
 turned in about 10:00 - I slept in the other twin  
 bed in with Robert - he was asleep when I came  
 up. I wrote these notes before turning in about  
 11:00 - I enjoyed the evening with Ray &  
 Honey - I was surprised to learn from Honey  
 that she had know both Gene & Ada Mae  
 piece well - went to school <sup>with</sup> them.

5/3/48 MONDAY:

Ray called me about 7:00 - got dressed & Honey had bk. ready for Ray, Robert & me at 7:30. It was a very rainy morning & I had forgotten my rain coat - I had let Mary take it back to Endicott with her. I sure missed it this morning. Ray decided not to wait for Mr. De Vinny whose turn it was to drive. He got the car out & Honey rode down to the station in Elizabeth with Ray & me. We took the 8:15 N.J. Central to Jersey City & the Ferry across to down town N.Y. There I said good-bye to Ray & took a taxi up to the Hotel New Yorker. Checked in & then took a taxi up to W.H.Q. - It was raining & traffic was terrible. I got to Daly's office about 9:50 - just in time for our 10:00 o'clock meeting. Ray & Carl were the only ones except Drew & Steward who were on hand. Bob Aldwood arrived from Washington a little later & then Reg Chapman from Toronto a few minutes after that. But we had to wait until about 10:35 for Dave Sanford & Wilbur Edmonds from Poughkeepsie. They had the shortest distance & were the last ones to arrive. -- Got our meeting under way about 10:40. Drew had a nice set-up for use in the class room adjoining

his office. We had a good session even though  
 we got started late. — I recessed the meeting at  
 12:30 & we all went over to the cafeteria for lunch.  
 Drew had arranged for the fellows to see the  
 new Electronic Calculator at 1:30. Drew & I took the  
 time to see Garland Briggs with Ray Rypke on  
 the Manager's Training Program. Garland agreed we  
 should have Al Williams start the program off — in  
 fact he even wanted Al Williams to send out the  
 letter asking the various managers to be at the  
 meeting on Wed. P.M. — Drew & I hurried back  
 to his office at 2:20 — the rest of the fellows were  
 there & we went back into <sup>our</sup> sessions on planning  
 for the fall term of our Gen. Edu. Program at  
 all locations. — Had a lot of interruptions — I  
 called Prof. Shantz at Lafayette & arranged to  
 start interviewing students at 9:00 on Thursday. —  
 Also called Don Sweet at Endicott. — Had a  
 busy session — Drew had Marty Kelley stop  
 in to discuss some changes in the cards we used  
 for the records of our General Education Program.  
 We sure have a lot of things to cover before we  
~~can~~ finish our whole agenda. I adjourned the  
 meeting at 5:30 so the fellows could who  
 had to go to check in at the Hotel could  
 do so before dinner. — Ray, Carl & I de -





## *General and Vocational Education Managers Plan 1948-49 Program*



Mr. F. H. Welsh, Jr., Head, Division of General and Vocational Education, presided at a meeting of Department of Education Managers in the Division of General and Vocational Education from all IBM plants and World Headquarters in their 1948-49 program planning meetings held at World Headquarters on May 3, 4 and 5. Left to right: Messrs. S. Robertson, Secretary, Department of Education, World Headquarters; R. E. Chapman, Factory

♦ Manager, Toronto; R. D. Jarvis, Chief Instructor, Endicott; R. L. Holmead, Chief Instructor, Washington; F. H. Welsh, Jr.; Dr. Dwayne Orton, IBM Director of Education; Messrs. C. Snyder, Department of Education, Endicott; D. N. Sanford, Manager, Department of Education, Poughkeepsie; W. Edmonds, Chief Instructor, Poughkeepsie; A. A. Daly, Manager, Department of Education, World Headquarters.



CHIEFS OF 1939 TO 1941 AND 1946, and was qualified in six other company sales events.

Mr. Dickie joined the Canadian IBM in May 1927 as a member of the clerical staff at the home office in Toronto. In November 1935 he was made a systems serviceman in Vancouver, B. C. He was transferred to Toronto in April 1937, made an assistant sales representative in Montreal in November 1937 and senior sales representative in Windsor, Ont., September 1938. He was transferred to London, Ont., where he was

### Broome County Group Reports on Chest X-Rays

BINGHAMTON, N. Y.—Change in the name of the Broome County Tuberculosis and Public Health Association to the Health Association of Broome County was voted at the recent annual meeting of the organization, of which, Mr. R. H. Austin, Personnel Director at IBM Plant 1, is a Director.

The annual report of the association records the fact that 29,939 free chest X-rays were made in Broome County during the year from April 1, 1947, to March 31, 1948. This brings to 117,601 the total of X-rays made since the program began in 1944.

During its 1947-48 tour, the association's mobile unit visited fifteen industrial plants in Broome County, carrying out its plan to re-X-ray all employees every two years.

D. C. He joined the company in September 1931 as a customer engineer in New York. He went to Endicott, N. Y., for Customer Engineering Class 40 at the start of 1932, and on graduation returned to the New York office, where he has been a customer engineer since May 1932.

M. E. Auker

Promotion of Mr. J. U. Roe, customer engineer in New York, to the post of Field Supervisor of Customer Engineering, also in New York, was announced May 10.

Mr. Roe attended Coyne Electrical School. He joined the company in May 1935 as a member of the staff of IBM Plant 1 at Endicott, N. Y. In June 1936

he attended Customer Engineering Class 172 at Endicott and on graduation was made a customer engineer in New York. He attended Customer Engineering Class 720, which convened at Endicott in June 1947, returning to his New York post on graduation.

**FIGHT CANCER WITH DOLLARS AND SENSE**



J. U. Roe

as a student customer engineer and was assigned to Customer Engineering Class 61 at Endicott, N. Y. He has been a customer engineer in New York since the start of 1936. Mr. Horton has been the winner of awards, including major prizes, in Customer Engineering Field Suggestion Contests.

H. K. Horton

Announcement of Mr. Horton's promotion was made at a meeting of New York customer engineers May 10.

Mr. Oscar W. Schmidt, who has been a customer engineer in the New York IBM office since 1937, has been promoted to Field Supervisor of Customer Engineering, it was announced May 10 at a meeting of New York customer engineers.

Mr. Schmidt joined the company in October 1937 as a student customer engineer attached to the New York office. The following month he went to Endicott, N. Y., to attend and be graduated by Customer Engineering Class 307, in which he finished first in scholastic standing. He returned to New York as a customer engineer in March 1938.

O. W. Schmidt



Engineering from Rutgers University. He joined IBM in July 1935 as a member of Customer Engineering Class 61 at Endicott, N. Y., and in January 1936 was made a customer engineer in New York. Mr. Meyer entered the United States Army in November 1942, was commissioned as an officer and saw war service overseas. He returned to IBM in June 1946 as a customer engineer in New York and attended Customer Engineering Class 682 at Endicott.

L. Meyer, Jr.

Mr. Kester V. Scott, customer engineer in New York, has been promoted to Field Supervisor of Customer Engineering, it was announced May 10 at a meeting of New York customer engineers.

Before joining IBM Mr. Scott had training as a machinist in the United States Navy. He joined IBM in November 1940 as a student customer engineer, attending Customer Engineering Class 502 at Endicott, N. Y. Mr. Scott was assigned to the New York office as a customer engineer in April 1941 and has been in that post since.

K. V. Scott



cided to stay with Drew until he checked on  
 his classes. We arranged to meet Ray, Dave &  
 Wilbur in The STOCKHOLM Restaurant. Drew,  
 Ray, Carl & I left W.H.Q. about 6:00 & took  
 a Taxi down to 27 WEST 51st. St. to The  
 STOCKHOLM RESTURANT - there we waited until  
 about 7:20 for Ray, Dave & Wilbur - we sure  
 had a swell meal - started with the smorgasbord  
 & then had a regular meal. After eating we  
 walked over to Broadway. Ray left to meet  
 his brother - Ray Janin & Wilbur went back to the  
 Hotel to get Rays camera to take some movies of the  
 lights on Broadway. Dave, Carl & I walked down  
 Broadway - stopped in a Trans-lux News Reel Theater  
 & saw some news reels - were disappointed to find over  
 half of the hour show devoted to other than news.  
 Finally got back to the room about 10:30 - wrote  
 these notes & a letter to Mary - also a couple  
 of cards - then looked over a circus wagon but I  
 had with me but it was too late to assemble  
 any of it - took a shower & turned in about  
 12:15.

5/4/48 TUESDAY:

Left a call for 7:00 - got up dressed &  
 went down for bks in the tea room at

7:30 - I wondered why none of the other fellows showed up - but I learned later they had gone down stairs to the coffee shop. I didn't wait - Took a taxi over to 5th. Ave about 8:00 & then took a look in POLK'S MODEL SHOP window - The place wasn't open yet. Saw a line of circus wagons in the window. About 8:10 I took a taxi on up to W.H.Q. got to Drew's office about 8:20. - I was the first one there - Drew & Stewart came in a few minutes later & then Dave & Wilbur at just 8:30, the time we had set to start our session. Reg, Bob & Ray finally showed up at 8:55 - I was so damn disgusted I hardly knew what to say. We all ragged them about being late - there was really no excuse for it. I called Briggs just then about 8:40 & told him I couldn't agree that Al Williams should send out the letter asking the managers to come to our meeting to-morrow. Garland also agreed to phone them to announce our meeting to-morrow. I think that is much better. I also called Dr. Arton about 8:45 - Drawyone had just gotten in from the train - he was at Endicott last night to talk to Blackie N.C.M.A. group. He promised to stop over to be with us later. I go. on meeting under way at 9:00 - spent

most of the morning on the EXTENSION PROGRAM,  
 had quite an argument on CREDITS for the EXT.  
 ELEMENTARY ELECTRONICS COURSE & the regular  
 GENERAL EDU. ELEMENTARY ELECTRONICS. - The  
 photographer came in at 10:00 - I called Orton  
 & he came right over. I told him what I had  
 told the group about having to trim their pro-  
 gram to fit available facilities at each location.  
 Also that we should place more emphasis on the  
 types of courses that made a direct contribution to  
 IBM Work. - With this impression Orton took over  
 & talked to me for nearly an hour in which  
 he set forth his desire to have us be more  
 aggressive in selling management on the value  
 inherent in many of our Gen. Education Courses.  
 He put forth the idea of courses on, as  
 he called it, Communications - including READING,  
 WRITING & SPEAKING - He was quite honest  
 with his evaluation of Lynn Seeley's work - said  
 it was good but not real speech training. Ray  
 Jamin sort of took Dwayne to task & asked for  
 a clearer interpretation of our stand on various  
 questionable subjects. We had quite an interesting  
 session with Orton. He had to leave at 11:00  
 to get back to his office - he was tied up on a  
 big luncheon for Mrs. Watson at noon. I

got a call from Chuck Schrage saying he would be up to Endicott to see me ~~HTH~~ on June 23rd. He & his man Schroner are coming up early for the N.A.T.D. visitation so they can see on whole set-up. After Dwayne left we continued our meeting - I felt he hadn't really helped us much - as usual he talked up in the clouds. We got down to some of our common problems & had a really good discussion. Had to recess our meeting at 12:00 to allow time for lunch & to get to our various plant visits. Reg, Bob & Dave to Economy Vacuum Co. - The rest of us went with Drew Daly in his Chevy over to N.J. Carl, Wilbur & Ray went to Western Electric & Drew and I to Standard Oil of N.J. (Esso). We all had lunch at the IBM Cafeteria - I ate with Bill Fitzpatrick - got some good ideas from Fitz on interviewing engineers - he does a lot of it in selecting Customer Engineers. It was about 1:15 by the time we got away from W.H.Q. Drew had his new Chevy parked right next to W.H.Q. in the IBM parking lot. I took a couple of pictures. We all had some fun kidding Drew on his driving - he sure is careful of that new Chevy of his. He drove us over to N.J. thru the Holland Tunnel.

We dropped Ray, Carl & Will at the Western Electric Plant to see their training set-up. Then I went on with Drew over to Elizabeth to the Esso Training Center that I had heard so much about.

Lou Lerda wasn't there but he had left word with his assistant Mr. Jackson to show us around. We sat in Mr. Jackson's office for nearly an hour & heard a long story about the development of the Standard Oil Co & what the difference was between the (Standard Oil Co. of N.J.) & (Standard Oil Co. (N.Y.))

He did show us thru the place & I was much impressed with the fine class rooms & the extensive use they make of Visual Aids.

Drew & I left about 4:15 - on our way back to Western Electric we stopped at the Newark Airport Restaurant for an ice cream soda. The place has changed quite a bit since 11 years ago when Mary & I stopped there on our way to the New Yorker on our wedding night. Drew & I got back to Western Electric just at 5:00.

Leon Payne the training director at Western Electric came out with Ray, Carl & Will, so I had a chance to see him again & thank him for showing the boys around. - Drew drove us all over to Jersey City & we stopped by his apartment. He went in & brought little



Drew out to meet the boys. I got a couple  
 of pictures. Little Drew had a cold & didn't  
 look well. About 6:00 Drew drove in on  
 over to Bruno's Restaurant - the famous Jersey  
 City eating place according to him. I took some  
 pictures of the fellows outside of the place. -  
 Bruno greeted us as he does all of his customers.  
 We had a swell meal but it took too long  
 to serve it. Carl & I had planned to go out  
 to Patterson with Drew to see the Electronics  
 Club at the IBM Office. Ray & Will had in-  
 dicated they were going to see a burlesque show &  
 we did a lot of kidding about it but they  
 finally came along with us to Patterson. Drew  
 drove like an old woman going out there so we  
 didn't get there until about 8:15 & the club  
 was just leaving the office. None of the  
 fellows saw us & came back in - Carl & I  
 went in with Drew while Ray & Will stayed  
 in the car as we had to double park. Mr.  
 O'Sheffe the Office Mgr. was there too - he is a  
 member of the club & Jack Tavis who was the  
 first man to complete the Extension Electronics  
 Course is the instructor. They called the boys  
 around & we had a little informal session  
 right in the front of the office. I introduced Carl

I congratulated the fellows on completing the first term. To-night was their last session. — I had Ray & Will come in to see the office & meet Jack & Ed. Okeeff. We didn't stay long, Drew drove us back to Journal Square in Jersey City & then we got a car back to N.Y.C. to 34th. St. etc was about 10:30 when we got back to the hotel. I came directly up to my room — looked over the mail that Lon had sent down for me to sign. I had brought it along with me from W.H.Q. — Did a little work on the model bit (Circus Wagon) & turned in at 12:00. —

5/5/48 WEDNESDAY:

Left a call for 7:00. — got up when the operator called & greeted me with — "Good Morning it's 7:00 o'clock & it's raining." I knew right then that it would be another day in which I would really ruin my rain coat — I'm so sorry I forgot to get in one of the car. I went & went down to the coffee shop for bk. — ate with <sup>Carl</sup> Will & Ray — after eating I hurried back to the room & checked out of the New Yorker. Then we all took a taxi up to W.H.Q. Got there about 8:40. Drew walked in

at 1 min. of 9:00 - We had planned to start our meeting at 9:00 & we did. Had another good session - spent most of the morning discussing new subjects for our program & in line with Dr. Arton's suggestions of yesterday we developed or at least outlined a Course of Study in 'Communication'. - Took time out & called Brother Ray just to thank him again for his hospitality Sunday Night. - Called Dwayne & asked him to stop over to sit in with us on some of our discussion - he promised me he would. I called Charlie Daley over to have him give us some of his thinking on some of the questions which had come up on the Wage & Hour Law. - Ray Jarvis got a call from Bob Sheridan at Endicott informing him that Tom Watson Jr. would not be able to be present to talk to the Study Club next Tue. Night. Ray seemed terribly disappointed. - Eleanor Johnson called about 12:00 & said Arton could come over so I told her we would hold our meeting until 12:30. Dwayne came right over & spent about 15 min. with us. I told him of our plans for a Course of Study in Communication & he seemed quite pleased that we had followed up his suggestion of Tue. Morning. - I adjourned our meeting at

12:30 - Ray, Bob & Dave weren't with us today - they had to go back home. We all had lunch in the cafeteria - Ray had a chance to see Tom Jr. in the cafeteria & talked to him about the Study Club meeting next Tue. He told Ray that he had accepted an engagement to talk to ~~the~~ an Army Group which was something he couldn't turn down. After lunch about 1:15 Drew & I stopped up to see Mr. Briggs about the plans for our meeting with the Dept. Managers on the manager training program on 2:30. BR1665 asked me to carry the ball. I had asked Alton to attend the meeting & he showed up at 2:30 in the Club Room. - I passed the word to Garland to call on Alton & he did. Dwayne really did a swell job of setting the stage for our meeting - gave a real pep talk for Manager Training. He turned it over to me to lead the discussion - Briggs chimed in & gave us his full support - even to the extent of telling that Mr. ~~Alton~~ Phillips had asked us to start the program, which wasn't exactly the facts. Everyone seemed to agree with the functional plan.

Briggs asked each to hand in topics for dis-  
 cussion. We closed the meeting at 3:20 - Drew  
 had a school group coming in at 3:30. Lutzweil  
 seemed pleased with the meeting. I went back  
 to Daly's office for my things & left about 3:45.  
 It was raining hard - what a day & me still  
 without my rain coat. Took a taxi down to the  
 Penn. Station. Got my ticket on a 5:31 train  
 for EASTON on the Lehigh Valley R.R. Then check-  
 ed my bags & took a taxi over to Polbi  
 Model Shop. Got some model paint and had a  
 good look around. Hurried back thru the rain  
 to the station for the train - It was about  
 on time - I had a seat on a pullman car. Ate  
 my dinner on the train. It was the first time  
 I had ever taken the Lehigh Valley across  
 N.Y. thru Flemington Junction & under Jugtown  
 Mountain. Got into Easton about 7:30 &  
 took a taxi to the Hotel Easton. Sur-  
 prised to learn there were no rooms - a  
 convention in town. The girl at the desk put  
 my name on a list - she said all hotels  
 were filled. I called a Hobby Store and took  
 a walk over to see what they had ~~to~~  
 some model paint. Then went in a tourist  
 place to try to get a room - they didn't

have one, but it looked so terrible I wouldn't  
 have stayed anyway. Then walked over to  
 Y. M. C. A. hoping I might get a room there  
 but they were filled too. I called Prof.  
 Slantz's home & got his son Bob. He told  
 me Prof. Slantz was at his office in  
 Hoag Hall & that he would go over  
 & have him call me back. I couldn't call  
 in as the phone is disconnected at night.  
 I waited & he called me - I told him  
 of my plight & inquired regarding a room  
 in the Faculty Club but learned that  
 it was full too. Fred Slantz told me to  
 come on up to his home, that he had  
 plenty of room. I didn't like to do that  
 but decided I might as well have a  
 decent place to stay so I accepted his  
 invitation. Stopped in a place & got  
 a couple of Mother Day cards - sent one  
 to Mother & one to Mary. Walked  
 back to the Hotel Easton for my bags.  
 Stopped in the manager's office to write  
 the Mother Day cards - noticed he had  
 a Webster Wire Recorder - got talking to  
 him about it - he used it to record  
 telephone conversations. I hadn't seen

one used that way before. He called a  
 taxi for me - took the taxi up to Fred  
 Slutz's place, 600 Clinton Terrace - he lives  
 right on the entrance to the campus. Bob  
 was there to let me in - both Prof. & Mrs.  
 Slutz were out. I hadn't met Bob before -  
 he is a senior E.E. at Lafayette this  
 year & a damn nice fellow. After Bob  
 helped me up to my room - I tried to call  
 Herbert in Easton Hall but couldn't get an answer.  
 So I walked across the campus to Easton Hall.  
 There was something going on in Pardee Hall -  
 a crowd there - I didn't learn what it was.  
 I surprised Herb - he didn't expect me  
 to walk in that hour. He was lying on  
 his bed studying. Had a nice chat - he  
 told me his room mate Kirk had just bought  
 an old 1936 Pontiac Car. - didn't even let  
 his folks know. Kirk came in before I left -  
 I guess he is quite a rouser. Didn't stay  
 long as I wanted to get back to Prof. Slutz's  
 before it was too late. On my way back  
 across campus I noticed Mr. Hutchinson in  
 his office in Pardee - I decided to stop  
 in & say hello but the front door on  
 Pardee was locked. Met Larry Conover

coming out of his place to mail a letter - he  
 was sure surprised to see me - he asked  
 me to stop in a few minutes so I did.  
 Had a nice chat with Larry bringing each  
 other up to date on what we had been doing.  
 He told me he had some constructive criti-  
 cism for IBM that he thought I should  
 bring. I of course wondered what it was -  
 Larry told me about the bad impression  
 our man Barton from the Allentown Office  
 had made when he came over to Lafayette  
 recently to interview men. He had given  
 the E.E. students a test in Electricity  
 which both Larry & the boys thought was  
 absurd especially to boys who had a  
 4 year major in E.E. Larry told me some  
 of the boys had refused to take it & that  
 they were all peeved over the idea - even  
 said it was a wonder IBM didn't punch  
 a card on them. I told Larry I was glad  
 to learn of it & that I would see that  
 it was taken care of properly. Only stayed  
 about 30 min. Got back to Prof. Stantz's  
 home about 10:20 - he was home - I  
 hardly remembered Prof. Stantz - I  
 doubt whether I had even seen him since I got



one of college. We had a very nice chat - he  
 son of brought me up to date on a number of things.  
 Told me all about his son Bob I whom he is  
 very proud. Also discussed Clark Henry & Bill  
 Betts in was interesting to get the College  
 Placement Director's view on them. Mrs.  
 Slantz came home from her Women's Club meet-  
 ing about 11:00 - she is a typical Club Woman.  
 Talked with her & Prof. Slantz for awhile and  
 about 11:30 went on up to my room. Wrote a  
 few notes & looked over some material for to-  
 morrow. TURNED IN ABOUT 12:15 - The  
 Slantz's have a big house - one of the old  
 homes on the Campus.

5/6/48 THURSDAY:

A beautiful bright warm day at Lafayette  
 College. Prof. Slantz called me at 7:45 but by  
 the time I got down stairs both he & Bob  
 had gone to classes. Mrs. Slantz told me they  
 both had 8:00 o'clock classes. She waiting  
 for me with breakfast. She sure was very  
 sociable - sat down & talked to me while  
 I ate breakfast. She is very pleasant & quite  
 a talker. I could hardly get away. About  
 9:00 I took my bag with me & walked on

To Stogy Hall. Prof. Slutz came in about  
 9:15 - he & his son, Dorothy had 7 men  
 lined up for me to interview. He gave me  
 a big room with a desk at one end to use  
 as an interview room. It was a good set-  
 up very private. The boys I interviewed  
 were — SORENSON, JAMES, THOMAS,  
 LOCKETT, BLAAUW - a boy from Holland,  
 TALMADGE & NELSON. It was my first  
 experience at this sort of thing but I didn't  
 mind it at all. Really enjoyed talking  
 with the boys. All nice clean cut fellows  
 but only BLAAUW & NELSON really high  
 in grades. BLAAUW was a swell fellow  
 but not a U.S. citizen which made him more  
 or less unavailable. Prof. Slutz had told  
 me about him - he had asked me to interview  
 him with the thought of his going into our  
 Foreign Dept. - I couldn't give him or Slutz  
 a definite answer - told them I would let them  
 know later. Nelson looked good but he was  
 too undecided - he seemed impressed with IBM  
 but didn't like the location - either Endicott or  
 Poughkeepsie. I talked with him about twice  
 as long as any of the others. Spent about  
 20 min. with each fellow. - Finished at

12:30 - Prof. Stutz & Charlie, head of the Administrative Eng. Dept., were waited for me to go to lunch with them. We walked over to the Faculty Club for lunch. Had a chance to review my reactions to the fellow I had interviewed with Stutz & Charlie. They confirmed some of my beliefs & contradicted others. Fred Stutz had a class at 1:00. Charlie walked back to Hoag Hall with me - I called Larry Conner to check on one of the EE students I had interviewed - SORENSON. Larry gave him a very high recommendation for either Plant or Production Engineering. - Also called Joe Bell at his office & arranged to meet him on the campus - I told Joe it was so nice I would rather talk to him outside. We met over at the West end of Pardee Hall & there discussed the Alumni Fund Campaign. Got some ideas from Joe on a letter to send out to all members of the class of '33. Also had a growing student take a couple of pictures of Joe & me talking. When Prof. Stutz returned to his office I had him come over in front of Hoag Hall & I got a couple of pictures. Spent some time with Prof. Stutz discussing the boys I had interviewed. It was quite different to make

on my mind - finally settled on SORENSON  
 & THOMAS. Left Startz's office about  
 3:15 - got a taxi down to the Grey-  
 hound Bus Terminal. Got the 3:36  
 bus out of there for Binghamton - I  
 tried to do some writing but I had a  
 seat on the back of bus & it sure bored  
 me around. The driver was a regular cow boy -  
 he sure put that bus over the road. The  
 way he took corners it was a wonder we  
 didn't turn over. I was glad when we got  
 into SCRANTON at 5:30. It was a  
 beautiful afternoon & a lovely ride. I called  
 Mary from SCRANTON & arranged to have  
 her meet me in Binghamton. Had a 30 min.  
 stop over at the GREYHOUND Terminal in Scranton.  
 I had some supper at the lunch bar & got  
 Mary a box of Whitman Sampler as a Mother's  
 Day present. We had another drive from  
 Scranton to Binghamton & I was glad.  
 We had to go thru Tunkhannock & Portage  
 since they have GI closed for repairs. It  
 was a nice ride & we made fairly good time.  
 Got in Binghamton about 8:30. Mary &  
 Barbara were there to meet me. Mary  
 had some Mary Lou to let as she

had a bad cold. - I stopped at a Candy Store in Johnson City & treated Babe & Mary to a soda. Got home about 9:15. Had quite a chat exchanging notes on what had happened while I was gone. - Looked over my mail - read Life Magazine & to bed about 11:30. -

5/7/48 FRIDAY:

A terribly cold, rainy day here in Enid. I got up at 7:00 - drove down to the office at 8:00 - took Babe to school - Mary Lou had quite a cold so Mary kept her home. I felt bad all day - just feeling the effects from running around without my top coat in N.Y.C. on Mon. & Wed. Had a bad headache most all day. Went over to see Mr. Almer first thing this morning. I found Glen Bowers with Mr. - took this my first chance to congratulate Glen on his promotion to manager of our Washington Plant. Told Glen I would be down to see him some time this summer. He said he was interested in getting into some manager training & wanted Mr. to come down to help in the program. After Glen left I asked Mr. what news had developed on the apprentice situation - he told me he had learned that Mr. Watson

had called all the graduate apprentices from the  
 2nd. Shift to a meeting in the Laboratory late  
 Fri. afternoon. I guess the boys were really peeved  
 over the anonymous letter. He gave the fellows  
 quite a talking to & told them if they didn't  
 like what they had in I.B.M. they should leave.  
 Mac had to go to a class of apprentices so  
 he couldn't finish the whole story - stopped  
 over to see me later. Van Borden stopped  
 in my office & I told him what Larry  
 Condon had told me at Lafayette yesterday.  
 Van didn't seem to think much of it - said  
 it was not a test in Electricity but an aptitude  
 test which they gave to all applicants for  
 Customer Engineering Training. I told Van that  
 at Lafayette the test had apparently been  
 misrepresented - he said he would check it.  
 I kept Don busy in between talking with  
 people in my office by giving him dictation.  
 Mac Elmore stopped in about 11:00 & really  
 gave me the low down about the apprentice  
 stir-up over working on the second shift. Mac  
 is still quite upset over it - he feels that  
 he should have been brought in on it at the  
 beginning - but Elmore had told him that  
 in - or - much as the fellows involved were

graduate that management had considered it  
 was a matter that didn't concern him. Alton  
 Bookstaver told Mac the whole story - I guess  
 Watson really laid the law down to the boys.  
 Both Lewis & McElwain are all stirred up  
 over the thing too. In fact Bill Lewis had  
 given some of the Managers a really tough time  
 over the deal - even more than that which  
 Charlie Kirk used to dish out. According to  
 Mac - Bill was damn right unreasonable about  
 it. - Mac just can't understand Mr. Watson  
 taking the stand he did - after all the  
 talk we give to Human Relations. Certainly  
 our top management doesn't practice what they  
 preach. Mac said some of the managers  
 had told him they believed what Mac & I  
 told them in our manager training sessions but  
 after the way top management uses them  
 they wonder why we don't give some of our  
 manager training to top management. Mac  
 had gone to see Cy McElwain about the whole  
 affair & Cy just wouldn't tell him anything.  
 Cy did ask Mac why he had so many  
 foreign names among the apprentice group &  
 that just about floored Mac. It was sort  
 of funny in a way to me - for I learned from

Dave Sanford that Billy had built you  
 up so low with in their manager train-  
 ing session at Poughkeepsie on being such  
 a wonder at selecting the right kind of  
 men for the apprentice training program.  
Dave ~~later~~ even asked you to tell  
 the manager in the meeting & he pro-  
 ceeded to tell the group how he always  
 looked at the applicant from the viewpoint -  
 would I be willing to adopt this man as  
 a member of my family. After what Cy  
 told you I guess he wonders now whether  
 he is so good after all. - I have often  
 questioned you methods & techniques of  
 selection but so many people think he  
 is wonderful I have let it go at that.  
you did depend himself with Cy - after all the  
 boys whom he has hired have all been good  
 Americans & that is that. Poor you in  
 sure low after all the abuse he & the  
 apprentice program has been taking this past  
 week. - I spent some time with you on  
 the arrangements for the F.P.R.T. Meeting  
 here on June 2, 3 & 4th. Since I shall be  
 out of town the next two weeks - I  
 am having you handle all arrange-



ments. Tried to see Herb Keith to-day but he was out of town. - Bob Eichorn called this morning & said he would like to see the option on our lot. I told him I was going home for lunch & that I would talk it over with my wife. Drove home at noon took Don home as it was raining. - Mary agreed we should sell the lot for \$1,000.<sup>00</sup>. - Mary's Mother's Day card arrived - the one I sent from Easton. Drove back to the office at 1:00 - my cold was worse - I felt terrible - went to Jim's aid & got some pills - took pills all afternoon - they kept me going. - I called John Barton & inquired about the lot just back of our lot - told him we would like to buy it. He said they weren't ready to develop the land over that way but would give us an option on that particular lot. Bob Eichorn called ~~me~~ back & I told him we would sell. I later called Bob Landon & made arrangements to see him to-morrow morning about the transfer of title. Had a very busy afternoon. Called Bob Sheridan & Carl Snyder in my office & arranged to have Bob start work with Carl on the

writing of the Elementary Electricity Extension Course as soon as he finishes the work with Jarvis on this term of the Gen. Edu. Program. Gave the boys a real pep talk on turning out the material as fast as possible - Carl seemed to think I was expecting too much. I told him I knew what it was to write technical material as I had done some of it myself. At 4:00 Ray Jarvis had to go over to a party in Room 202 they were having for Glen Burns - some of the people in the plant were giving him a farewell gift as he has to take up his new duties in Washington. Ray had to present a gift on behalf of the Study Club. I wasn't asked to attend & I'm glad I wasn't as I learned from Mac Almon that he was asked & they wanted \$5.<sup>00</sup> from him for the gift. Mac refused & I don't blame him. Had a chat with Ray on plans for the new bulletin for this fall - gave Ray several jobs to do - he sort of revolted on not having any help so I approved his getting a girl to help get the report cards & certificates out. - Ray feels I should have someone on full time on the

Engineering Program. I can't help but agree with him - as I get into the Gen. Engineering Program I realize it is more work than I had expected. - However Ray can't complain about work - I've been damn considerate with him on the Study Club activity - that has really taken a lot of his time this year year. I had Don stay until 5:30 as I had a lot of dictation to give him. Gave him another letter to get out to all 1933 Lafayette Alumni. Left the office at 5:45 - gave Don a lift home. - After supper I went up to Snovers & borrowed a drill gun to drill the holes to mount my new wire. Johnnie showed me the inside of the trailer he & his Dad are building. They sure are getting a lot of weight in it - he claims it will weigh over 6200 lbs. when it is finished. It will take a damn good car to pull it. I spent most of the evening splicing movie film I want to show at Dads birthday party. I took family shots out of a number of my films & put them together on one reel. It was quite a job. Watched night eye until 12:00 - To bed 12:15.

5/8/48 SATURDAY:

A cold rainy day - up at 8:00 -  
 After bk. I started the job of refinishing the  
 back entrance which I have been waiting for  
 months to start. Had a spot to plaster  
 first - then I sanded it down & cleaned  
 all the wall & door. About 10:30 Mary  
 took Babe down to Susan Fisk's to a <sup>Polly</sup>  
 Pigtail Party - she was initiated into the  
 Polly Pigtail Club. - I started to paint about  
 11:00 - After lunch I went right back to  
 the job again. Mary drove down for Babe  
 about 1:00 - Then about 3:00 she drove  
 Babe & Mary Lou up to Kith to Sally's  
 birthday party. About 4:00 I stopped paint-  
 ing, got cleaned up & drove down to my  
 office to get the interview slip on Mrs. Blaine,  
 the Holland boy I interviewed at Lafayette  
 on Thurs. I remembered I promised to send  
 some answer to Prof. Stutz on him. I  
 noticed Ralph Labonette's car in the lot so  
 I knew he was in. I called Ralph &  
 told him of the case & he advised me to  
 refer him to our World Trade Div. I  
 drove on over to Union Paint & Paper -  
 got some more paint & a can of the

new weed killer 'Weed-no-more'. Also stopped  
 in Twist Hobby Shop but Geo. wasn't around.  
 Got back home about 5:00 - Mary had me  
 drive up to Kirk's to get Babe & Mary  
 Lou - Mrs. Boyce came to the door - she  
 had me go on down to the play room -  
 Mildred was helping some of the kids sweep  
 up the popcorn & peanut shells - the  
 party was over & judging from the men they  
 must have had a grand time. I went  
 back to painting - took time out for dinner &  
 finished about 9:30. Mary & I discussed the  
 matter of selling the lot this afternoon &  
 now we are undecided as to whether we  
 should sell it - Mary called Guy Beam  
 this evening to inquire as to how much  
 it is worth & he said at least \$1200.<sup>00</sup> so  
 now we feel \$1000.<sup>00</sup> isn't enough. I got some  
 things to - gether this evening to be ready  
 to leave for Pittsburgh to - morrow for  
 two weeks. I have no much around the  
 place that I would like to do I hate to  
 be away that long. Loaded a couple of  
 film cartridges before going to - bed about  
 11:30.

5/9/48 SUNDAY:

Partly cloudy & warmer to-day - rained some this morning. Up at 8:00 - helped Mary with the. she drove Babe & Mary Lou down to Sunday School - while she was gone I mixed up some of the 'weed-no-more' & sprayed some of the lawn along the drive which was filled with dandelion - I'm anxious to see what the stuff will do with them. It says it takes about a week for it to really kill the weeds. I got cleaned up & dressed - at 11:00 Mary & I drove down to Church. Babe & Mary Lou was waiting outside of church for us. - After Church we walked out with Florence Banks - she was wondering whether the pending railroad strike might prevent her going on to Seattle with Henry to the Presbyterian Conv. to which he is being sent as a delegate. Both Henry & Florence are so thrilled over it - I do hope they can both go. After dinner I called Don Sweet & gave him a letter over the phone for Prof. Slantz about W. Blaauw whom I interviewed at Lafayette last Thursday. Got packed up to leave for Pittsburgh & about 2:15 Mary & the girls went

with me over to Binghamton to the Lachawanna Station. Mary, Babe & Mary Lou all wanted to see me off on the 3:10 for Buffalo. I used part of the time on my way up to get caught up on these notes. It was very difficult to write on the train however. Had my dinner on the train - got in Buffalo at 7:00 Daylight Time - It was raining some - I left my bags at the Lachawanna Station & got a bus over town - went to the 20th. CENTURY THEATER & saw Abbot & Costello in their film 'THE GOOSEE HANGS HIGH'. It was funny & good light entertaining. It was raining when I came out about 9:45. Got a bus back to the Lachawanna Station. Then I had to wait until 10:30 to get a Van Dyke transfer bus. Did some more writing while I was waiting. As soon as I got over to the N.Y. Central Station I checked in - had my lower & connected to the whole section - I find them more comfortable. Picked up a paper on my way thru the station - it is predicted that the Government will take over the railroad if a settlement isn't reached to-morrow. Turned in about 11:30 - train doesn't leave until 2:30 A.M.

# THE INDUSTRIAL COLLEGE OF THE ARMED FORCES

## INFORMATION BULLETIN

The Economic Mobilization Course for Reserve Officers to be conducted by the Industrial College of the Armed Forces in Pittsburgh during the period 10-21 May 1948 will be held in the Auditorium on the second floor of the Chamber of Commerce Building, 7th Avenue, Pittsburgh. To reach the Auditorium, use building elevators or stairway to the second floor. The auditorium is to the left, at the top of the stairs.

Hours of instruction will be 10:00 am. - 12:00 noon and 1:00 p.m. - 3:00 p.m., Monday through Friday of each week. On the opening day of the course (May 10) the hours will be 9:00 a.m. - 12:00 noon and 1:00 p.m. - 3:00 p.m., to provide time for the opening exercises. Mayor Lawrence of the City of Pittsburgh will formally open the course. The Governor of Pennsylvania may appear as a guest speaker.

Additional information and assistance may be obtained from Captain M. C. Barrett, U. S. Navy, Supervising Inspector of Naval Material, Old Post Office Building, Pittsburgh, or from Colonel Francis Gillespie, Executive, Western Pennsylvania Military District, Old Post Office Building, Pittsburgh.

It is suggested that each person attending the course provide himself with means for taking notes during lectures.



5/10/48 MONDAY.

The porter called me at 6:00 -  
 dressed & had breakfast on the train. The  
 train was about 25 min. late - due in  
 Pittsburgh about 8:15 & got in 8:40. I  
 took a taxi directly to the Chamber of  
 Commerce Bldg. so I wouldn't be late for the  
 opening of the Industrial College of the  
 Armed Forces at 9:00. I got there in  
 plenty of time for they were 20 minutes  
 late getting under way. It was a much  
 larger group than I had expected - over  
 300 - we just about filled the little audi-  
 torium on the 2nd. floor of the Chamber of  
 Commerce Bldg. - Mayor Lawrence of Pittsburgh  
 was on hand to welcome the group. -  
 Other who took part were Col. D. C. Jamieson,  
 Col. E. E. Barner & Rear Admiral H. N. Wallis.  
 It was interesting to note that they all  
 were representing some higher ranking officer  
 who couldn't be there & sent his regrets. In  
 that respect it reminded me of one of our  
 IBM School Openings. - A Colonel T. F.  
 Mc Carthy gave me a short orientation  
 talk & told us what we could ex-  
 pect for the next 2 weeks. It looks

like they expect to really pour it on. They gave us a 10 min. recess at 11:00 - it was terribly warm in the Auditorium - no air conditioning, just forced draft ventilation. It was a very warm, rainy day in Pittsburgh. From 11:00 to 12:00 a Lt. Col. James L. Haney talked to us on Organization of the Government for National Security. At 12:00 we were dismissed for lunch. I got my bag & took a taxi over to the Hotel Pittsburgher - checked in & then had some lunch here in the coffee shop. The place was crowded - I had just time after eating to get a taxi back to the C. J. C. Bldg. for my 1:00 o'clock session. - It was hot in the auditorium again this afternoon - we had two one hour lectures - one on Economic Intelligence & one on Economic Warfare - they were interesting enough but it sure gets tiresome listening to lectures. We were dismissed at 3:00 - I stopped over to the IBM office, which is just next door to the Chamber of Commerce, to pay my respects to Mr. McLean the office manager & to thank him for getting me my room over at the Pittsburgher. I was surprised to see Mike Proosh

# School Bells For 300 In War Class

More than 300 leading district industrialists, reserve officers and college professors went back to school today in the Industrial College of the Armed Forces which opened classes in the Chamber of Commerce Building today.

Mayor Lawrence told them:

**"For the first time in its history, America is not taking the chances that come with complete disarmament and isolation."**

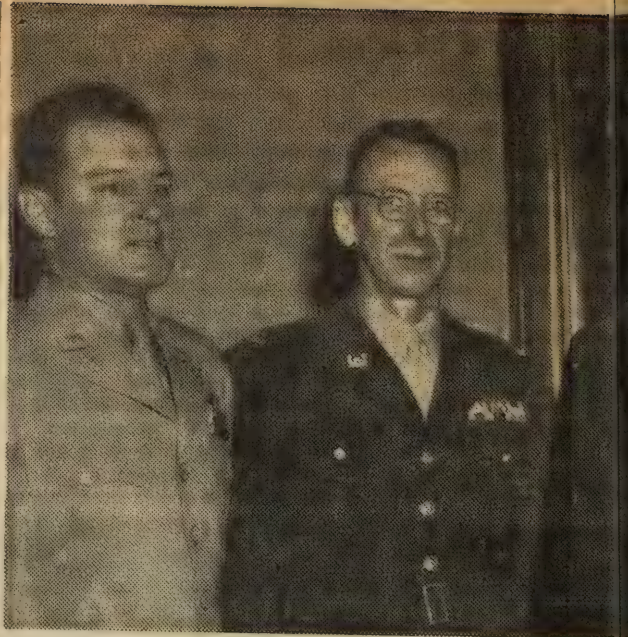
Lawrence spoke at the first of 20 two-hour classes to be conducted during the next two weeks on all aspects of mobilization of the national economy for war, economic warfare and the principles of procurement planning.

The course will emphasize mobilization of Pittsburgh's vast industries for quick and efficient operation in the event of another national emergency.

## IMPORTANCE

Representatives of the Army, Navy and Air Force stressed the importance of the classes and Lt. Col. D. C. Jamison, commanding officer of the air base at the Greater Pittsburgh Airport, said:

**"If industry is not able to**



**AT 'COLLEGE'** . . . Mayor Lawrence (right), talks to Col. D. C. Jamieson, Col. E. E. Barnes, and Rear Admiral H. N. Wallin, (left to right), who are

taking  
the  
the  
last

**supply a sufficient quantity of material, the greatest armed force in the world will go down to defeat."**

Col. E. E. Barnes of the Second Army, Ft. Meade, Md., said that if the nation is confronted with another war the speed of mobilization will determine whether we win or lose. R. Adm. Homer N. Wallin, commander of the Philadelphia Navy Yard, said:

**"The College is an effort to put industry on an improved basis of understanding for mobilization purposes. It can**

not be interpreted as a  
tion of the military  
dustry. Rather, it is a  
toward mutual under  
ing."



Sun-Telegraph Photo.

part in the Industrial College of Armed Forces which opened today in Chamber of Commerce Bldg. School two weeks.

injec-  
to in-  
effort  
stand-

who used to be at the Plant in Poughkeepsie. Had a nice chat with Mike - he is now E.T. Manager here in Pittsburgh. Mike confided in me that competition in the Electric Typewriter field is pretty keen - he is just waiting for that new electric typewriter to be released to the field. I hope it is as good as it looks. Had a short chat with Mr. Lane - I had seen him before but never actually met him. I left the office about 3:45 - I did some shopping on my way back to the office. Got a couple little tricks to send to Babe & Mary Lou. When I got back to my room I wrapped them up to mail. - I was surprised to receive a call from Mr. Levy at Carnegie Tech whom I had written to in response to the letter he had written to Ray Wolgelge about our General Engineering Program. I arranged to have him meet me here at 3:30 to-morrow for an interview. - Wrote a letter to Mary, cards to Babe & Mary Lou & about 5:30 I went down to the coffee shop here in the Hotel for supper. After eating I went to the movies - saw Shirley

Temple & John Wayne in Fort Apache - it was a fairly good show - Got out about 9:30 - had a soda & returned to the room about 10:15. Got out one of the models I had with me & did a little work on it. Read the paper & took a shower about 11:30. To-bed about 11:45 - it was quite warm in the room to-night. I had a radio in the room which gives me some entertainment.

5/11/48 TUESDAY:

A bright sunny day in Pittsburgh - & quite warm - almost a record for this time of the year  $87^{\circ}$  this afternoon. Got up at 7:30 - didn't have to report to the class until 10:00 so I had plenty of time. Wrote a note to Bill Lewis & also to Dwayne, sent them each a paper clipping on the opening session of the Industrial College of the ~~Army~~ Armed Forces yesterday. I thought it would be nice to let them know how it started - also told them I would be giving them a complete report at the close of the session. - I also wrote a card to Ray Jarvis & one to Herb Keith. Went down to the

coffee shop about 9:00 for breakfast & then walked on over to the Chamber of Commerce Bldg. for the Industrial College at 10:00.

The Army & Navy boys put on their two 2-hour sessions again to-day. The subjects were Civilian Requirements, Military Requirements, Organization of the Army, Navy and Air Force, & Technological Progress. — At 12:00 I went out to lunch with Mr. Nelson who sits next to me in the session. It was plenty hot in the auditorium again to-day. I was glad to get out at 3:00. Walked back here to my room as I expected Mr. Levy at 3:30 — He came just about on schedule — had a long chat with him — spent just about an hour. He is a nice looking chap but typically Jewish & all that goes with it — very aggressive. He seemed interested in IBM but felt he ~~gt~~ should be paid more than a fellow with a B.S. Degree since he has a masters degree also. I told him I doubt whether there would be any difference since during the 43 week Gen. Engineering ~~###~~ Training Program

he wouldn't be actually working but receiving training & experience. I didn't think much of his own emphasis on immediate high pay. He has an offer with R.C.A. & I advised him to go ahead & accept it but he wanted to have me consider him so I told him I would check over the whole situation as soon as I get back & would let him know. As soon as Mr. Levy left about 4:30 I went out & did a little shopping - it was too hot to do much running around - I looked around for a nice place to eat as I was really hungry after having a light breakfast & lunch. Saw Klein's Restaurant which specializes in seafood & decided to eat there. It was very nice & delicious food. Came back to the room about 6:30 & decided to spend the evening here working on one of the circuit models. That sure is a good way to kill a lot of time - enjoyed listening to the radio & the evening was gone before I knew it. Wrote a short letter to Mary - looked at the news paper, wrote these notes for to-day & turned in at just 12.00.



5/12/48 WEDNESDAY:

Another hot day here in Pittsburgh - I do wish it would get cooler. Got up at 7:30 - dressed & wrote a short letter to both Dave Sanford & Drew Daly asking them to each prepare a statement for Mr. Watson signature for our new General Education Bulletin. - Went down to the coffee shop for breakfast about 8:40 - found a large envelope in my box from Don Sweet - he had sent me the letters he had typed for my signature - I looked them over & signed them while I was having breakfast. After breakfast I got my hair cut here in the Pittsburgher. Then I walked over to the C. J. C. Bldg. for the Economic Mobilization Course at 10:00. - It was hot in the auditorium - even hot with our coats off - many of the fellows here fanning themselves. We had two interesting lectures this morning one on Geopolitics by Colonel S. F. Clabaugh & the other one on The Strategic Importance of the Middle East by Colonel T. F. Mc Carthy. At 12:00 I went out to lunch with a Mr. J. E. Coleman who is with the

Manufacturers Light & Heat Co. here in Pitts-  
 burgh. I was surprised to learn that the Bingham-  
 hamton Gas Co. buy most of their gas from  
 this company. Mr. Coleman makes a trip to Bingham-  
 ton about once a month. They announced at  
 the opening of the session this afternoon that  
 the C. of C. had planned a tour of Pitts-  
 burgh for us on Saturday Morning - that sounds  
 good to me - I hope it is a clear day so I  
 can get some pictures. - This afternoon we  
 had two more lectures - not as interesting  
 as that this morning - one on The Strategic  
 Importance of Canada, Greenland, and the  
 Arctic Regions by Commander Charles C. Gold &  
 the other one on Public Relations by Commander  
 W. T. Greenhalgh. - It was so hot everyone  
 was anxious to get out at 3:00 - they had  
 planned a get acquainted cocktail party at  
 5:00 to 7:00 at the Hotel Roosevelt - fee \$3.50 -  
 I didn't feel I could get \$3.50 worth out of it  
 so I gave up the idea of going. At 3:00 I  
 did some more shopping - got the books I wanted  
 to take back for Babe & Mary Lou - also  
 bought myself a pocket watch in Bingham - a  
 Westclox Pocket Pen for \$2.25 - I'm late  
 with our watch in getting to the session

on time. I also looked up a model shop - bought another circus wagon kit - Menagerie Pole & Canvas Wagon. Came back to my hotel room & cleaned up a bit - then about 5:45 I walked out to the Stouffer's Restaurant for dinner - Gyp Coleman had told me it was a good place to eat. It was very nice - I had a good tenderloin steak for \$2.00 - which isn't bad these days. Came back to my room about 7:00 & spent the rest of the evening working on the Water Wagon Circus Kit - got it nearly finished. Wrote a letter to Mary - & wrote these notes. To bed 11:45 - listened to the radio until 12:00 & then the hotel turns it off.

5/13/48 THURSDAY:

Cloudy & raining in Pittsburgh to-day - a bit cooler than yesterday - but the auditorium in the C. of C. Bldg. was warm enough. Got up at 7:45 - dressed & wrote some cards to the family. About 8:45 I went down to the Coffee Shop here in the hotel for breakfast - found

that I had received two more <sup>large</sup> envelopes  
 from Don Sweet - one with letters to  
 sign & the other with the mail I had  
 received at the office. While I ate lch.  
 I read & signed 15 letters - folded &  
 sealed them in addressed envelopes to  
 mail. Don sure does a good job on them.  
 About 9:45 I walked over to the C. of C.  
 Bldg. for the 10:00 o'clock session of our  
 Economic Mobilization Course. - Had two  
 lectures this morning - one on Inspection;  
 Standardization; Spare Parts -- by  
 Commander Charles C. Bodd & one on  
 Contributory Factors; Power; Fuel; Water by  
 Commander W. T. Greenbald. - They  
 always give us a 10 min. recess at the  
 half way point both in the morning &  
 in the afternoon - we all dash out in  
 the lobby to raid the Coca Cola machine.  
 At 12:00 I went out to lunch with Mr.  
 Coleman & Mr. Nelson whom I had met.  
 We walked just around the corner to  
 Gammon's restaurant where we ate yesterday.  
 This afternoon - two more lectures -  
 another one on Contributory Factors - by  
 Lt. Colonel James L. Maney and the

have one on Basic Raw Materials ;  
 Critical and Strategic Materials --  
 Colonel A. F. Clabaugh. He is the best  
 member of the faculty for putting punch  
 & humor in his lectures. All the  
 fellows like him best. They announced  
 this afternoon that the Co. J. C. had  
 arranged to give me a tour of the  
 city Saturday morning. At 3:00 I stopped  
 over to the IBM office again - stopped  
 in Mr. Lewis' office for a few minutes &  
 checked with Mr. Fair on whether any-  
 thing had arrived for me - I didn't  
 expect there would be anything as Don  
 is sending everything directly to the Hotel.  
 I haven't been much impressed with the  
 IBM office here - the entrance is a  
 very dirty & dingy place - I know if  
 either Charlie Lee or Tom Jr. were to see  
 it they would raise hell about it. After  
 leaving the IBM office I looked up the  
 Hornes' Dept. store. Mr. Coleman had  
 told me it was the other big store in  
 Pittsburgh. It is very nice - I spent  
 over an hour shopping around - got a  
 couple of tricks for Babe & Mary Lou &

a salt & pepper shaker for Mary. Got back to the Hotel about 4:45. - Read the paper & did some painting on the Water Wagon Crane Model. - Then about 5:45 I went out for dinner - was pleased to find a letter from Mary in my mail box. A nice long newsy letter. - I was a bit disturbed to learn that when she called Bob Eichorn about the lot to tell him she wanted to wait until I got back to close the deal - he got rather rude & very abrupt on the phone. Mary has looked into the price of other lots in that area & we are not charging enough for our lot at \$1000.<sup>00</sup> - we could probably get at least \$1500.<sup>00</sup>. After hearing the whole story from Mary I'm not going to sell it to Bob. He is going to be sore at me for backing down on our word but it is all his fault for getting disturbed about the delay. - Mary also told me a Wren had started to build a nest in the little bird house on the back porch - I was glad to hear that. - Johnnie Snow to be married on May 22 - Mary wants me to go to the wedding with her.

I was sure glad to get the news from home. - I walked over to The Christian Village Testament for dinner - had some spaghetti. Then I walked over to the Ritz Theater to see Spencer Tracy & Katharine Hepburn in 'State of the Nation'. It was a very good picture - all of Spencer Tracy's pictures are good. Got back to the Hotel about 9:30. I was surprised to find there were two more large envelopes from Don Sweet for me at the desk. That makes 4 I have received today - there were more letters to sign & mail. Came up to the room & went over the mail - then I wrote a letter to Don - & a long letter to Mary. - Don told me of the results of the LBM Study Club Election here Tuesday. Harold Pittman beat Don Piatt for President. I wrote them notes and took a shower before retiring a just 12:00 - I time my activities so I am in bed at 12:00 each night.

5/14/48 FRIDAY:

Cloudy, raining & cooler to-day in Pittsburgh. Got up at 8:15 - dressed & went down to the coffee shop here in the hotel for ch. Had no mail this time for a change. Took my top coat with me & wore my rubber this morning as it had been raining. Walked over to the C. of C. Bldg. at 10:00 - the Economic Mobilization Course seminar got under way right on schedule - then Army & Navy men were added to the old schedule. We had two lectures as usual - one Wartime Production by Col. T. F. McCarthy and the other Economic Potential and its Changing Pattern, Com. Charles C. Gold. - I'm getting rather complete notes so I can prepare a good report. They let me out about 11:45. I went around the block to Samson's Restaurant with Mr. Coleman for lunch. He took a walk after eating & I went around to our office - wanted to see Mr. Passer but he was out so I left a note that I would stop back at 3:00. Did some shopping & back to school again at 1:00. Only one lecture this afternoon - Economic



Potential: British and European Nations  
 Col. George E. Keeler, Jr. - Then  
 for the second period we had a re-  
 view & discussion period. There were  
 a lot of questions from the group. We  
 got out at 3:00 - I stopped over to the  
 IBM office to see Mike but he was  
 still out so I left a note for him to  
 call me at the Hotel. - I came back  
 here & did some painting on the Arvin  
 Model Water Wagon. Mike called about  
 4:30 - couldn't make it for dinner this  
 evening as he had an invitation to play  
 bridge at Mr. Leam's this evening. - About  
 5:30 I got cleaned up & walked over to  
 Klein's Restaurant for dinner - had a nice  
 seafood dinner. It had cleared up some  
 by the time I had finished dinner so  
 I decided to see some of the city - took  
 a trolley out to Mt. Lebanon - boy that  
 was an experience - this city of Pitts-  
 burgh is built all over the sides of  
 the mountains - & their trolley cars  
 run here are some relation to mountain  
 goats. They take you up & down hills,  
 across high bridges & thru tunnels. I

have never seen anything like it before. Got  
 back to the Hotel about 8:20 & was glad to  
 find another letter from Mary - a lot more  
 news from home. She told me that the  
 WEEG-NO-MORE that I sprayed on the  
 dandelions last Sunday had made no  
 noticeable attack on them as yet. - I  
 had received a \$100.<sup>00</sup> check from a Mrs. Widdie  
 of our class of '33 for the Alumni Fund Campaign.  
 I was glad to hear that. She also told  
 me that I had received a letter from  
 Round Hill Lodge of the Mason return-  
 ing my check for 10.<sup>00</sup>. It seems there  
 isn't an opening & from what I have  
 learned I am just as well satisfied - I  
 sure haven't been impressed with the fellows  
 who were selected to investigate me - perhaps  
 they weren't impressed with me either.  
 I spent the rest of the evening working  
 on a report of the Economic Mobilization  
 Course - got well started on it. It is  
 going to be a big job. - I can't help but  
 wonder whether it is worth the trouble.  
 Also wrote Mary a letter before retiring &  
 wrote some of these notes. To-bed 12:00.

5/15/48

SATURDAY:

Partly cloudy & cool to-day in Pittsburgh - got up at 7:45 - dressed & went down to the Coffee Shop here in the Hotel Pittsburgh for breakfast. Found two more large envelopes from Don Sweet in my mail box with letters for me to sign & mail. Don had the letters for my associate managers for the Alumni Fund Drive & the general letter to the members of my class of '33 all prepared. He had signed the General Letter with my signature & sent them directly from Erieview. Don sure does a good job. One of the letters I received was from Drew Daly regarding the new Manager's Training Program at W.H.Q. He has made up a tentative outline based on the returned suggestions from the group of managers we met with last week. He had also included Mac Almon for Job Relations & Job Instruction on the outline. It looked like a good program. - I mailed the letters - came back to my room - got my Linn & the Light Paper & at

9:30 I walked over to the Chamber of Commerce  
 Bldg. for the tour of the city. They had two  
 of the regular city transportation buses for us -  
 there were about 50 or 60 of us in all -  
 mostly Army & Navy Officers. The guide whom  
 the C. of C. had engaged didn't show up. We  
 waited about 25 min. & finally Mr. Aldermeyer  
 one of the Directors of the C. of C. who was handling  
 the tour decided to come along as guide  
 in one of the buses. We didn't have a guide  
 in our bus but the bus driver did fairly  
 well telling us what we were seeing. It was  
 very hazy early this morning - not too  
 good a morning for pictures but I took some  
 anyway. They took us across the river &  
 up around to the top of the hill overlooking  
 the lower end of the city - what is called  
 the Golden Triangle where the Allegheny  
 and Monongahela Rivers meet to form  
 the Ohio River. The buses stopped & let  
 us out at the Castle Shannon Incline -  
 Mr. Aldermeyer told us a bit about the view  
 of the city we saw - he said there were  
 74 bridges of various sizes that crossed the  
 Allegheny, Monongahela & Ohio Rivers  
 within a 2 mile radius of the Golden

Triangle. We all came down the incline - I took a couple of pictures on the way. The incline reminded me very much of the cable car they had in the White Mountains only it is larger & it runs on tracks instead of on an overhead cable. It is of course pulled by a cable & counter balanced with another car which goes up as the one comes down. The incline is at  $45^\circ$  & drops 2000 feet. The buses drove back around & met us at the bottom of the incline. Our bus the second one we took & we took the first group - our driver took us thru the Liberty Tunnel & back again over the Liberty Bridge - then on over the Boulevard of the Allies to the Oakland section where all the nice buildings are. Somehow on our way out we had a good view of the Steel Plants along the river - some of them belching out smoke - I could see why they call Pittsburgh the smoky city. It deserves its name alright. The driver drove around the different streets, gave us a look at the Mellon Institute, known as the "Worlds Laboratory", Foster

Field, the home of the Pittsburgh Courier, Carnegie Institute and we finally caught up with the other group at The Cathedral of Learning - Pittsburgh University - I was quite surprised to learn that it is all one huge high building; it is called the World's Tallest School House. We went up the elevator to the 36th. floor which was near the top - took a couple of pictures. I understand they had 18,000 students in the University and all of the classes meet in this one huge building. We also went in the Heinz Memorial Chapel of the University of Pittsburgh. Another fellow & myself also walked over & went in the Stephen Collins Foster Memorial Chapel which is a smaller chapel used for plays & musical programs by the Univ. There is also a small section used as a museum in which is kept some of the original manuscripts of some of Stephen Foster's masterpieces of music. I was glad to have a chance to see it. I took several pictures around the Univ. but it was so dark & hazy I doubt they will look like much. I got acquainted with a Lt. Commander St. C. Carroll Jr. who was with me.

He is with the Esso Oil Co. Ann has  
 got me back at the C. J. C. Bldg. about 1:00.  
 I came back to my room - stopped at  
 a parking lot on my way back & got a  
 couple of pictures of a marble tournament - the  
 first one I had ever seen. - Found a letter  
 here from Drew Daly - he had written  
 to tell me that Garland Briggs had changed  
 his mind again about the Refresher Train-  
 ing Program at W.H.Q. and now wants  
 us to conduct just a few training sessions  
 for the leaders & use the topics selected  
 as a practice session with the leaders. I  
 didn't like it but decided to let the  
 matter rest a bit in my mind before  
 writing Drew. I walked over to Stouffer's  
 Restaurant for some lunch & then came  
 back to my room for my camera. Then  
 stopped over to Bill's Model Railroad  
 Shop - a good place to get models. I  
 bought a Hi-WAY Hi-BALLER Truck. 75¢.  
 Then I took a trolley out to the  
 Strum Armory in the Oakland District  
 to see the Dog Show. I had never  
 been to one before & I just wanted to see  
 what it was like. Just a lot of dogs

before dawn noise - I tried to get some pictures  
 but didn't afraid it was too dark. The Penn.  
 State Police put on a good show with their  
 Police Dogs. I left about 4:00 & got a  
 trolley back to the Hotel. Came back to  
 my room & wrote a letter to Drew & gave  
 him my ideas on the Mgr. Trg. Program.  
 I told him I thought Bruggie didn't know  
 what he wanted. I really am disappoint-  
 ed on the way they have batted in around  
 on the Manager Training Program. - I did  
 some work on another Circum Model Kit &  
 about 7:45 I decided to go over to Klein's  
 Restaurant for a late dinner. I was  
 pleased to see another letter from Mary -  
 that is 3 letters I have received & I  
 sure do enjoy them. Mary told me the  
 girls have asked her to run for President  
 of the Lion's Auxiliary - I think that is  
 well. She seems to think she would like  
 to do it. - Got very slow service at  
 Klein didn't get back to the room un-  
 til about 9:30 - spent some time work-  
 ing on the report of the Economic Mobiliza-  
 tion Comm. Then wrote a letter to Mary.  
 Did some painting on Circum Model To-bed 12:30.



5/16/48 SUNDAY:

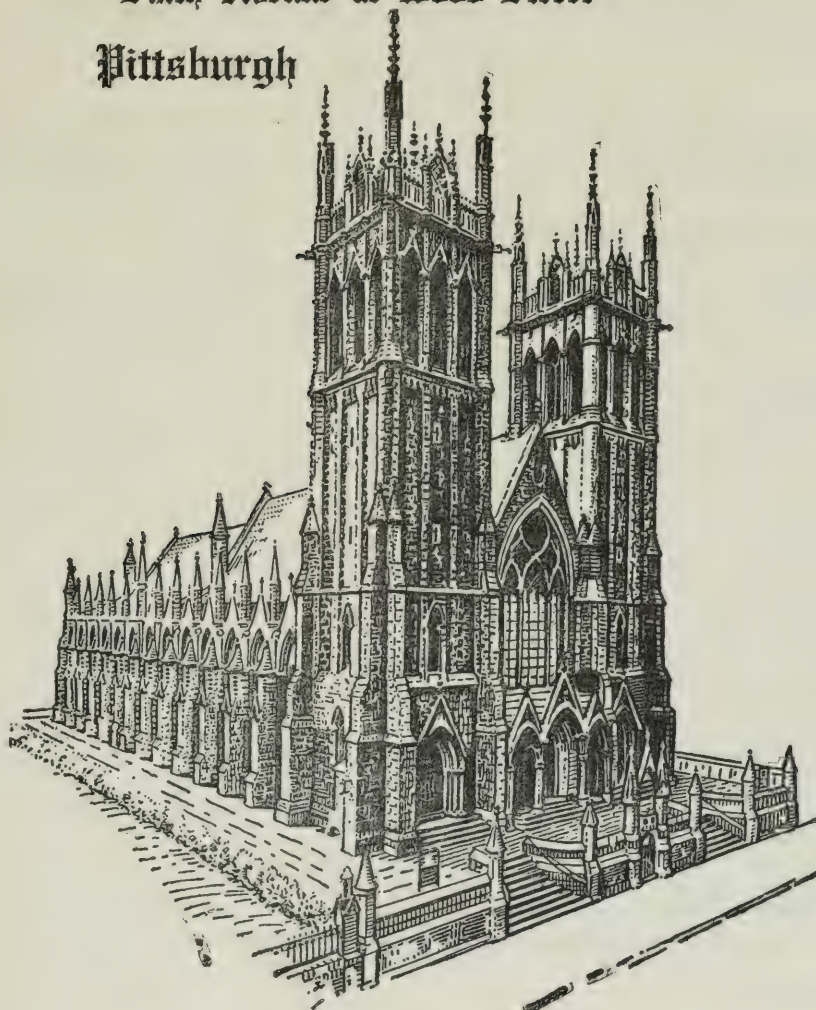
A cool rainy day in Pittsburgh - got up about 8:30 - did some work on the circus wagon I'm building. It's been raining quite hard so I gave up my idea of going to Church. Went down to the Coffee Shop here in the Pittsburgh about 9:30 for breakfast. It had stopped raining so I again changed my mind & decided to go to the First Presbyterian Church - I had picked up a program at the desk here in the Hotel. Came back to my room & about 10:30 I walked over to the Church - I thought I knew just where it was I had walked past a church on 6th Ave. that looked just like the one pictured on the folder I had gotten. I went in & was much surprised to learn that instead of it being the First Presbyterian Church it was the Trinity Cathedral - a very lovely Catholic Church. I was disappointed however for I had wanted to see the Presbyterian Church. I didn't care too much for the service, too much praying on your knees. After church at 12:15 I came back to the

SPECIAL HOTEL EDITION—TAKE ONE

# First Presbyterian Church

Sixth Avenue at Wood Street

Pittsburgh



**Ministers**

**Clarence Edward Macartney**

**J. Clyde Henry**

**Stewart P. Robinson**

**May 16, 1948**

# Morning Service

10:45

The Lord is in His Holy Temple. Silence is becoming the House of God.

---

**Organ:** —“Offertoire” ..... Dubois

**Doxology and Invocation**

**Anthem**—“I Sought the Lord”.....Stevenson

**Hymn**—“O Word of God, Incarnate”—No. 215

**Scripture**

**Introit**

**Prayer**

**Offering**

**Offertory Anthem**—“Behold, Now Praise the Lord”.....Titcomb

**Hymn** —“Holy Spirit, Truth Divine”—No. 208

**Sermon**—“Men or Grasshoppers?”.....Dr. Macartney  
(No. 11—Lesser Great Men of the Bible)

**Prayer**

**Hymn** —“A Mighty Fortress Is Our God”—No. 266

**Benediction**

# Evening Service

8:00

The Lord is in His Holy Temple. Silence is becoming the House of God.

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Organ: { —“Tocatta” ..... Dubois  
7:40 P.M. { —“Processional” ..... Dubois

The Choir: { —“Angel Voices” ..... Bortiniansky  
                  { —“As Pants the Hart” ..... Spohr

**Doxology**

**Invocation**

**Hymn** —“Take Time To Be Holy”

**Scripture**

**Introit**

**Prayer**

**Offering**

**Offertory Anthem**—“I Have Considered the Days of Old” ..... James

**Hymn** —“Faith Is the Victory”

**Sermon** —“The Eternal Spirit—Are You Grieving Him?” . . Dr. Macartney

**Prayer**

**Hymn**—“Come, Gracious Spirit”—No. 209 (Tune: Federal St.)

**Benediction**

## Congregational Information

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### "TAKE TIME TO BE HOLY"

(1)  
Take time to be holy,  
Speak oft with thy Lord;  
Abide in Him always,  
And feed on His Word.  
Make friends with God's children;  
Help those who are weak;  
Forgetting in nothing  
His blessing to seek.

(2)  
Take time to be holy,  
Let Him be thy Guide,  
And run not before Him,

Whatever betide;  
In joy or in sorrow,  
Still follow thy Lord,  
And looking to Jesus,  
Still trust in His Word.

(3)  
Take time to be holy,  
Be calm in thy soul;  
Each thought and each motive  
Beneath His control;  
Thus led by His Spirit  
To fountains of love,  
Thou soon shall be fitted  
For service above.

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### "FAITH IS THE VICTORY"

(1)  
Encamped along the hills of light,  
Ye Christian soldiers rise,  
And press the battle ere the night  
Shall veil the glowing skies;  
Against the foe in vales below  
Let all your strength be hurled;  
Faith is the victory, we know,  
That overcomes the world.  
Chorus:  
Faith is the victory! Faith is the vic-  
tory!  
Oh glorious victory, that overcomes  
the world.

(2)  
His banner over us is love,  
Our sword the Word of God;

We trod the road the saints above  
With shouts of triumph trod;  
By faith, they like a whirlwind's  
breath,  
Swept on o'er every field;  
The faith by which they conquered  
Death  
Is still our shining shield.

(3)  
To Him that overcomes the foe,  
White raiment shall be giv'n;  
Before the angels he shall know  
His name confessed in heaven;  
Then onward from the hills of light,  
Our hearts with love aflame;  
We'll vanquish all the hosts of night,  
In Jesus' conquering Name.

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### "COME, GRACIOUS SPIRIT"

(1)  
Come, gracious Spirit, heavenly Dove,  
With light and comfort from above;  
Be Thou our Guardian, Thou our  
Guide;  
O'er every thought and step pre-  
side.

(2)  
Lead us to holiness, the road  
Which we must take to dwell with  
God;  
Lead us to Christ, the living Way,  
Nor let us from His pastures stray.

## Congregational Information

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### PRAYER FOR THE DAY

O Eternal and ever blessed Holy Spirit, Third Person of the Adorable Trinity; and without Whom we cannot hear the Gospel, and Who alone art able to bring us to repentance toward God and faith in the Lord Jesus Christ, visit now, I pray Thee, my soul. Count not against me the many times that I have resisted Thy coming, and grieved Thee and disobeyed Thee. Still speak to my wayward heart. Still set before me the way of Life Eternal. Still make intercession for me at the Throne of Divine Justice with groanings which cannot be uttered. Still rebuke within my heart every evil passion which defiles Thy Temple, and visit me with that joy in the Holy Spirit which Thou alone are able to bestow upon our souls. Amen.

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12:15—**Sunday School.** Subject of the Lesson: **Malachi Demands Sincere Religion.** Mal. 1:1, 6-9; 2:13, 14; 3:7-12. We have classes for all ages. Visitors and strangers are welcome.

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**Men's Bible Class** meets at the close of the morning service in the rear of the church auditorium. Mr. Henry teaches the Sunday School Lesson. All men are invited.

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The **Nursery** is in the Basement and is open during the Church and Sunday School hour. Miss Margaret Ashenfelter and Miss Barbara McCartney are assisting Mrs. Long in the Nursery today.

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6:45 P.M.—The **Young People's Society.** Topic: **Make Your Summer Count.** Leader: Miss Betsy Haslett. All young people of High School age are invited.

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6:45 P.M.—The **Intermediate Young People's Society.** Leader: Miss Peggy Schumann. All young people of college age are welcome.

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6:45 P.M.—**Chapel Hour Fellowship.** Speaker: Mr. Henry. Subject: **All One Body We—QUAKERS.** Devotional Leader: Virginia Downall. All young men and young women are invited.



# Trinity Cathedral

Pittsburgh, Pa.



## Order of Service for

Whitsunday

May 16, 1948

LITANY, ANTE-COMMUNION AND SERMON....11:00 a.m.

(Prayer Book, Page 54)

PRELUDE—"Come Holy Ghost" .....*J. S. Bach*

PROCESSIONAL, HYMN 229 Part I

LITANY (*read*) (Page 54)

INTROIT HYMN 388

(*Children of the Cathedral School will leave for their classes at the beginning of the Introit Hymn.*)

ANTE-COMMUNION (Page 67)

COLLECT, EPISTLE AND GOSPEL (Pages 180, 181)

THE APOSTLE'S CREED (*sung*)

PRAYERS

OFFERTORY ANTHEM .....*J. E. West*

The Lord came from Sinai, and rose up from Seir unto them. He shined forth from Mount Paran, and He came with ten thousands of saints: from His right hand went a fiery law for them. Yea, He loved the people; all His saints are in thy hand: and they sat down at thy feet; every one shall receive of thy words.

DOXOLOGY

SERMON HYMN 369

SERMON—Dean Moor

HYMN—"Saviour of the World" (*sung kneeling*)

BENEDICTION

RECESSIONAL, HYMN 368

POSTLUDE—"A Mighty Fortress is our God" .....*Reger*

(SEE REVERSE SIDE)



### **Memorial Flowers**

The flowers on the Altar today are given by Mrs. Gertrude H. Jones and son, in memory of Mr. Richard A. Jones, husband and father.

### **Confirmation Instruction**

Confirmation instruction will be held immediately following the service this morning. Dean Moor will conduct the instruction and asks those to be confirmed, to please take seats in the pews near the H. Lee Mason Memorial Altar at the close of this service.

Next Sunday the Bishop will be with us for Confirmation.

### **Welcome to the Veterans of Foreign Wars**

We welcome the Veterans of Foreign Wars this evening, when they hold their Annual Memorial Service at eight o'clock. The Reverend Robert M. Shaw, Rector of All Saints' Church, North Side, and former Navy Chaplain, will be the preacher.

### **Meetings of the Week**

- Monday — 12:00 to 2:00 p.m.—Men's Luncheon
- Tuesday — 4:30 p.m. Girls' Friendly Scouts, Troop 3  
5:30 p.m. Mother-Daughter Banquet held by the Scouts,  
Troop 3 and Troop 6.  
7:00 p.m. Young People's Fellowship
- Wednesday — 1:30 p.m. Woman's Auxiliary Meeting and Tea
- Thursday — 5:15 p.m. Trinity Cathedral Friendly  
6:30 p.m. Girls' Friendly Scouts, Troop 6

### **Woman's Auxiliary Tea**

On Wednesday, May 19, beginning at one-thirty o'clock, the Trinity Woman's Auxiliary will hold its closing meeting, followed by Tea, on the second floor of Trinity House. All the women of the Cathedral are invited.



## Congregational Information

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### MONDAY

2:00 P.M.—The Board of Trustees will meet in the Study.

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7:30 P.M.—Dr. Macartney will be in his study to meet with any who wish to talk with him about coming into the church at the next Communion on Sunday, June 13.

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### WEDNESDAY

10:30 A.M.—**Women's Missionary Society of the Presbytery of Pittsburgh.** Worship Service: Mrs. K. W. McCracken of the Charleroi Presbyterian Church. Speaker: Miss Gertrude Seubold, Field Secretary of the Board of National Missions. Field Report: Inter-Mountain Area and Orientals in U. S., Mrs. S. H. Fuller. There will be a special recognition for Miss Amber FitzSimons at this meeting.

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12:30—Prayer Meeting. Speaker: Dr. Macartney.

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8:00 P.M.—Prayer Meeting. Speaker: Mr. Henry.

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7:00 P.M.—A class of instruction for adult communicants will be taught by Mr. Henry in his study. The class is primarily for those who expect to unite with the church upon confession of their faith, but anyone who desires to attend is welcome. The course of instruction for the three evenings is as follows:

1. Accepting and confessing Jesus Christ.
  2. The Church and the Sacraments.
  3. Christian Life and Service.
- 

The **Lord's Supper** will be celebrated in this church on Sunday, June 13. The Session will meet on Wednesday, June 9, after the Preparatory Service, to receive new members. Friends who plan to unite with the church are asked to speak with one of the ministers as soon as possible. Mr. Henry has a class of instruction every Wednesday at 7 o'clock. Those who come by Confession of Faith are asked to attend this class. Others who come by letter from other churches should secure their letters as soon as possible.

## Congregational Information

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**Lesser Great Men of the Bible.** Dr. Macartney concludes this morning his series of sermons on, The Lesser Great Men of the Bible. These sermons will appear in book form in 1949.

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**The 18th Annual Conference of the Pittsburgh Branch of the American Board of Mission to the Jews** will be held in this Church on Thursday evening at 7:45; Friday afternoon at 3:00 and 7:45; Sunday afternoon at 3:00 o'clock. Speakers: Dr. Charles L. Fineberg, Dr. J. Hoffman Cohen, Dr. John Solomon, Rev. Sanford C. Mills, and Miss Eva Zipper.

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### SATURDAY

**Youth For Christ**—Saturday evening, May 22, at 7:30. Salvation Army Temple. Speaker: Rev. James E. Lowden, Leader of Youth for Christ Gospel Team to Greece, Evangelist and Radio Pastor. Special Music by Youth for Christ Staff. All young people are urged to attend.

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Monday,	May 17—Ps. 68:1-20.....	“The Lord Giveth the Word”
Tuesday,	May 18—II Kings 2:1-15.....	Elijah’s Spirit Rests on Elisha
Wednesday,	May 19—Acts 1:1-11.....	The Ascension
Thursday,	May 20—Luke 24:44-53....	“Ye Shall be Clothed with Power”
Friday,	May 21—Ps. 24.....	The King of Glory Entering Zion
Saturday,	May 22—Deut. 34.....	The Death of Moses
Sunday,	May 23—Heb. 4.....	A Great High Priest

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### THOUGHT FOR THE WEEK

Today, on Pentecost Sunday, the Christian Church celebrates the descent of the Holy Spirit upon the Apostles and others, when they were all with one accord in one place in Jeresusalem. His gracious visitation, His guidance, comfort and conviction, is the need of all our hearts. Without Him we can do nothing. Without Him the Church can do nothing, “Not by might nor by power, but by My Spirit, saith the Lord of Hosts.”



## The Church Session

hotel - was surprised to find a large envelope  
 from Don Sweet with some more mail &  
 letters for me to sign. Came up to my  
 room - looked over the mail & then did  
 some more work on the circus wagon. I  
 had expected to get a call from Mike  
 Piron about meeting time for dinner but he  
 didn't call. About 2:15 I went down to  
 the corner drug store for a bite to eat.  
 Took my camera & light meter - after eating  
 I took a trolley out to Schenley Park to  
 see the I AM AMERICAN DAY program.  
 I bought a daily pass for the trolley for  
 35¢ which was good for any trolley all  
 day long 5 AM to 5 AM. I got out to  
 Schenley Park just too late for the pro-  
 gram - I walked around some & took a  
 look in Carnegie Institute - a very nice  
 museum of art & science. Took a trolley  
 on out to East Liberty & then a  
 car to Franktown - of all places.  
 I sure made good use of that pass - I  
 must have been on at least a dozen  
 different trolleys to-day. Also took a  
 car out to Perryville - it was too  
 cloudy most of the time to get any good

pictures. Finally gave up my riding around  
 & came back to the hotel about 6:15.  
 Still no word from Mable Poon. Did some  
 painting on the circus wagon & then about  
 7:30 I went over to a Child's Restaurant for  
 dinner. After eating I took a trolley over  
 to the P. & L. E. R.R. Station to see  
 whether I could get away earlier next  
 Friday - my reservation call for 11:30  
 P.M. departure & getting home about 12:30  
 P.M. on Sat. I found I couldn't get to  
 Buffalo in time to get the over night  
 train so I kept my reservation. Took a  
 trolley on on Corson Ave. for a ride. Came  
 back to town about 9:00 - bought a  
 qt. of ice cream & brought it up to  
 the room. Almost to much. I did  
 some work on my report again to-  
 night. Wrote a card to Mary & did  
 some more painting on the Circus  
 Model before retiring. - I had the radio  
 on in the room all evening - heard  
 some good radio program - Sunday  
 Evening is a good one for good pro-  
 gram on the air. To-bed 12:00.

5/17/48

MONDAY:

Nice bright morning but it turned  
 out to be a rainy day in Pittsburgh. Got  
 up at 8:00 - down for breakfast at 8:45 -  
 was pleased to find another letter from Mary.  
 She sent me a blank check in case I  
 should need it - I had asked her to send  
 me one. At 9:30 I walked over to the  
 C. of C. Bldg. for the 10:00 o'clock session of  
 our class. Had some time so I did a little  
 shopping in a hardware store. Had two lectures  
 this morning - one Manpower in Wartime,  
 by Lt. Colonel James L. Massey & one  
 on Purchasing & Contracting - by Colonel A.  
 Clabaugh. - It was raining at 12:00 so  
 Mr. Coleman & I went into the drug store  
 right in the C. of C. bldg. for lunch. It was  
 very crowded - had to wait quite awhile. It  
 had stopped raining when we finished eating  
 so we took a walk around the block. Saw  
 Mae Lean & Spike Pross on the street - Spike  
 & I arranged to get to - gether for dinner  
 Fri. Night. - Back to the class at 1:00  
 two more lectures one War Production in  
 Small Plants - by Colonel T. F. Mc Carthy.  
 And one on Economic Potential: Canada,



South & Central America - by Com. W. T. Breenhalgh. I stayed at 3:00 to see the Management Alignment Program which was put on by <sup>Mr. William Wiggam Jr.</sup> one of the members of our group from Carnegie-Illinois Steel Co. He was a very dry speaker & the Management Alignment Program proved to be a reorganization of the Management structure of their organization. It was something we could never use in IBM so I walked out about 3:45. It was raining a little so I walked over one block to the Gulf Bldg & went up to their Observation Tower. Boy what a swell view of Pittsburgh! It was raining so I couldn't go out on the Platform but in going back there to-morrow I have a better look to take some pictures. On my way back to my hotel I stopped in the model shop & got some white paint. Did some painting on the circus model when I got back here. Then about 6:00 I walked over to Klein's Restaurant for dinner - had some more sea food - Crab Meat Au Gratin - that is good. After eating I went to the New Real Theater - it

were still light when I got out of the <sup>about 8:20</sup> show & the stores were all open until 9:00 this evening so I did some more shopping. Bought a bottle of perfume for Mary in Kaufmann. Also got some gifts for Babe & Mary Lou. Came back to my room at 9:00 - wrote a letter to Mary & then did some more work on my report. At 10:00 I listened to an interesting debate on the radio between Stassen & Dewey on the question Should the Communist Party be Outlawed in the United States. Stassen was for & Dewey against - I thought Dewey had the sounder arguments. He claimed to outlaw it would simply cause it to grow under cover & become even stronger. He pointed out we already had laws to control it if they were properly enforced. Took a shower, wrote these notes & to-bed at 12:00.

5/18/48 TUESDAY:

A rainy day here in Pittsburgh, got up about 7:45 - went down to Copper Stop for bk. about 8:30 - came back to my room did some work on the circus model & then at 9:30 I walked over to the Grey Bldg. just next to the C. of C. Bldg.

I had time before the 10:00 o'clock session  
 so I went up to the observation tower  
 & took a couple of pictures. The Gold  
Bldg. in 38 store high - the highest bldg.  
 in Pittsburgh. You can get a swell view of  
 the city from here. It was quite clear  
 at 9:30. - At 10:00 we had another  
 session of our Economic Mobilization Course -  
 two lectures this morning - one on Mobiliza-  
 tion by Col. Mc Carthy & one on Material  
 Controls by Col. Keeler. At 12:00 I went  
 out to lunch with Coleman & Nelson - we  
 went around the corner to Gammon's Restau-  
 rant. I had my camera with me & had  
 a fellow take a picture of us. At 1:00 we  
 were back in session - a long lecture  
 from Com. Greenhalgh on Economic Potential  
 of U. S. S. R., one of the most interesting  
 talks we have had. Com. Greenhalgh took  
 over an hour - so we had a shorter  
 discussion period. He went to part for  
 me to get good notes. At 3:00 about  
 40 of us out of town members of the  
 class gathered in front of the C. of C  
 bldg. for a tour of a visit to the  
 Brown Works of the Carnegie - Allentown

Steel Corporation. We had to wait about 20 min. I bought a Plus X film (20 exp.) to get some pictures. A nice Greyhound Bus took me out to the plant which is about 14 miles out of town - out near the airport. We had a very interesting trip thru the plant. It is a beautiful new plant - a very large steel fabricating plant - mostly tinneled steel sheet for all kinds of tin cans etc. I was amazed to see the speed at which they roll out the hot steel into 18 gauge sheet. The same was an interesting trip. I couldn't take my camera in the plant however. We got back to town about 6:00 - came right back to the hotel - did some painting on the curin model & at 7:00 walked over to Klein's for another sea food dinner - after eating I went to the new real theater & saw an hour show. Back to my room at 9:00 - spent some time on my report on the session this evening. Wrote a letter to Mary - the last one before returning home. Took a shower & retired about 11:30. Have to be up earlier to-morrow for an 8:00 session.



Endicott Daily Bulletin, Endicott, N. Y.

## Lions Club Nominates Pouser for President

● Morris Pouser has been nominated for president of the Lions club.

Club members meeting last night at the Hotel Frederick named a slate of officers for the election June 9.



Morris Pouser

Other nominees: Kenneth Coleman, first vice president; Frank H. Welch Jr., second vice president; Harold O. Wheeler, Carlton E. Popple and William Thompson, third vice president; Roderick J. McDonald, treasurer; and R. Boyd Huffcut, secretary.

Herman S. Greenhut was nominated for Lion Tamer, and three were proposed for the position of Tailtwister; Gaylord Davis, Ralph A. Currie and W. D. Crockett.

Two directors are to be elected for two-year terms, from among these five nominees: Theodore R. Conwicke, Dr. Stephen J. Hudock, Alton P. Lewis, Robert T. Ondrusek and Carl Taylor.

5/19/48 WEDNESDAY:

Clear & cool to-day in Pittsburgh.  
 Got up at 6:45 - hurried around, dressed  
 & went down to the coffee shop here in  
 the Pittsburger for bk. Came back to my  
 room & at 7:45 walked over to the C. of C.  
 Bldg for an 8:00 o'clock session - we  
 started at 8:00 instead of 10:00 so we  
 would have the afternoon free for a plant  
 visitation. Four lectures this morning -  
 WARTIME FACILITIES by Col. Keebler  
 WAR FINANCE by Com. Greenhalgh  
 Contract Termination & Renegotiation

by Col. Clabough  
 MACHINE TOOL PROBLEMS - by Lt. Col. Massey.

It was a full morning - I checked  
 at the C. of C. office during one of our recesses  
 & learned the Lion Club meets on Wed.  
 at 12:15 at Hotel Roosevelt. - We finished  
 about 11:40 - it was such a nice bright  
 day I hurried over to the Gaily Bldg &  
 took an elevator up to the ~~the~~ observation  
 tower - got some ~~little~~ nice pictures.  
 Then hurried over to Hotel Roosevelt -  
 had to meet Mrs. Saxman at 1:00 to  
 go out to the plant in his car -

Endicott Daily Bulletin, Endicott, N. Y.

didn't have time to stay for the Lion's Meeting  
just checked in with a Mr. Meyer the sec. so I  
could get credit for attendance. Then I went down  
to The Purple Cow Restaurant for a bite of  
lunch. Then hurried back over to a parking  
lot near the C. of C. Bldg. where I met the  
group <sup>with whom</sup> I had arranged to ride out to the  
Brunston Pa. plant of the Bureau of  
Refiners which is to be dedicated Fri. A  
new plant & laboratory for the purpose  
of experimenting with process to convert  
coal into liquid fuel. I rode out with  
one of the local fellows - a Mr. Saxman  
who is with the Latrobe Electric Steel Co.  
We had a very interesting trip thru the  
entire plant - it is quite a big place  
considering it is to be used only for ex-  
perimentation. Dr. H. H. Storch who is  
head of the whole plant gave us a short  
talk before the guide took us on a tour  
of the plant in groups of 25. There were 205  
of us, most of our class. Then we had a  
general assembly after our tour & Dr. Storch  
answered questions from the group. We left  
the plant about 4:00 - got back to the  
Hotel here about 4:45 - had another



large envelope from Don - a letter from Anton among other things saying he would not be with us for the A.A.R.T. meeting on Fri.

June 4th. as he had to take an argument for Mr. Watson. - I dashed out & did a little shopping - in Kaufmann Store & also to Bill's Railroad Stop. Came back to my room about 5:30 & did some work on the Stake & Chain Wagon that Jack Aygar started to assemble for me. I had the damn thing about finished now. They sure take a lot of time. Then about 6:30 I walked out for supper. I went back to the Purple Cow - I don't like the place this moon - & I had had too much rich sea-food. Came on back to my room about 7:30 - was pleased to find a letter from Mary - some real news from home - 1st. Mary was elected President of the Lions Aux. 2nd. She is willing to sell the lot now for \$1000.00 & 3rd. IBM has announced that there is to be a new large building project started in Owego. That sure is a surprise - I have never even heard it eluded too. Frankly I think it

is a good idea. Put in some more time on my report this evening. Also did a little work on the circus model. Listened to the radio -  
To-bed 12:00.

5/20/48 THURSDAY:

Partly cloudy & cool in Pittsburgh to-day. Got up at 8:00 - about 8:45 - went down to the Coffee Shop here in Hotel Pittsburgh for breakfast. Then at 9:45 - I walked over to C. J. C. Bldg. for the 10:00 o'clock session of the Economic Mobilization Course. Two lectures this morning - one, Changes of New Weapons on War - by Lt. Col. Wray & the other Plant Security and Civilian Defense by Col. Clabaugh. At 12:00 we all went over to the Hotel William Penn for the luncheon given for the members of the staff. It was a very nice affair - most of the fellows attended. Gen. Somerville who is now President of the Koppers' Corp. here in Pittsburgh was the main speaker. A motion picture was also shown - one produced by the Gulf Oil Co. of the developments they did during the war

on guided missiles. They showed some amazing  
 pictures of how a bomb can be guided  
 by radio after it leaves the plane. I  
 had my camera with me & had planned  
 to get a picture of the faculty after the  
 luncheon. Col. Vafe Carthy & Col. Clabough  
 were both very cooperative - but it was  
 raining when we came out so I gave  
 up the idea - I hope to - morrow will  
 be clear as it will be my last chance  
 to get a picture of the faculty. I walked  
 back to the C. of C. bldg. with Col. Clabough.  
 We had a 2 hr. lunch period so we were  
 an hour late for our afternoon session.  
 Only one lecture - Dispersion; Under-  
 ground Sites by Commander Charles C. Gold.  
 Then at 3:00 those of us who wanted to  
 go over to the Mellon Institute were ex-  
 cused from the discussion period. I stopped  
 over to the IBM office for a few minutes  
 to see Mike Pron about our getting to-  
 gether for dinner to - morrow night. Then  
 I hurried over to 5th. Ave. & got a  
 trolley over to the Mellon Institute -  
 picked up with a Mr. Ferris from Phila-  
 delphia. We were out at the Institute

by 3:30. There were about 45 or 50 of us who  
 went out. We were all gathered in the  
 auditorium first where Dr. \_\_\_\_\_, the  
 director of the Institute gave <sup>us</sup> a brief story  
 of the History of the Institute which was  
 built by Andrew W. Mellon as an  
 independent scientific institution. I had  
 thought of it as a college but I was  
 wrong - it is available to all industry  
 for solving any problems in conducting re-  
 search in pure & applied science, mainly  
 in the field of Chemistry. We were taken  
 in groups of about 8 to a group for a tour  
 of the building. It sure is a beautiful  
 building - in consist mainly of laboratories  
 of various types. I can see why they  
 call it the Laboratory of the World. We  
 were finished about 5:00 - the sun was  
 out nice so I got a picture of the City  
 Road back to town on a trolley with  
 one of the fellows - a Major English from  
 Erie - he is with the Marx Toy Co. and is  
 their production manager. I had a nice  
 chat with him. Told him about my steam  
 mechanism. He said it would be too ex-  
 pensive to build to sell as a toy. Came



# Army Course Completed Here

225



—Post-Gazette Photo

*Colonel McCarthy head of course (left), General Robinson.*

back to the Hotel - found a letter from  
 Dave Sanford - he brought me up to  
 date on things at Poughkeepsie. I did  
 some work on a circus wagon - started  
 assembling the Lion Cage Wagon. Then  
 about 6:45 I went out for dinner.  
 Decided to try something different so  
 I went up the street a few doors to  
 The Union Grill - it is operated by  
 the Hotel Pittsburgher and is a nice  
 place to eat. After eating I walked  
 over to a fruit market & bought a  
 few oranges to eat in my room. Came  
 back to the room about 8:15 - read  
 the paper & then went to work on  
 my reports again. I had it over  
 half finished now. The run will be  
 a long report - I had 53 yellow  
 sheets of paper written full in long  
 hand. Took some time out to start  
 making up my expense account - I  
 find I'm going to be short of cash so I  
 will have to get some at the office  
 to-morrow. Wrote these notes, took a shower  
 & to-bed at 12:30.

Thousands are already in this picture  
can standard of value, is America's mo  
Gimbels, your department store home  
to get into the Arrow Date picture. Ju

5/21/48

FRIDAY:

Partly cloudy & warmer to-day in Pitts-  
burgh. Got up at 8:00 - did some work on the  
report & about 9:15 I went down to the Coffee  
Shop here in the Hotel Pittsburgher for break-  
fast. I came back to my room & started  
putting my things to-gether to be ready to  
check out this evening. Then about 10:00 I  
walked over to the C. J. C. Bldg. for the 10:30  
session of our Economic Mobilization Course. I  
had time so I stopped in the IBM office,  
got \$20.00 from Rep. Fair - I figured out  
this morning that I would be short to  
check out. Mike Piron wasn't in so I didn't  
get to see him. Our session this morn-  
ing was delayed until 10:30 to allow  
our speaker <sup>Major</sup> General Clinton F. Robinson  
Vice Chairman of The National Security &  
Resources Board, <sup>who</sup> was flying in from Wash.  
D.C. time to get here. He gave me a  
very interesting presentation on Economic  
Mobilization Planning. This was followed  
with a half hour question & discussion  
period - the boys sure sure the General  
on the spot with some of their questions.  
At 12:00 I went out to lunch with



Jim Coleman & John Welch - we went around  
 the block to Gammors Rest. again. I spoke  
 to Col. Mc Carthy & Col. Clabaugh again this  
 noon about getting a picture & they assured  
 me I could get one of the whole faculty  
 after the closing exercises about 2:00. At  
 1:00 we reconvened for our last session,  
 the one at which Col. Mc Carthy had  
 promised us we would all receive a diploma.  
 A Mr. Downing who is head of the local  
 Ordnance District was master of ceremony  
 for our closing exercises. He presented Col.  
 F. J. Gilpin of the local Ordnance Dist.  
 who spoke briefly & then he presented  
 Gen. Hugh C. Winton V. Pres. of Koppes  
 Corp. who spoke for about 25 min on  
 Economic Mobilization. - Then Col. Mc Carthy  
 took over & announced we could get our  
 diplomas as we left the room. There were  
 much farewell greetings & thanking the members  
 of the faculty. John Welch decided to wait  
 with me while I got a picture of the  
 faculty, so he & myself were the last to get  
 our certificates. I waited until the crowd  
 dispersed & then I got Col. Clabaugh &  
 Col. Mc Carthy to help me get all the

members of the faculty lined up for the picture out  
 in front of the C. of C. building. I hope I got a  
 good picture after going to all that trouble.  
 It was difficult to get them all there at  
 one time. I sure appreciate John helping me.  
 After we had said our farewells to the  
 faculty we walked over next block to the  
 Gulf Bldg. & went up to the observation  
 tower. John had lived in or around Pitts-  
 burgh all his life & had never been up  
 to the top of the Gulf Bldg. I kidded him  
 about my having to come out to Pitts-  
 burgh to show him the place. Took a couple  
 of pictures of each other looking out over the  
 city. It was a little hazy so I didn't  
 take any more pictures looking out over the  
 city as I had taken some the other day. I left  
 John after we got back on the street said fare-  
 well & did some shopping on my way back  
 to the hotel. Oh yes! I got Dad a birth-  
 day card this morning & mailed it to him.  
 Monday is his birthday (74th.). Got back to  
 the Hotel about 3:30 & started packing my  
 suitcase - I sure had a lot of stuff to  
 tuck away in it. Spent about an hour  
 on my report - I would like to have it

nearly finished by the time I get home. Called Mike from about 5:00 - he was tied up in a meeting but called back about 5:15 & said he would pick me up at about 5:30. So I checked out & met Mike outside the Hotel. Although I enjoyed my stay at the Pittsburgher I was glad to leave the place. Mike had driven his car over - he has a '46 Buick just like mine - likes it very much. He drove me out to where he lives in King's Court Apartments in a nice residential district. He has a small two room apartment but very nicely furnished & it is in a nice apartment house. Mike cleaned up a bit & then he drove me on out of Pittsburgh on Route 30 East - the same road we come thru Pittsburgh on our way back from the West Coast - I recognized some of the land marks & especially the place where Mary & I stayed all night on last night on the trip. Mike drove on on about 10 miles to The Jacktown Hotel on the Lincoln Highway - Route 30 - one mile West of Arvin Pa. It is a famous eating place - very nice & we had a small chicken dinner. Had a good chat with Mike &

we brought each other up to date on various matters. I told White how I had been disappointed in the IBM Office on here and he told me the whole story of the difficulty they had encountered in getting more space. IBM own<sup>d</sup> the whole bldg. but it had cost so much to repair the building after they bought it they were not allowed to go ahead with plans to make a new office layout on the entire first floor - but that is the ultimate objective. I told White a little about the course - he was interested in knowing how it might affect IBM so I gave him my thoughts on what I believed we should do for industrial mobilization. White was surprised to hear that IBM plans to build in Owego - he even wanted me to send him the paper clipping. After eating White drove me back down town & over to the P L & E R. R. Station to get my train. I had 55 min. to wait before I could get on the car at 10:00. Did some writing & read a paper. When I got on the train I was surprised to find there were only two bitches made up. Only two passengers for Buffalo. The porter said it was one of the lightest loads they had ever had.

He put up a table in one of the sections for me to do some writing. Wrote these notes & did some work on the report. Turned in about 11:15 - it seemed funny having only two books made up on the whole car.

5/22/48

SATURDAY:

Partly cloudy & raining most all day. Porter called me at 7:00 - got off the pullman train about 7:30 - it sure wasn't crowded just one other fellow beside myself. There was also only two of us on the transfer bus from the N.Y. Central Station to Lachawanna Station. Had to wait about 20 min. for another train before we left N.Y. Central. Had a bit of breakfast at the Lachawanna Station. I was surprised & pleased to see Dick Bywater come in the station - he was on his way home to Elmira from his job with Gairn & Fraser Co. He is doing material procurement for them & is travelling all the time. Had almost an hour to talk with Dick before train time - we sort of reviewed a bit of our specimens in J. C. J. C. - The train left 9:45 Daylight Time - Dick was in a coach so I

didn't see him after I got on the train. I was  
 surprised to see Steve Kasai on the same  
 Pullman car. He had been out to Milwaukee  
 & Chicago for the company. Had a nice chat  
 with Steve - he told me he had heard the IBM  
 had bought some land in Oswego but there was  
 no plans to build soon. I did some work on my  
 report on the way down on the train. Steve  
 took a nap. At 12:30 we went to the  
 dining car & had lunch. Had a few  
 minutes after eating before we got into Vestal.  
 I sure was anxious to see the family. I  
 was on the last car so I had to get off  
 way out beyond the station. Babe & Mary Lou  
 saw me & came dashing out with their  
 new shoes Mary had gotten them this morn-  
 ing. I sure was glad to see Mary & the girls,  
 two weeks is a long time to be away from  
 the family. It was about 1:30 & a rather  
 rainy afternoon - but we decided to drive  
 on out to the IBM Country Club to see the  
 Official Club Opening. We got there just in  
 time for the Flag Raising Exercise which  
 officially opens the club for the summer  
 season. Mr. Watson was there & spoke to  
 the people assembled. They had a nice

turn out in spite of the cold rainy weather. I saw Ray Jarvis & Ann - Ray was taking some movies. He told me they had put on a real effort to get a crowd on this year as the turn out was very disappointing last year - only about 25 people. - Ray also gave me a little of the gossip I had missed while I was gone last week. The rumor was that Eleanor Irvine had been fired - however she went to N.Y. & came back with Mr. & Mrs. Watson when they came on Thursday. That was as much as Ray knew. - We also saw Ralph & Della in the crowd - they had quite a crowd - I would say over 400 people. We left about 2:30 - right after the flag raising - came on home & got unpacked - Mary, Babe & Mary Lou were all anxious to see what I had for them. I had several presents for each of them & I enjoyed giving them as they did in receiving them. I unpacked my bag & got on some old clothes. I had cleared off a little so we all went out & worked on the lawn - I mowed the front terrace - Mary mowed some & then trimmed some of the bushes. I put some of the top soil in holes on the lawn. My

Weed-no-more had apparently had no effect. The  
 weeds look as good as when I left. I believe  
 there has been too much rain. About 5:30 we  
 gave up our work on the lawn so we could  
 have supper & get ready to go to Johnnie  
 Snover's Wedding at 7:30 - I helped Mary  
 with the dishes & we left about 7:00 - stopped  
 in Johnson City for some rice to throw at the  
 newlyweds. We got to the church - WEST-END PRES-  
 BYTERIAN CHURCH early. It was a very nice  
 wedding & quite a crowd. Johnnie's wife looked  
 very nice - we met her after the wedding. Mr.  
 & Mrs. Snover were all decked out for the occa-  
 sion. I took some pictures of Johnnie's Car but it  
 was too dark when Johnnie & his bride came out  
 to make them get away - I took a couple any-  
 way. Johnnie's wife was a girl scout leader so  
 her Girl Scout Troop were there to throw rice.  
 They did a good job on them. We saw one  
 old neighbor - the Cuyperens. Mr. & Mrs. Snover  
 asked us to go up near Kennedy's Club to the  
 reception but we decided to take the girls to  
 a movie instead. We went to see "I  
 Remember Mama" with Irene Dunne. Mary & I  
 had seen them filming some of it when we  
 were in Hollywood last summer. It was



only fair - The girls got pretty tired by the time the show was over at 10:30 - we did stop into the Olympia Tea Room & had a soda before coming home. It was about 11:20 when we got home, too late for the girls. I noticed the car developed a skip in the motor on the way home. - I read some of the paper I had missed. To-bed 12:00.

5/23/48

SUNDAY:

A very rainy day - cold & rained most all day. I didn't get up until about 8:15 - had breakfast & then I went to work on painting the 2nd. coat on the back entrance. Mary took the girls down to Sunday school at 9:45 & went down again at 10:45 for them. I painted until 12:15 & then stopped for dinner. Helped Mary with the dishes after dinner & then I had Babe & Mary Lou help me pack away most of the things on the Train Platform. We put all the train, cars & shaver away in boxes - left just the house & the track. It rained some again this afternoon so we couldn't do any work on the lawn. After dinner this evening I did some more

painting on the back entrance. Spent some time this evening developing pictures - I had planned to develop some film but didn't have any developer. Read the paper & to bed 11:00.

5/24/48 MONDAY:

A rainy day - cleared off some this afternoon. Got up at 7:00 - Babe had been sick at her stomach in the night so Mary kept her home from school to-day. I took Mary Lon down to school on my way to the office about 8:15. Stopped at the Buick Garage to leave my car for a motor tune up but they couldn't take it. I called Bob Eickson first thing this morning & asked him to stop over. I wanted to get the lot situation settled - I was quite frank with Bob - I told him Mary had done some investigating lot values after the telephone conversation with him in which he was so abrupt with her - in fact I told them that had prompted Mary to make the investigation. I told Bob further that we both realized we were selling the lot too cheaply & that I wouldn't sell it unless my wife were satisfied - so I gave Bob a minimum price of \$1200.00. I told him

that to anyone else I would ask \$1500.<sup>00</sup> as I felt it was really worth that - but since I felt somewhat obligated to him I would give him the better price. Bob didn't like the idea of my raising the price & argued that no tv set had been sold for more than 1000.<sup>00</sup> - I argued that no tv set as nice as ours had been sold & what more I wanted to make sure there would be peace in my family. He finally said he would think it over & let me know tomorrow. At 9:00 I went over to room 202 to the Customer School Opening - two Customer Administrative Classes & one Customer Engineering Class - an advanced 602 class - Harold Hall was a member of the class. It was a big opening. Bill Davison presided however Herb Keith sat in on the program. Bill introduced him in a rather unusual way - sort of put Herb on the spot - but Herb sure did a nice job speaking - you can see why he was picked for the job. I can't help but wonder how Bill Davison feels about it - it sort of puts him back a peg. Walt Harris was there to speak to the group. - I got back to the office about 9:45 - Herb saw me after the opening & told me

Gordon Lovell had been asking him some questions  
 which he couldn't answer on our Gen. Edu. Program  
 so I gave him some data. - I sure had a  
 busy day. Spent some time this morning with  
 Ray Jarvis on the new Gen. Edu. Bulletin - also  
 some time with Max Almon on the A.A.R.T. meet-  
 ing next week. Blackwell was out so I couldn't  
 clear several matters I wanted to discuss with  
 him. Talked with Carl Snyder about the exten-  
 sion program. Bud Adeskin called about 10:30  
 & told me he had a <sup>Robert</sup> Mr. Lorsch to be in-  
 terviewed for our Eng. Try. Program. Bud also  
 told me that A. Ward Ford in Banghamton died  
 this morning at 8:30. I went over to the per-  
 sonnel Dept. at 11:00 - met Mr. Lorsch & talked  
 with him for awhile - he was here from Akron Ohio.  
 I got him \$54.<sup>00</sup> to pay for the expense of his  
 trip. Called Ray Johnson, Don Piatt &  
 Curt Johnson to talk with Lorsch - made  
 arrangements with Curt to take him to  
 lunch. At 12:00 I drove out to the home.  
 Had lunch with Mary and then she drove  
 me back to the office about 1:00 - we stopped  
 down town & I got some developer at Esposito  
 Camera Shop. Back to the office about 1:30. I  
 called Drew Daly at W.H.Q. & arranged

to see him Wednesday. Also called Dad  
 Sanford at Poughkeepsie & arranged to see him  
 on Thursday. About 1:30 I went over to Personnel  
 Dept. & met Lorch again - arranged for him  
 to see Larry Doubleday & then about 2:30  
 I met him & took him over to see & met  
 Wally Mc Dowell - Wally had Frank Furman  
 with him so Frank & I sat in on Wally's  
 interview - it was quite a messy one. I then  
 arranged to have Mr. Lorch get the 3:18  
 train on the Erie back to Akron - it sure  
 felt a big part of my day. Didn't even get  
 to answering my mail until 4:00. - At 5:00  
 I got a ride home with Barbara Adams & her  
 sister in their new Buick Special. Ray  
 Jarvin got a ride home with them too. Mary  
 had taken Mary Lou to J.C. for her music  
 lesson - I forgot that Barb was home & wait-  
 ed on the back porch until they got home about  
 5:40 thinking I was locked out of the home. I read  
 the paper & watched the pair of wrens who  
 are busy building a nest on the back porch in  
 the bird house I put up. I got into some old  
 clothes & went to work on the lawn. Mary  
 came out after supper & helped me some.  
 It was too wet to mow any lawn &

The top soil heap was too wet so we did some  
 trimming along the border. Mary had called the  
 Maney Home Improvement Co. this afternoon about  
 an estimate on our roof job. Mr. Maney came  
 out about 7:00 - he measured the house &  
 gave us a figure of \$303.<sup>00</sup> to put a new  
 roof on the house using a large interlocking type  
 of shingle. I had him estimate the garage too  
 so we could have the garage roof replaced to  
 match the house. He gave us a figure of \$365.<sup>00</sup>  
 for the house & the garage. That didn't sound  
 too bad but I couldn't make up my mind as  
 to whether I liked the large interlocking shingle.  
 Mr. Maney had Mary & me walk down the hill  
 to take a look at the Gregory Home - he is  
 putting the same type of shingle on their home.  
 I didn't care too much for it. I told Mr. Maney  
 we would think it over & let him know to-  
 morrow. Came in the house about 8:30 - develop-  
 ed 5 - 35 m.m. films to-night. Had to  
 mix my new developer first so I had a  
 full evening. It took me right up to  
 about 11:45. Mary went on to-bed about  
 10:45. - I finally got to-bed  
 about 12:00.

5/25/48 TUESDAY:

Clear & warmer to-day. Got up at 7:00 - Babe stayed home again to-day. I took Mary Lou down to school on my way to the office about 8:15. Left the Buick at the Buick garage for a motor tune up it was missing pretty bad again this morning. Had another busy day. - Bob Eichorn called & said he would take the lot for \$1200.<sup>00</sup> - so the lot is sold. Got Doc some letters to get out. Herb Keith stopped in to discuss the typewriter situation - I had a call on the phone - & Herb was expecting a long distance call so he asked me to come over to his office. I had Ray Javis go over with me - he spent almost an hour with Herb - as he had a couple of telephone calls - one from Gordon Lovell & one from his wife Mrs. Keith wanted our telephone number as she wanted to get some information from Mary. Herb is sure trying to do a job but he has so much to learn to get caught up on all the things we do at Endicott & why we do them. - At 2:30 - I got a call from Henry L. A. Forestal this morning - I was glad he called as I had wanted to see him ~~now~~ Jim while I was in Pk. on Thurs. I told Henry & he plans

to have Jim see me Thurs. Morning. Henry  
 really wanted to ask me about having Mac  
 Almon serve as Vice Chairman of a conference  
 session at Lake Placid at the Eastern Div.  
 Apprenticeship Meeting on the subject "The  
 Importance of Record Keeping in Apprentice Training."  
 I gave Henry my approval & told him I would  
 talk with Mac. - At 11:30 I hurried down to  
 the Birch Garage & got my car - also got a  
 shock when I discovered that a motor here up  
 now cost over \$8,00. Eddie found a couple of the  
 valve tappets too tight. Stopped by the Home to  
 see Mary before going on to Binghamton - told  
 her I had called Wayne Edwards to give me  
 his estimate on a roof job. Mr. Mancy had called  
 me this ~~afternoon~~ morning again - he really  
 wants the job. I drove Mary & Babe down  
 to the foot of the hill on my way to Bingham-  
 ton - Mary went down with Babe to get help  
 her get a car to Endwell then Mary walked  
 back up the hill. I drove over to the Binghamton  
 Hotel to the Lion Club Meeting. Got there a  
 few minutes late. I stayed for the 1st program  
 a Mr. Herrick of the Broome County parole board  
 spoke on the whole parole situation. It was  
 only a fair program. I left at 1:45 - he



was too long winded. I got back to Endicott  
 about 2:00 & stayed at Tony's for a haircut  
 before going to the office about 2:30. - I had  
 gotten the deed & abstract for the lot from Mary  
 this noon so I took them in to Bob Landon.  
 I had called Bob Eichen to meet in there  
 in Landon's office at 5:15 - I spent some  
 time with Ralph Lantourte on the General  
 Engineering Applicants - Ralph in view of dis-  
 cussed with the way Bud Austin has handled  
 the thing - actually right now they can't find  
 the Gen. Eng. Folder with the employment applica-  
 tion of the candidate for the course. Ralph con-  
 firmed what I had heard about Eleanor Irvine.  
 She was fired & by Kate Harris & Cy Mc Elvain  
 but Ralph didn't say why. Mr. Watson apparently  
 reversed their decision & took her back. -  
 I called Wally Mc Dowell & asked for his  
 opinion of Mr. Lorsch whom he interviewed to-  
 day - just as I expected Wally didn't think  
 much of him & turned him down for the Gen.  
 Eng. Program - suggested we let Bud Austin  
 advise Lorsch of our decision since Bud had  
 him come to Endicott. I also asked Wally  
 about the 3 customer engineers we were to in-  
 clude in the next class. He agreed in

was time we start action in getting Lunny or Van  
 Gordon working on the matter - then Wally  
 said I might better work with Glo. Nitz since  
 he would soon replace Van Gordon. I was a  
 bit surprised to hear that but it confirmed what  
 Arton had told me some time ago. I was  
 surprised to see Mary walk into my office  
 about 5:00 - she had walked over with Barbara  
 from Dr. Water's office - Gleason couldn't take  
 Barbara after they were there at 4:30. Harold  
 Hall stopped by the office - he wants to ride  
 to N. J. with us this weekend. About 5:20  
 Mary & I walked over to Bob Landow's office -  
 Bob Eichorn was there - I introduced him to  
 Mary. Bob L. had the agreement drawn up  
 for us indicating an payment of \$50.00 to  
 bind the deal. We all signed the agree-  
 ment & Bob E. gave me \$50.00. Bob L.  
 is going ahead with drawing up the new deed.  
 Bud Austin was in the Personnel Dept. I  
 told him about Wally's decision on Loesch.  
 We saw Bob Eichorn & his wife in their  
 car & went over to meet Mrs. Eichorn.  
 Oh Yip! Wife says was around to-day  
 telling all of us about the arrival of  
 his new 7 lbs 4 1/2 oz. daughter Joy Ann.

Mike sure is happy about it. Mary, Bob  
 & I stopped around to Wayne Edwards  
 contracting office on the way home to look  
 at shingles for our house roof. Wayne had  
 been out to the house this noon to estimate  
 the roof job. He had given Mary a price  
 of \$294.<sup>00</sup> using the best shingle on the  
 market. Wayne gave me word to the fact  
 that the interlocking type of shingle was  
 much cheaper & he could do the job for  
 much less if he used that type. - That  
 changed my idea on Mary - I felt a  
 bit snuffed over the fact that he even tried  
 to sell me on the one of them. I had looked  
 at roofs all the way to Burlington &  
 back this noon & I only saw two houses  
 with locking type shingles & they looked terrible  
 sloping. I wouldn't had them on my home.  
 We gave Wayne the job - he had the  
 color to match the garage & a much  
 heavier shingle. He showed me the plans  
 for his new apartment development. I looks  
 very nice on paper. Got home about 6:00.  
 After supper I went out & got busy on  
 the lawn - also put some more top soil  
 in the holes on the lawn. I called

Keys De Vente & had him bring back our other  
 lawn mower that Charles had borrowed last  
 summer - it was on at Austin. Mr. Spence  
 stopped in & I told him of my decision on the  
 roof job - he didn't seem disappointed - I guess  
 he has more work than he can get done.  
 It's a wonder after all I heard about him  
 to-day. All of those I had mentioned him  
 to that knew him didn't have anything good  
 to say. He stayed & talked for almost an  
 hour - I took him down stairs to see how  
 we had solved the problem of water in the  
 basement. - Mary came out & did some  
 mowing later after she finished the dishes.  
 Then Herb Keith & his family drove in  
 & caught us both at work. They were  
 out looking at houses - still haven't found  
 a place. They had the Clark Setter dog with  
 them & their two girls 8 & 2½ all in  
 a 1941 Buick coupe. The dog sure had a  
 good run - got all wet & was a nuisance to  
 get back in the car. Frosty was about half  
 afraid of them. We had a good chance to  
 get better acquainted with the Keith family.  
 but was a bit embarrassed with the way  
 we looked - especially when they were all

dressed up - Mrs. Keith with her fur around her neck. - Had a very short evening to myself - had to pack my bag & at 10:30 Mary & I drove over to Binghamton to the station. I got the train for N.Y.C. Saw Harold Pim on the train. Turned in about 12:00 - after writing some of the notes.

5/26/48

WEDNESDAY:

The porter called me at 7:30 - there was no women on the car & the men's room was crowded so the porter let another man & myself use the women's room - that wasn't so good however for the place isn't equipped for shaving. Got off the train about 8:00 & had breakfast in the Lachawanna Restaurant at Hoboken. Then I got a bus to Times Sq. in N.Y.C. & then a taxi me to W.H.P. Got to Daly's office about 8:50 - I was surprised to see Stewart in already. I called brother Ray a little after 9:00 & had a nice chat. Drew came in about 9:10. He told me a little about what his plans were for the Manager Training Session. About 9:30 we went over to the Club Room where

The session was held - The group was a little late convening. I saw Horace Bailey & he confirmed what I had heard about Van Gordon. They want Van to come to N.Y.C. & take the job of Customer Engineering Manager of ITR but Van doesn't want to move to the city - Mrs Van Gordon's folks aren't well & she wants to be near them. Drew showed the group the film "It's up to You". I told them how we had used it at the other location. Lillian Schuman went over her outline on Personnel & had some group discussion on it. I mentioned the possibility of bringing Mac Almon down to give on J.R.T. for the group so they could see what it was like & they indicated they would like to see it. After the session I talked with several members of the group - they seemed to like the film. The thing I don't like is that Briggs has made attendance at these sessions voluntary - consequently a number of them didn't come - Eddie Bray, McCulloch, Kaufman & several others. Briggs sure changed his mind on that - at our 2nd. planning meeting he had indicated Mrs Phillips & Mr. Williams had asked them all to attend regularly.

*Promoted by I. B. M.*



*John C. McPherson, who has been elected a vice-president of International Business Machines Corp. He was previously manager of patent research and develop-  
men.*

THIRTY-SECOND  
ANNUAL MEETING  
297th REGULAR SESSION

# THE CONFERENCE BOARD



FOUNDED 1916

WEDNESDAY, MAY 26, 1948  
THE WALDORF-ASTORIA HOTEL  
NEW YORK CITY

GENERAL SESSION

## **The American Answer to Communism**

ROUND TABLE CONFERENCES

**Industrial Remobilization**

**America's Natural Resource Position**

**Financial Consequences of Rearmament**

**Creating a Personnel Program — and How to Make it Work  
(A Panel Discussion)**

NATIONAL INDUSTRIAL CONFERENCE BOARD

247 PARK AVENUE

•

NEW YORK 17, N. Y.



ANNUAL LUNCHEON AND CORPORATE MEETING  
OF THE GOVERNING BODY

12:30 P.M. to 2:30 P.M. (*Jansen Suite*)

*Presiding:* Neal Dow Becker, Vice Chairman of THE CONFERENCE BOARD  
(President, Intertype Corporation)

ROUND TABLE CONFERENCES

3:00 P.M. to 6:00 P.M., Concurrently

**1. Industrial Remobilization** (*Astor Gallery—3rd Fl.*)

*Chairman:* GENERAL BREHON B. SOMERVELL, President,  
Koppers Company, Inc.

*Speakers:* JAMES D. MOONEY, President,  
Willys-Overland Motors, Inc.

J. CARLTON WARD, JR., Chairman of the Board,  
Fairchild Engine and Airplane Corporation

CHARLES H. BUFORD, President,  
Chicago, Milwaukee, St. Paul & Pacific Railroad Co.

LIEUTENANT GENERAL LEROY LUTES, Deputy Chairman,  
Executive Committee,  
Munitions Board

**2. America's Natural Resource Position** (*Basildon Room—3rd Fl.*)

*Chairman:* RALPH J. WATKINS, Director, Plans and Programs Division,  
National Security Resources Board

*Speakers:* IRVING W. WILSON, Vice President,  
Aluminum Company of America  
"Aluminum and Magnesium"

SIMON D. STRAUSS, Sales Manager,  
American Smelting and Refining Company  
"Copper, Lead and Zinc"

RICHARD J. LUND, Supervisor of Engineering Economics  
Division,  
Battelle Memorial Institute  
"Lesser Known Metals and Minerals"

GILBERT C. MONTURE, Chief, Minerals Resources Division,  
Department of Mines and Resources (Canada)  
"Canada's Resources; Iron Ore Deposits in Labrador"

**3. Financial Consequences of Rearmament** (*Jade Room—3rd Fl.*)

*Chairman:* EUGENE MEYER  
*The Washington Post*

*Speakers:* A. L. M. WIGGINS, Under Secretary of the Treasury,  
United States Treasury Department,  
"Federal Debt Retirement"

H. V. ROELSE, Vice President,  
Federal Reserve Bank of New York,  
"The Money Market"

MELCHIOR PALYI, Economic Consultant,  
"Prices"

CHARLES C. ABBOTT, Professor of Business Economics,  
Harvard University,  
"Corporate Profits and Working Capital"

**4. Creating a Personnel Program — and How to Make it Work**  
(*Wedgwood Room—Lobby Fl.*)

*Chairman:* **ORDWAY TEAD**

Chairman of the Board of Higher Education,  
City of New York

*Panel Members:* **F. G. BARR**, Vice President, Industrial Relations,  
The National Cash Register Company

**GLENN L. GARDINER**, Vice President,  
Forstmann Woolen Company

**THOMAS R. REID**, Vice President, Human Relations,  
McCormick & Co., Inc.

**THOMAS G. SPATES**, Vice President,  
General Foods Corporation

**HERMAN W. STEINKRAUS**, Chairman of the Board  
and President,  
Bridgeport Brass Company

**JAMES D. WISE**, President,  
Bigelow-Sanford Carpet Co., Inc.

**GENERAL SESSION**

(*Grand Ball Room*)

6:00 P.M., Cocktails and Informal Dinner

7:30 P.M. to 9:30 P.M., Speakers

**The American Answer to Communism**

*Chairman:* **VIRGIL JORDAN**  
President, THE CONFERENCE BOARD

*Speakers:* **ARTHUR M. HILL**  
Chairman,  
National Security Resources Board

**REV. EDMUND A. WALSH, S. J.**  
Regent, School of Foreign Service,  
Vice President of Georgetown University

**HENRY J. TAYLOR**  
Journalist, Economist and Author

## Guest Speakers at General Session

### ARTHUR M. HILL

Chairman, National Security Resources Board

Born: Charleston, West Virginia, March 23, 1892. Education: Central Missouri State College. Chairman, executive committee, The Greyhound Corporation; president, Charleston Transit Company; president and director, Kanawha City Company, Kanawha Banking & Trust Company; president, Kanawha Land Company, Diamond Ice & Coal Company; president, National Association of Motor Bus Operators; chairman, Motor Bus Code Authority NRA, 1933-35. Second lieutenant, captain and assistant chief of staff, 77th Division, World War I. Graduate, Army General Staff College, Langres, France. Special assistant to Secretary of the Navy, in charge of transportation branch; chairman, Secretary's Public Works Project Committee; Navy rubber director; consultant, Office of Defense Transportation, 1942-43. Medal for Merit for World War II services. Appointed chairman of the National Security Resources Board by President Truman on August 30, 1947.

### EDMUND A. WALSH, S. J.

Educator, Author

Born: Boston, Massachusetts, October 10, 1885. Education: Boston College and Jesuit seminaries; special studies London University, Dublin University, University of Innsbruck, and other European universities; A.B., Ph.D., D.Litt., Georgetown University; LL.D., University of Delaware. Joined Society of Jesus, 1902; ordained priest Roman Catholic Church, 1916; teacher of literature, Georgetown University; appointed dean of arts and sciences, Georgetown, May 5, 1918, but called by War Department as member of special committee to administer S.A.T.C. to supply officers to U. S. Army; organized School of Foreign Service (Georgetown University). In Europe, 1921-22, making economic study of schools of political science and commerce. Entered Soviet Russia in March, 1922, for famine relief work; director general, Papal Relief Mission to Russia; president, Catholic Near East Welfare Association, 1926-31; conducted preliminary negotiations, 1931, for founding of Baghdad College, Baghdad, Irak; assisted Dwight Morrow in bringing about peace between Catholic Church and Mexican Government, 1929; lecturer, Academy of International Law, The Hague, 1935, 1939. Consultant, office of chief of counsel, U. S. A., at Nurnberg, 1945-46; member, The President's Advisory Committee on Universal Training, 1946-47. Author: "The Fall of the Russian Empire," 1928; "The Last Stand—An Interpretation of the Soviet Five-year Plan," 1931; "Ships and National Safety," 1935; "Woodcarver of Tyrol," 1935; "Total Power—A Footnote to History," 1948; and numerous periodical articles on Geopolitics.

### HENRY J. TAYLOR

Journalist, Economist and Author

Born: Chicago, Illinois, Sept. 2, 1902. Education: University of Virginia, 1924. Associated with pulp and paper industry for many years; member, advisory board, Chemical Bank & Trust Company, New York. War correspondent in Finland, Germany, England, Sweden, Switzerland, France, Belgium, Tangier, Ireland, Spain, Portugal, Italy, Greece, Egypt, Palestine, Syria, Turkey, West, Central and North Africa, India, China and the Philippines, and on assignment around the world through all theatres of war in 1945. Covered Dumbarton Oaks, Quebec, Cairo and San Francisco Conferences and presidential nominating conventions of both major parties since 1928. Author: "It Must Be a Long War," 1939; "Germany's Economy of Coercion," 1940; "Time Runs Out," 1942; "Men in Motion," 1943; "Men and Power," 1946. Broadcasts, General Motors radio program, "Your Land and Mine," 1946-1948.

8-10	1.12 1/2	Oliver Corp
7-1	4 1/2	Penma P&L
7-15	50	Penma & Reading C & I
6-15	4	Penma & Reading C & I
6-18	4	Penma & Reading C & I
7-1	8	Penma & Reading C & I
7-7	8	Penma & Reading C & I
7-8	8	Penma & Reading C & I
9-20	83 1/2	Public Oats Co
9-10	50	Public Oats Co
9-10	50	Public Oats Co
6-17	93 1/2	Public Oats Co
7-1	1.50	Public Oats Co
7-7	8	Public Oats Co
6-9	4	Public Oats Co
6-17	4	Public Oats Co
6-18	25	Public Oats Co
7-1	36	Public Oats Co
6-18	50	Public Oats Co
7-1	50	Public Oats Co
7-7	50	Public Oats Co
7-11	12 1/2	Public Oats Co

I learned this morning that J. C. McPherson had been made a Vice President of IBMA. Boy, he sure has moved up fast. Got back to Drew's office about 11:00 - called Artton & made arrangements to see him this afternoon - he said he had to go out for awhile this noon. He talked with Drew for awhile - Drew told me he has been trying to get a second hand sewing machine & asked him for some suggestions. At 12:00 Drew & I went over to the cafeteria for lunch. Came back to his office about 12:30 & then went out to do some shopping - I got a set of circus animals - a couple of tigers & a lion for the cage wagons I'm building. Got back to Dalys office about 1:30. Had a couple of hours with Drew - we went over to see Briggs on our Manager's Training - I told Garland what I thought about it - but it is no use he is set on leaving the present training session for the leader on a voluntary basis. I've decided Briggs is sort of a weak sister. At least we had made a start on Manager Training at W.H.Q. Garland didn't like the idea of bringing MacAlmon down to me on an appreciation session of J.M.T. for

The group so I've given up that idea. Went back to Drew's office about 2:30 - Jim Kohlerman called Drew about the N.A.T.O. visit to Endicott - I talked to Jim about it too - he seems very pleased over the whole plan. At 3:30 I went over to see Orton Eleanora was in with Dwayne & they were busy making up an itinerary for Dwayne's trip to South Carolina to give a Commencement Address in place of Mr. Watson. He is going to have to miss our A.A.R.T. Dinner next week. He told me he was sorry but orders from Mr. Watson come first. I had about 40 minutes with Dwayne. Gave him a brief report on my trip to Pittsburgh - told him what I planned to tell Bill Lewis about my thoughts on IBM taking steps to have some Industrial Mobilization Plan. Also gave Dwayne a report on what had taken place on the Manager Training Program at W.H.Q. I find he shares my opinion of Briggs & agreed with me that we should have gone to Williams instead of Briggs. - However Dwayne does feel, as I do, that we are doing some good in the training session we are having for the group of leaders for the session we expect to conduct this fall. Dwayne told me he would be in Endicott on

June 7th. for a Customer Engineering Graduation.  
 Got back to Daly's office about 4:15 & had a  
 number of things to cover with him. - Oh yes!  
 Henry Forestal called me this morning to tell  
 me that his son Jim couldn't see me in  
 Poughkeepsie to-morrow. - I had quite a  
 session with Drew this afternoon on his bad  
 habit of interrupting you right in the middle  
 of a sentence when he gets an idea. He did  
 it a couple of times when we were in with  
 Briggs & it doesn't look good for either Drew  
 or me. About 5:20 we left W.H.Q. & took  
 a taxi down to Hotel New Yorker - it took  
 me about 40 min. to get checked in - I told  
 Drew he should have gotten me a room in a  
 hotel further up town. I don't care much for  
 the New Yorker anymore. As soon as I got  
 checked in we got a taxi back up town  
 to the Waldorf Astoria to the National  
 Industrial Conference Board annual dinner.  
 Drew had gotten a couple of tickets from  
 one of Mr. Watson's secretaries. We were a bit late  
 for the cocktail part of the dinner. The only other  
 IBMer there was Mr. Stappan of Mr. Watson's  
 secretarial staff. The dinner was in the Grand  
 Ball Room & it was filled in fact we

sit at a table in the first balcony. It was a \$10.00/plate dinner - even two highballs on the house. There were three speakers all of them excellent - 1st. Arthur M. Hill - Chairman, National Security Resources Board 2nd. <sup>Rev.</sup> Edmund A. Walsh, S. J. Educator & Author & 3rd. Henry J. Taylor, Journalist, Economist & Author - each speaking on the general subject "The American Answer to Communism" Three very excellent Talks but a bit long. It was after 10:00 when we got out - took a subway with Drew down to 34th St. & then walked over to the New Yorker. Had a soda & got to my room about 11:10. Took a shower & then wrote some of these notes. Read the paper & to bed 12:00.

5/27/48 THURSDAY:

A nice bright day in Poughkeepsie but very foggy when I got up this morning at 7:00 in N.Y.C. I checked out of the New Yorker about 7:30 & took a taxi right up to Grand Central - had time to get a cup of coffee before getting the 8:10 Advanced Empire Express for Poughkeepsie. I did some work on the train on the way up - sketched out some letters to give Don when I get back. We got in Pk at 10:00,

Took a taxi down to the plant. Jay Maloney  
 was just arriving from W.H.Q. - he had driven  
 up this morning. He told me Bibby had  
 called a big planning meeting for the Dedic-  
 tion on the 26th of June. Boy that is sure going  
 to be a big affair! I learned after I got in  
 the plant that Blachie & Al Gorn were down  
 from Endicott for the meeting. I was disappointed  
 to find Dave Sanford was up town at the  
 clam room. Dave has been given the job of  
 chairman of the invitations Committee for the  
 Dedication & he had a group of girls working  
 on sending out over 5000 invitations. They  
 were all moving things around at the plant -  
 Bibby's office had been moved - Dave & Will  
 & also the Personnel Dept. had been moved  
 out in the middle of what used to be the  
 machine floor. I was a bit sorry to hear that  
 Dave had lost his secretary Betty Crane - she  
 had asked for a transfer - I guess she & Dave  
 didn't get along too well. I called Dave & he  
 came down to the plant about 11:30 - I went  
 over to see Arnold Goyser - had a nice long  
 chat with him. He showed this new Appren-  
 tice Toolroom set-up - it was the first I  
 had seen this set-up in the new

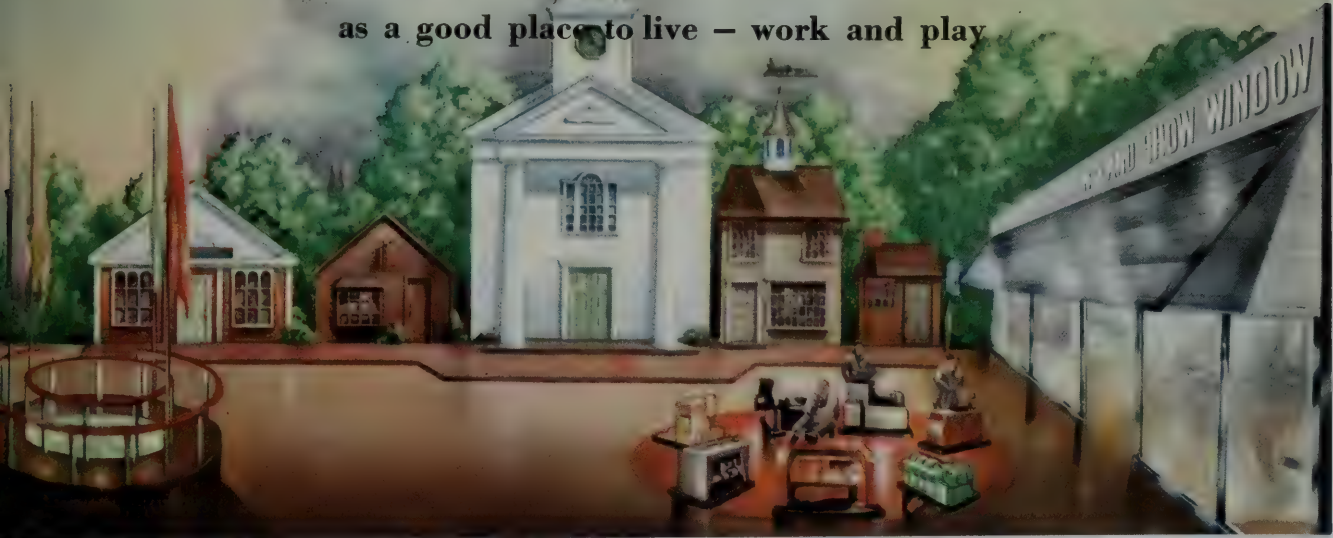


building - I could see why Mrs Almon doesn't like the layout - I don't think much of it either but I didn't tell Arnold - in fact I find he is a bit sensitive over the subject for he made the layouts and both Mrs & Mrs Manner approved it. I guess Arnold & Mrs Almon almost had a major battle over the matter - Arnold confided in me that if Mrs had said much more about he would really have blown his top. I learned that Arnold doesn't care too much for Mrs anyway. - I went over some things with Dave & then about 12:00 I went home with him for lunch as he wanted me to take some movie of little Louis Tobby. Dave had been already so it only took a few minutes to take the half 8 m.m. film. Dave had the Amos & Anie - you which I don't like. - Mrs. Schultz had lunch for us so it didn't take long. Little Tobby had certainly grown - he looked much bigger. Dave & I got back to the plane at 1:00 - Dave had to return to his office in town & I sat in a manager training session. Wilton conducted the meeting. He asked me to say a few words as I did. Sid Pratt led the group discussion on Accounting Procedures. It was a damn good session. I left the meeting for a

few minutes to go over to the Capetina to see  
 Blackie & Al soon about going back to Endicott.  
 Al wanted to find back if he could get away  
 in fair time. Bibby was just sitting down  
 to eat so I took the opportunity to have a  
 few words with him. Told him about the  
 Economic Mobilization Course at Pittsburgh &  
 asked him whether we had done anything in  
 IBM in the way of setting up an industrial  
 Mobilization Plan - he said they had at Plant #2  
 & he didn't know of any anywhere in IBM. He  
 said he had a man who could do it & he men-  
 tioned Jim Allen. I told Dave not to do  
 anything about it until he heard from Bill Lewis  
 & that I expect to see Bill to-morrow. I  
 went back to the Manager Training session.  
 It was over about 3:10 - I spent a few  
 minutes with Sid Pratt & Jack Black on their  
 presentation - Jack helped Sid some. I like the  
 way they have established an dept. clerk at  
 Plant #2. They insist that every clerk has  
 some basic knowledge of accounting & then  
 give each new clerk a real training in  
 the IBM accounting code system. I think  
 they had a much better set up than the  
 one we had at Endicott. About 3:30 I started

**The NEW HAVEN RAILROAD**

**invites you to visit its Industrial and Travel Exhibit  
located on the East Balcony of Grand Central Terminal  
featuring SOUTHERN NEW ENGLAND  
as a good place to live – work and play**



# “MAIN STREET, SOUTHERN NEW ENGLAND”

## *A Presentation of Southern New England's Past Traditions, Present Greatness and Future Promise*

MAIN STREET, SOUTHERN NEW ENGLAND, has been designed to dramatize for you Southern New England's unique advantages as a great place to live, work and play.

Its historical features were selected not simply for their antiquarian interest, but rather because each represented an important factor in the life of the community, and all have been planned to help you understand Southern New England's development as one of America's most important industrial and recreational areas.

The modern sections of the exhibition—machinery from Southern New England factories in actual operation, the showroom of products being made in the territory today, the travel exhibit, the talking contour map and the art show—all serve to explain the present importance of this comparatively small section of the United States and point to its continued growth and advancement during the second half of the twentieth century.



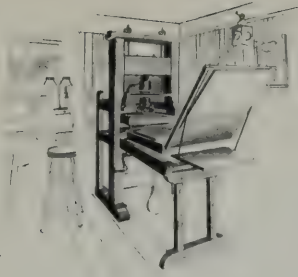
Dominating our Main Street is a typical New England church which, in colonial days, sometimes doubled as the local meeting-house. More than any other building possibly could, the village church typifies two of the most important reasons for the settlement of New England—religious and political freedom.

New England villages were founded by men who risked their lives and their fortunes for the right to worship as they saw fit. The communities were built up by other men who deemed it their right to maintain their own political beliefs—and their duty to speak their mind in town meetings.

With its 65-foot-high steeple, its bell and clock tower, its organ and pulpit, our church is as large as some churches on village greens.

Earliest New England settlements were made along the shores of good harbors, generally at the mouths of rivers emptying into the sea. Later these rivers served as highroads, and as a source of power for turning the wheels of early factories—and the paths of settlement fol-

lowed their banks. Post roads paralleled the shoreline, linking villages which had been built along the Hudson, Housatonic, Connecticut, Thames and Charles Rivers. Finally the railroad was pushed through to connect these communities with a highway of steel.



New England soon became the New World's largest producer of ideas. Revolutionary ideas at first, such as no taxation without representation. Ideas that caught fire, and were spread by presses such as the one young Ben Franklin learned to print on in his brother's shop in Boston—and which you can see in the print shop of Main Street, Southern New England.

The print shop was reconstructed under the direction of Lurelle V. A. Guild, industrial designer and antiquarian, from whose estate at Darien, Conn., came many of the authentic fittings of Main Street's cobbler's and apothecary's shops and general store, in addition to the print shop.

It was from printing plants like these that New England's early newsletters were distributed through their own colonies, and circulated through other colonies by the pre-revolutionary committees of correspondence.

Then, when freedom had been won, different ideas came out of New England. Quiet ideas, philosophical ideas, ideas on how to use the new-found liberty. Ideas about education and the Good Life. Ideas of men like Thoreau and Emerson.

These were carried throughout the United States and the English-speaking world by books printed in New England, books which laid the foundations of Southern New England's great publishing industry, which flourishes today throughout the territory.



Men talked over these ideas with their friends—sitting on flour barrels around the glowing stove of the general store, like the one on Main Street, Southern New England.

Here was the predecessor of the modern department store, where a villager could buy everything from sugar candy to gunpowder. But it was more than just a store. For New England folks it was a forum, community center, postoffice and clearing-house for local gossip—and the general store flourishes in many small New England communities today, fundamentally unchanged since colonial times.

Our Main Street apothecary's shop recreates its colonial counterpart in every detail except for the quaint old smells—which defy the efforts of modern science to reproduce! In colonial times, when communication was difficult and there were few doctors to serve rural sections, the village druggist many times doubled as a homespun physician—prescribing and compounding his own remedies. The bottles of colored water in his shop window were as much his trademark as the soda fountain is of the modern druggist.



From all over the world men came to Southern New England. They brought with them the skills of the Old Country, skills passed down from father to son. Our Main Street cobbler's shop shows the sort of place these early New England craftsmen worked in.



Here, on home-made workbenches, with leather from the hides of cattle that had grazed on the village common, cured by the local tannery at the end of the street, New England cobblers made and repaired the boots and shoes of their neighbors. And here was the handicraftsman's skill on which New England's great shoe industry was founded.

Men with capital to invest saw opportunity and stability in Southern New England, and they too came to live and work and raise their families around them while they were building new factories and planning for the future.

With typical Yankee know-how, New England industry found better ways of doing things, so that its factories could make more and better products.

The results are felt all over the civilized world. Wherever men have emerged from the primitive, Southern New England products are part of their daily lives. New England typewriters are writing French in Haiti, Portuguese in Brazil, Hindustani in India. New England machine tools are setting industrial wheels turning again in Belgium, Holland, France, Italy,



Poland, Czechoslovakia and China. New England shoes glide through the rhumba in Havana, the joropo in Caracas, the samba in Copacabana. New England radios have shattered the isolation of a trapper's cabin in the Yukon, an Arab's tent in the Sahara, a missionary's cottage in New Caledonia.

These and many more are the products you'll see in our Modern Southern New England Show Window. To give visitors a comprehensive picture of modern New England industry, the products and machines that make them will be changed every month.

While making better goods, Yankee ingenuity at the same time developed new production methods which enabled factories to produce more in a shorter work day and a shorter work week. That gave people more time for recreation.

Looking about him, the Southern New Englander found his home a wonderful playground. On one side is the Atlantic, Cape Cod, Nantucket and Martha's Vineyard—hundreds of miles of white sandy beaches right on his doorstep, boating and deep-sea fishing grounds in his front yard. To his right is New York City, cultural, financial and recreational capital of



today's world—with its theaters, its night clubs, its radio stations and its highways being  
of being right where things are happening.  
On another side of him are quiet country lands, and fresh cool lakes and streams, the  
soft rolling hills of the Berkshire and Litchfield regions. The Southern New Englander sees  
and he's proud of his homeland.

To make the rounds of the 6 Gen. Eng. graduates  
who finished in the last class - Rod Link,  
Dory Knipe, Bill Hodeling, Al Raymond,  
Dick Steward & Carmie Freddie. I got around &  
spent a few minutes with each one. I quite  
enjoyed talking with them. Also saw Perry  
Perone & talked with him awhile. Dal got  
back to the plant about 4:30 so I came back  
to his desk & went over some things with him.  
We left the plant about 5:30 - I checked with  
Al Boon in Bill's office just before I left &  
Al thought he would give my driving back. I got  
a ride up to the Nelson Home with Dal before.  
I waited in the lobby for awhile & then about  
6:00 I went over to Smith Bros. Restaurant for dinner.  
Ate at the counter - came back to the Hotel &  
tried to call Al Boon or Blackie at the plant -  
Alice told me they had left. Al had checked in  
the Hotel but Blackie wasn't checked in so I  
thought he had gone down to the station. I  
got a taxi down to N.Y. Central just in time to  
get the 6:30 Train for N.Y.C. I did some  
work on the way down. Got in Grand Central  
about 8:00 - I took a look thru the NEW  
HAVEN RAILROAD exhibit featuring "Main Street,  
Southern New England". It was quite nice

Then I went to my favorite Oyster Bar & had a half dozen cherry-stone clams. Then I went across the street to the New Reel Theater for an hour show - got out about 10:00 - got my bag & briefcase & took a taxi down to the Hudson Tubes - got the tubes over to Hoboken - had a soda - & then boarded the train about 10:45 - I spent about an hour in my lower getting caught up on the notes before turning in about 12:00.

5/28/48

FRIDAY:

Clear & warm in Endicott to-day. Got up when the notes called at 2:00 - I dressed & got into off the car - took a taxi out to the home & got there just before Babe & Mary Lou left for school. I had some breakfast with the folks. Then got cleaned up & about 9:00 I drove down to the office. Mary Lou had forgotten her lunch so I had to take it down to Stopper School - Mr. Wiley the principal was at the door so I gave it to him. Also left the car at the Buick garage to be lubricated this morning. Had a busy day at the office. I went over to see Van Gorden this morning - bided Van a bit

## *Co-Workers Fete Mr. E. S. Atkinson on Retirement*



*Mr. Edward S. Atkinson, Manager of Maintenance, Poughkeepsie IBM Country Club, was tendered a farewell party on May 28 prior to his retirement from the company on June 1. The party was given by a group of his co-workers and gifts were presented to Mr. and Mrs. Atkinson. Above, left center, Miss Dorothy Minkler, Manager of the Plant 2 Cafeteria, presents Mr. Atkinson with a gift.*

their home in OWINGS MILLS, Md.  
Cockey is an Electric Accounting  
Machine customer engineer and  
the only member in the Baltimore  
IBM Quarter-Century  
Club.  
Type-writer customer engineer,  
Mr. B. W.  
fell heir to a tool case; Mr. B. W.  
Mantz, Secretary, received a sil-  
ver-top cigarette case engraved  
with pictures of Endicott and the  
Homestead to cheer him in mo-  
ments of homesickness.

about having to leave town. He didn't lie on  
at first he knew anything about it but he  
finally admitted he had been considering. I  
guess Van isn't too happy about it. He thinks  
Charlie Love is back of the move for Geo. <sup>Wright</sup>  
to replace Van here in Endicott. Van is  
satisfied with the new job as ITR Custom  
Engineering Manager but he wants to stay in  
Endicott. He is still hoping to have it arranged  
that way. I tried to see Mr. Almon on the  
A.A.R.T. arrangements but he was tied up with  
some visitors this morning. - Carl Snyder came  
in to see me - he was all steamed up  
over the painter having gotten paint on his  
car while it sat in front of the Bacon House.  
They had been painting the School Annex &  
the Bacon House - I couldn't see how  
the paint could ever get that far just from  
brushing it on. The painter had his in-  
surance man come down & look at the car  
they decided to have Carl's car cleaned. At  
12:00 I walked down to Birch Garage got the  
car & drove home for lunch. About 1:00 Mary  
& I drove down town - went to Vaughan's in  
Union & I picked out a nice Han Schippen &  
Mantz summer suit - grey with green stripes 50.00

Also stopped a Beach's Auto Store & got a  
 nice Back-up Light for Dad in a little-  
 day present - a sealed beam light. Got back  
 to the office about 1:30. Max stopped over  
 about 2:30 - we wanted to discuss the  
 arrangements for the A.P.R.T. Visitation next  
 week with him. He was tied up in a  
 meeting on plans for the 100% club. I  
 had quite a chat with Max - told him  
 of my talk with Arnold Kops. Blaschke stopped  
 in about 3:30 & we went over on plans for  
 handling the A.P.R.T. group. Max brought  
 up the question again regarding supplying 2000  
 THINK PADS to the Apprentice Council meeting at  
 Lake Placid. I wouldn't approve it so I called  
 Dr. Arton but he wouldn't approve it either, at  
 $\$1.00$ /pad it would be  $\$2000.00$ . Dr. Harper  
 called me about the A.P.R.T. meeting - I let  
 him talk to Max as he had some plans  
 to discuss with him. Max stopped in about  
 4:45 & we went over to Bob Landon's office.  
 Bob Eichorn was there & we closed the deal  
 on the lot - Landon had the new deed  
 ready & Eichorn had his check for  $\$1150.00$   
 for the balance of the price of  $\$1200.00$ . Max  
 had to stop down to the dentist's office

when she left Barb. I went back to my office. Mary called & told me Bud Harper had reminded him that some of the AART group would be leaving on Fri. afternoon so Mary & I changed our mind & decided to have the dinner for the group on Thu. along with the Customer Dinner. I called Bill Davison & he agreed to it - Herb Keith stopped over & I discussed it with him. He thought it would be Ok. Mary stopped back for me about 5:30 - Barb had a big back tooth pulled. Got home about 5:45 - put on some old clothes & went to work on mowing the lawn. I did the front terrace before supper. After supper Mary came out & helped me mow & I put some top soil in the flower beds beside the house. Van Borden came by & bided me about making my wife mow lawn. After Mary got Barb & Mary Lou to bed we cleaned up a bit & drove over to Russ Tuttle's house in Binghamton for the lighter & film I want to take to N. J. to-morrow. We stopped & had a frozen custard. Did some packing my things to get to leave for N. J. in the morning - also tested my voice recorder - I hadn't used it in about a month. To-bed about 11.00.

5/29/48

SATURDAY: "DAD'S 73RD. Birthday"

A very rainy day - got up about 6:00 - had quite a time getting Mary up. We hurried around to get off for N.J. as soon as possible. I helped Mary with breakfast. It had rained in the night & looked very rainy so I was glad I didn't wash the car last night. We left for N.J. about 7:40 - drove down thru Vestal Center, Westtown & Tinsboro to Scranton as I believe Route 6-11 is still closed. Got held up a little in Stroudsburg with the Holiday Traffic - the line coming out from the city was like pre-war days. I had Mary drive part of the way. Got down to Mother's about 11:30 - Had lunch with Mother, Eleanor & Jack. After lunch I called Betty - & about 1:30 I had Mary drive me down to Dadi's. <sup>Got a picture of Jack H. & Mary</sup> <sup>SIEN also</sup> <sup>Don Hunt</sup> Mary wanted the car to drive Mother over to Pluckemin. Betty & Run were getting ready to drive down to Somerville. Mr. Hummel stopped - he & Dad were up town shopping as they do every Sat. afternoon - It looked very rainy - in fact it started sprinkling, some so Dad asked me to drive his truck back to the field where Pearl was planting corn & gather up the fertilizer bags so they wouldn't get wet. I got them



just in time as it really started to rain. I un-  
 loaded the fertilizer in the barn & then drove  
 on over to see Ray & Honey - they were out  
 to the country working on their place. Bobby  
 had come up with them but Herb wasn't  
 home - he had stayed up at Lafayette to  
 study for his final exams. Honey & Ray  
 were busy working as usual - they had bought  
 up a double bed from Union & had just set  
 it up. They have the place arranged now so  
 they can stay over nights. Honey told me she  
 almost had a fight with Betty about bringing  
 Bobby to Dad's birthday party to night. Betty  
 had asked Honey not to bring him & begged her  
 about getting a baby-sitter for him. - I didn't  
 stay long - came back home about to Dad's  
 about 4:00 as I wanted to see Mr. Stummel.  
 He had his new Meddler Camera with him.  
 He had been having some trouble with it &  
 wanted me to help him with it. I hadn't seen  
 it before - it sure is a nice camera. I took a  
 couple of pictures of him with it - He had  
 Dad back the tractor out so I could get  
 a couple of pictures of Dad & he with the  
 tractor. I also took a couple of pictures  
 with my Leica. - I had left all my

camera & lights with Betty, ready for the  
 big party to-night. Dad drove me up  
 to Mother's about 4:45. I got cleaned  
 up & dressed. Mary & Mother didn't  
 get home from Pluckemin until about  
 6:20. Mary & I drove down to Dad  
 for his Birthday Party at 7:30 -  
 Betty had set the hour at 8:00 but I  
 had some work to do to get set-up  
 for the movie show. As it turned out Bryan  
 & Edna were late as usual - Betty called  
 at 8:45 & they hadn't left yet - Bryan  
 had been out planting corn. I went on with  
 the pictures - didn't wait for them. Those  
 presents for Dad's 73rd. Birthday party  
 were all the sons & daughters and their  
 wife & husbands & Bobby Weld. Everyone  
 seemed to enjoy the movie. I believe as the  
 films get older they are appreciated more. Oh  
 Yes! Jack Argan had the little circus wagon  
 with him - had it nearly completed - he gave it  
 back to me - THE COOKHOUSE WAGON. He did only  
 a fair job. - Everyone brought some of  
 the refreshments - Mary & I however brought  
 the entertainments. I had Robert help me  
 with the lights to get the movie of

The group. Les & Jack had to be funny &  
 cut up some. One of their stunts was to get  
 2 slices in my glass of coca cola. Then they fixed  
 a sandwich up with some cotton in it & had  
 me take some movie of Bryan eating it. It  
 was a dirty trick - Bryan fell for it too. I  
 was too busy taking pictures to enjoy the  
 refreshments but they were very nice. - I  
 tried getting a wire recording of everyone present-  
 ing their gift to Dad & his opening the  
 gifts. That didn't work out so well - when  
 I played it back there were too many points  
 where we had to wait for the package to be  
 opened. It was very disappointing. I played  
 a couple of other wire recordings & then record  
 wanted me to make another recording so I  
 let Les have the mike & he acted as M.C.  
 Did a fairly good job too! He had most  
 every one talk & it worked out very well.  
 Everyone seemed to get a big kick out  
 of the wire recorder. In fact we all agreed  
 the party was a big success. - I & Lester  
 until after 1:00 A.M. It had rained some  
 most all evening & was raining hard when  
 we all wanted to leave about 1:15. I left  
 all of my camera & lights until to-morrow.

Dad sure was a good spot thru all the party - I hope I can get around like Dad does when I'm 73. - I was glad the folks all seemed to enjoy the movie & the wire recorder. Mary & I got up to Mother about 1:30 - had to dash in thru the rain. To-bed 1:45.

5/30/48

SUNDAY:

A very rainy day in N.J. Mary & I got up at 8:00 - After breakfast I watched Jack Matham spray paint some large letters for one of the signs he is making, cut out letters. It rained some some this morning. Mary took Mother over to Pluckemin again this morning - she is going over the things left by her mother with her sister. I had Mary drop me off at Dad's about 9:30. Ch. Yr. Kay Aygar called this morning & told us about a case of scarlet fever in Lebanon & she wasn't sending her kids to Sunday school - Mary & Eleanor were scared too so we gave up sending the girls to Sunday school. Dad & I drove up to Lebanon & got two nice flower plants for Mother's grave. Dad let me drive his

Hudson. We got two nice geranium plants.  
 Dad & the other members of the family had put  
 some geranium plants around the head stone.  
 Dad takes good care of the grave. - Russ &  
 I tried to figure out a way to put the  
 back-up light, Mary & I had given Dad for  
 his birthday, on the Hudson. We couldn't  
 figure out a way of putting the switch on  
 so it would operate from the reverse switch.  
 I stayed & had dinner with Dad, Russ &  
 Betty. Russ & I took some movie of little  
 Buddy. I called Mary & had her come  
 down about 2:00 - she had Bob & Mary  
 Lou with her. We all drove on over to call  
 on Ray & Honey before going back to Endicott.  
 Ray, Honey & Bobby had quite a story to  
 tell us - they came near all being suffocated  
 by coal gas from the pot stove. As  
 it was Bobby did pass out & Ray and  
 Honey were on the verge of going out. It  
 might have been a serious situation. It was  
 lucky they had left a window up a little  
 way. None of them were feeling too well.  
 Ray showed me the pot stove & I suggested  
 the flue pipe might be stopped up or partly  
 filled - we took it down & found it was quite

full. Boy, they really had a close call. We stayed & visited for about an hour - sat on the front porch. Ray & Honey are going to have a nice place when they get finished. We left about 3:20 & drove back to Mother's - Jack was home alone with the children - everyone else was gone. We got our suit cases packed & the car loaded - then about 3:45 we left for Endicott. It was partly cloudy & looked like rain but we had better weather as we came North. I let Mary drive part way. We had to come back thru Trenchard & Meschery on route 6-11 is still closed to thru traffic. Got back here at 8:00 - as soon as we got the car unpacked - Mary got me a bite of her supper. I put on some old clothes & put a 2nd. coat on the back entrance. Mary went on to bed about 10:00 - I painted until about 11:00 & then did some reading & wrote part of these notes. To bed 12:00

5/31/48 MONDAY:

A beautiful day for Decoration Day & we made the most of it. Gee, I was glad we came back from N. J. Yesterday! It was a swell day to work on the lawn. We got in

about 7:30 & I got dressed up to go down to the  
 Office. Had breakfast with Mary & the girls - then at  
 8:45 I drove down to the school to sit in on the  
 Customer Opening - The plant was closed for De-  
 coration Day - it sure seemed quiet around the  
 place. It was a large group of customers - an  
 executive group. Bud Austin was there to  
 represent the plant in welcoming the group.  
 Herb Keith conducted the opening - it was  
 his first opening at which he officiated. He  
 did fairly well - however Davison did much  
 of the setting the stage for the customers in  
 his remarks. I was the only other member of  
 the Dept. of Edu. staff present. After the  
 opening session I spent a few minutes with  
 Dave & Herb discussing plans for the AART  
 visit this week. Then I drove home about 10:00  
 Got on my old clothes & went to work on the  
 pile of top soil. I had stopped at De Venter's  
 & borrowed their wheel barrow. I put most of  
 the rest of the top soil in the flower bed along  
 the house. Mary did the washing this morning.  
 Had lunch about 12:30. This afternoon we all  
 worked on the lawn. Mary did some more  
 trimming bushes & Babe and Mary Lou helped her  
 carry away the brush. I hosed off the dirt

from the black top & mowed some lawn. Also sprayed some more of the lawn with "Weed no more". I believe it has killed the weeds where I used it before. It was a very bright sunny day & we all got on quite a sun burn. In fact I got too much. About 4:30 we all took time out I had Mary & the girls ride down town with me to get a frozen custard. I took our new lawn mower along to be sharpened - we couldn't find anyone home so we brought the mower back home. Mary, the girls & I worked some more on the lawn after supper - I sowed clover seed on the spots where I put the top soil on the lawn. About 7:30 I washed the car & then I drove over to De Venter's about 8:45 & returned the wheel barrow - no one was home. Spent the rest of the evening going over some of my notes for the report on the Economic Mobilization Course I attend at Pittsburgh. To-bed at 11:30.



6/1/48

TUESDAY:

Another beautiful day. Got up at 7:00. Mary Lou was ready early enough to ride to school on the bus. Babe rode down with me on my way to the office. I stopped at De Venter's & left the 16mm. film which Connie had left here months ago. Had a busy day at the office. Drew Daly called this morning. I got caught up on some of my correspondence. At 12:00 I drove home - had lunch with Mary & then we drove over to Dick Ludwig's in Union to get some paint - didn't have time to wait. Mary went back to the office with me & I had her come in to sit in on a meeting I had called for 1:30 on the arrangements for the AART meeting to-morrow. Mary is helping Mae & me by taking care of the women who are coming with their husbands. I had Mae, Blackie, Davison, Rex Bush, Harry Cook & Bob Edwards in on the meeting. Mary left after we had discussed the women angle. We concluded our meeting about 2:30 - Then Mae & I went with Ray Jarvis thru the printing dept. & up to the apprentice shop to familiarize ourselves with the route we are taking the AART group to-morrow. Then about 3:30 I had Ray drive Mae & me over to the home to get the car - I drove

Mac up to the Homestead to check on the  
 set-up in Tent City & in the Machine Room  
 at the Homestead for our AART group. - We  
 were surprised to learn that two of the  
 people had already arrived - Al Goodwin of  
 the Murray Corp. in Detroit & Frank Wodtke  
 of G. E. Corp. Hyatt Bearing Div., Harrison N. J.  
 They had already & had checked in the tents.  
 Mac & I saw Frank but Al had gone back down  
 town. Mac & I checked on the set-up for our  
 meetings in the machine room. Returned to the  
 office about 4:30. Drove back home at 5:00 - we  
 hurried around with supper - got cleaned up &  
 about 6:00 Mary & I went up to the Homestead  
 to help Mac & Russ Bush welcome the A.A.R.T.  
 members as they arrived - It was a beautiful even-  
 ing - Dr. & Mrs. Harper had arrived about 5:30  
 & were in their room. They went into dinner about  
 6:30 with a group of the folks. Mac & Russ took  
 turns assigning the arrivals to tents. I helped  
 entertain the folks & Mary met them & took them  
 into dinner. Lou Mollay showed a movie down  
 in the machine room about 8:30 for the customer  
 class & many of the AART group went to the  
 movie. I called the Hotel Frederick & talked  
 with Ray Johnson of International Harvester

who had just arrived from Chicago with his wife. I invited them to change their mind & move up to the tents but Ray's wife has serious trouble & she didn't want to try it. - After the folks got settled in the movie I came on home with Mary about 9:00 - Russ Bush stayed to check in late arrivals. Read the paper - wrote these notes & looked over my notes for the evening to -morrow morning. To bed 11:15

6/2/48

WEDNESDAY:

Another beautiful day for our American Apprenticeship Round Table Meeting. Got up at 7:00. Called Mary & about 8:15 I drove & got Mary we went down to the office for a few minutes & then about 8:45 drove up to the Homestead. A number of the AART group had already come down from Pine City for Breakfast - I went in & joined a group of them for bk. - They were interspersed with the Customer Group. I met a Mr. Glen - a scotsman who is here from Edinburgh as a guest of Mr. Watson's. He told us a little about his experience in crossing the Atlantic Ocean last Jan. & Feb. in a 34' sail boat in 14 days which is a World's Record for this size boat. Dave Sanford called & told Bibby had asked

him to stay & work on the Dedication. Dave  
 told me the invitations weren't going out as fast  
 as they had expected. - I left right after that  
 about 9:00 & drove down to the office to check on  
 the set-up for the opening program. Max  
 stayed & came down with the group on the  
 bus. I called Bud Austin & arranged to have  
 him come over to say a few words to the AART  
 group. Max arrived with the group about 9:45.  
 We had them gather in Room 203 - I conducted  
 the opening & welcomed the group - then I gave  
 a brief review of the activities of our Dept. of Edu.  
 I introduced Bud Austin who spoke for about 10 min.  
 Also presented Ray Jarvis & then turned the group  
 over to Max Almon. He introduced Charlie Baxter  
 & then explained the program for the rest of the  
 day. We had a picture taken of the group in  
 front of the school. Then Max, Ray & I took the  
 group in groups of about 10 each for a quick tour  
 of the school & then then the tunnel to the plant.  
 Then the Card Printing Dept., Personnel & Machine  
 Acc. Dept. on the way to the Apprentice Shop.  
 It was about 11:30 by the time we got to  
 the Apprentice Dept. Then we turned the group  
 over to the apprentice instructors for a tour of  
 the appra. shop. ~~At~~ I got back to my office

about 11:45 & learned Mary had called to  
 tell me she had gone to the Homestead with  
 Mrs. MacAlmon for the AART Ladies Luncheon.  
 I drove over to The Union Wallpaper & Paint Shop to  
 check on the paint I want to get for this weekend.  
 Came back to the office & went to lunch with  
 the AART group in the cafeteria. Mac & I had  
 the apprentice instructor also join the group for  
 lunch. After lunch we had the group meet to-  
 gether in Room 203 where Mac assigned guides  
 to the group for a tour of the plant. I came  
 back to my office & about 2:30 I stopped over  
 to Vaughey in Union & got my new suit - also  
 bought a straw hat. - Spent some time in the  
 office & at 4:00 I went over to Room 203 to meet  
 the AART group when they returned from the  
 Plant Tour. Mac went with the group on the  
 bus up to the Country Club where Jay Weston &  
 Leo Sweeney took them on a tour of the club.  
 I drove up to the club - Mary & Mrs. MacAlmon  
 were there with the AART wives. I looked up the  
 girls - they were ready to leave the club - Mrs. Mac  
 Almon went back to the Homestead on the bus  
 with the group. Mary & I drove on home about 4:30.  
 I took a rest on the back porch - read the  
 news papers. It sure was a beautiful day -

warm & bright. Mac & I sure picked the right  
 time for our AART invitation. About 6:00 I drove  
 up to the Homestead & got Martin Brodjohn  
 of the AART group who is Pres. of the Lawrence  
 Park Lion Club near ERIE PA. and took him  
 down to the Hotel Frederick with me to the Lion  
 Club Meeting. I had the damnest time getting  
 Martin's ten night "right". The program was a  
 color movie entitled "WINGS TO VIKINGLAND" shown by  
 Mr. Ron Angier who is N.Y. State Manager of  
 The American Airliner. etc was a beautiful film  
 & increased my desire to fly to Europe some day.  
 I had to stay for a board of directors meeting -  
 Martin stayed & sat in on the meeting. About  
 9:00 I drove Martin back to the Homestead &  
 stopped in to see how the AART group was making  
 out. Mac & Mrs. Mac Almon were there with the  
 Stayer's Ellis, Fletcher & Johnson. I stopped & talked  
 awhile & then I drove down home to get Mary. Bud  
 rode along with me. Mary came back to the Home-  
 stead with us. Mac & his wife left about 9:30 to go  
 home - they always retire very early. Mac asked me  
 to check in 3 couples who were scheduled to arrive  
 this evening. Mary & I stayed until about 11:00 -  
 most of the group left to retire quite early.  
 Bud & Mrs. Stayer & the Ellises were the last.

I turned over the job of checking in late arrivals to the House Boy. Lane, Hebard & Weaver were not in yet. Home & to-bed about 11:30.

6/3/48

THURSDAY:

Another gorgeous day - got up at 7:00 - called Mac & stopped over about 8:00 - we went down to office for a few minutes & then I drove Mac up to the Homestead. Had breakfast with some of the AART group. Weaver & Hebard had arrived about 2:00 A.M. last night. Bud finally got the meeting under way about 9:45 - Keith was back from N.Y. with his wife & Mrs. Lawson from W.H.O. was with them. I saw them at bk. & introduced them to some of the folks. Bud spent about an hour at the beginning of the meeting deciding how often we should meet & when our next meeting would be held. It was finally decided to have only one meeting each year & we accepted Fletcher's invitation to come out to Peoria to Caterpillar Tractor Co. Spent the rest of the morning go around the tables with each one spending 5 min. telling about their training program. This went very slow as most of them ran over time &

Then more of them had a lot of questions to answer from the group. Bud rose by & didn't try to hurry in any. He adjourned the meeting at 12:15 - lunch at the Homestead at 12:30 - Mary came up & so did Mrs. MacAlmon - more of the women came & had lunch with the men. Mary & Mrs. MacAlmon arranged to take the wife for a trip around the Temple City this afternoon. I called Don, had him get a couple of introductory cards ready for Herb Keith for the Customer Dinner to-night. We went back into our session at 1:45 - Spent the whole afternoon - until 4:45 getting around the entire group with the 5 min. talks & questions on these talks. A couple of the fellows left early to play golf. - I got a couple of pictures of Bud Hayden & a couple of the fellows with Mac & me after the meeting broke up. Mary had brought the camera up for me. Got a ride home with Mac about 5:30. It was very warm to-day & this evening. I got cleaned up & about 6:30 Mary & I drove back to the Homestead for the Customer Dinner. It was quite a large group with the AART people attending too. It was a very nice party & I was so glad to have the



AART people see the whole program. Keith conducted the program - it was the first one I had seen him conduct. He did a nice job but not as good as I thought he would. Mr. Fawson from W.H.Q. was there to speak for our Nat. executive group & John Saxton spoke for the plant executive. John did an excellent job. And the Customer Representative a Mr. Sparks from Calgary Canada gave a very good talk. I had Herb introduce Dr. Harper & also had the whole AART group stand to be recognized. The fellows in the apprentice group were sure impressed with the program, Fletcher and Ray Johnson especially. I had an opportunity after the meeting to introduce a number of the IBM group to some of the AART group. Mary & I stayed until Herb & Louise left & then we walked out with them - they are still living in the cottage. We brought Ray Ludke home who was then sitting with their children. Got home about 10:45 & after reading the papers & writing some of the notes we retired about 11:30.

6/4/48

FRIDAY:

It was another lovely day - almost too good to be true - 4 lovely days in

succession for our AART meeting. Got up at  
 7:00 - drove up to the Homestead about 8:30.  
 Dr. & Mr. Harper were ready for breakfast.  
 I ate with them & got some information for  
 my remarks at our Luncheon this noon. I  
 stayed around the Homestead until Bud got  
 the meeting under way about 9:45. I called  
 Mary & had him bring Don Sweet up to  
 the Homestead with him so he could get out a  
 couple of letters for Fletcher. As soon as Bud  
 got the meeting under way I left & drove down  
 to the office - had a busy period getting  
 things lined up for the Luncheon. Some of  
 our plant executives were out of town. I called  
 Walter Harris & had him represent the plant  
 at our Luncheon. Harry Cook got the seating  
 list ready for me & I had him get me the  
 list of IBM people who were attending & their  
 titles. I gave Don & Barbara both some notes  
 to prepare for me to use at the Luncheon. I drove  
 home at 11:40 - got Mary & drove up to the  
 Homestead. I had time to sit in on the last  
 few minutes of the morning session. Bud adjourned  
 the meeting about 12:10. I had Mary check the  
 seating chart & arrangements with me. Also arranged  
 to have Baldy the fellow from Eastman Kodak

take a picture of the women. The folks were  
 all there & we moved in for our lunch at  
 12:35. I had Dr. & Mrs. Harper at the speak-  
 er table with me - also Mrs. & Mrs. Fletcher,  
 Wale Harris, John Barton, & Mae Almon. Somehow  
 I felt uneasy about the whole affair & couldn't  
 do my best. I made my remarks quite brief -  
 Presented Bud Harper & was somewhat disappoint-  
 ed in his talk - Wale Harris spoke for the IBM  
 group & did fairly well. I also called on Mrs. Harper  
 to represent the women of the AART - kidded the  
 girls a little about their Auxiliary & their objective  
 of Training Apprentice Trainers. Mrs. Harper did  
 the sweet little one to two minute talk which  
 I had more or less expected. Neither she nor  
 Mrs. Harper were very proficient in expressing  
 thanks to IBM for all we had done for  
 the AART meeting. I introduced all the IBMers  
 present - thought it a bit too many. I left  
 out the titles for all of those from our Dept.  
 of Edu. for one reason I didn't know what  
 title to use for either Overt Keith or Perry  
 Starbuck. I had wanted Mae Almon to talk but  
 he backed out at the last minute - that  
 sort of it threw me for a loss at the end.  
 I was a bit disappointed in the whole affair.

The Luncheon was over at 2:10 - I helped get the AART girls all lined up on the front steps of the Homestead for a picture. I took a couple with my camera. Most of the fellows left soon after lunch - each one was most outspoken in their thanks for all they had received. I'm sure they all enjoyed it. It was a nice bright warm afternoon - a swell afternoon for driving. Bud was interested in holding an afternoon session & a couple of the fellows, Arthur & Dexter weren't leaving until 8:30 this evening so several others stayed for the meeting. It was about 3:00 by the time Bud got the meeting underway - we pulled the table to - gether a bit & made the circle smaller. We had about a dozen left out of 32. Bud let us run free as usual - we did get over 2 questions. Bud called the meeting adjourned about 4:10. - Mac & I, of course, invited all to stay over & they did. It was such a nice afternoon & evening. I couldn't see why everyone didn't take the opportunity to get started for home. About 5:00 I had Mac drive me over to the house - Bud Harper rode with us - I should Bud & Mac all of

my bird house. I had to talk Mary into going back to the Homestead with me for dinner. She decided finally to take Mary Lou & Babe along. They had dinner at Stone first. We got up to the Homestead about 6:30 just in time to go into dinner with the group. Bud & Mrs. Sawyer, Mr. & Mrs. Fleishman, Mr. & Mrs. Fletcher, Mr. & Mrs. Suedel, Harlem Arthur, Baldy Baldwin, Mr. Dexter and Mac and his wife. Lawson from W.H.G. & Mr. Golinger were having dinner with Herb Keith & his family. I sat next to Fletcher & talked a bit on executive training. After eating the group all went out on the lawn in front of the Homestead. Fletcher got out a plastic model of one of their Caterpillar Tractor & Scow Scrapers & set it up on a table with a note for all IBMers to visit Caterpillar when in Peru. He told me to bring it home for the children so I did. Fletcher got out some of the materials he had brought with him & we discussed training. Babe & Mary Lou had quite a time playing with the oldest Keith girl. We stayed until almost dark before leaving. The Fleishmans were trying all evening to get a call thru to their home in Reading - quite concerned as a call had come in for them from Reading - but no answer. Read papers - wrote notes & to bed 11:15.

6/5/48 SATURDAY:

A very rainy morning - I woke up at 7:00 & it was raining very hard - I thought of the folks who had stayed over in Tent City. I was glad I had given up my idea to stay in a tent last night. Called Mac about 7:30 & suggested he take up a couple of rain coats & umbrella. I told him to stop over for mine & he did. Had breakfast with the folks & then decided to go over to Binghamton shopping. Called Mac at the Homestead about 9:00 as I wanted my rain coat to take to Binghamton. I stopped up there for it on our way to Binghamton. Fletcher & Fleckman were just coming out to get their car. They said good by again & told me again how much they had enjoyed themselves. Fletcher expressed it well - he said "Memory is said to improve upon our experience but he couldn't see how memory could improve upon their visit." - Mary & I and the girls drove over to Montgomery Ward store in Binghamton - Mary had ordered wrist watches for both Bob & Mary Lou - also rain coats & bath robe. They were both thrilled. We stopped over to the Fair store shopping for linens for the kitchen - didn't have what we wanted. Drove on over

to Alums on Clinton St. Bought 3 metal chairs for  
 on the lawn - \$3.95 each. Stopped for some gro-  
 ceries & got home at 11:30. Bob & May Lou  
 had arranged a picnic with Joan C. It  
 was raining so they had it down in our play  
 room. I drove in over to Union to the paint store.  
 Got a new 4" brush - cost \$8.00 but they had.  
 Also paint & calking compound. Got the small  
 sander - disk sander. Came home & after lunch I  
 got my old clothes on and went to work on the  
 back porch. It cleared off this afternoon & was  
 quite nice. I sanded the ceiling of the back  
 porch - that was quite a job - my poor back  
 was sore when I finished. Edward De Vente came  
 over - I had he & Barbara mow the lawn. I  
 had just gotten the new lawn mower from being  
 sharpened & it worked well. May did some more  
 work on the bushes around the house. After supper  
 I helped Edward mow the terrace & then I did  
 some sanding on the front porch. Did some  
 reading & wrote these notes - To-bed 11:15

6/6/48 SUNDAY:

A beautiful clear cool day. Got up  
 at 7:30 - quite cool this morning. I put  
 the three lawn chairs to-getter which are

got yesterday at Alamo. They look very good on the  
 lawn. After breakfast I mixed up some light  
 blue paint & put a first coat on the ceiling  
 of the back porch. It was slow painting over-  
 head. Mary took Babe & Mary Lou to Sunday  
 School & then were down for them at 11:00. It  
 took me until about 12:30 to finish the painting.  
 After dinner Mary had Babe dress up in her  
 girl snow outfit & Mary Lou in her brownie  
 dress and go down to the I.B.M. Country Club. I  
 took a couple of pictures of them before they left.  
 I tried out my new 8.5 brush on the  
 garage this afternoon - painted one side with  
 a qt. of cream paint. The brush worked well.  
 It pays to have a good brush. About 3:30  
 I came in, got cleaned up & about 4:00  
 Mary & I drove out to the country club &  
 got Babe & Mary Lou. Then drove down town  
 to see Bill & Dorothy Gull - I had wanted to  
 see the painting they were doing in the old house  
 they just bought across from 'Walt Harris' on Tracy  
 St. They introduced me to a new kind of paint  
 called "Beauty by the brushful". It is sold only by  
 'Walt Harris' brother down in Oswego. We stopped  
 across the street to see the job Walt & Ruth  
 are doing on their home. They were out in the back



yard working. They took in all thru the house - they  
 now are doing a complete remodeling job - it will  
 cost them over \$6000.<sup>00</sup> but it really is making a  
 beautiful home out of it. Came on home about 6:00 -  
 I finished up the painting I had started & put all  
 the things away. Then I did some writing & about  
 8:30 I started printing some pictures - those I had  
 taken out at Pittsburgh - Mary went on to bed  
 about 10:30. I didn't get to bed until about 12:00.

6/7/48

MONDAY:

Rainy day - up at 7:00. Mary took me  
 down to office at 8:15 - took Bob & Mary Lou  
 to school. I called Mac Almon & we took a post  
 mortem on the AART meeting last week. At 9:00  
 I attended the Customer School Opening - Alton  
 was up from W.H.Q. It was a large opening 2  
 Customer Classes & one Customer Engineering Group.  
 Len Turney was also present. Herb Keitt conduct-  
 ed the opening. Dwayne gave a fine talk. I  
 spoke to him after the meeting about the story  
 on the N.A.T.O. meeting that Mr. Stahl of the  
 Supervision Magazine wants to write. Dwayne  
 told me to get in touch with Arch Davis.

I called Drew at W.H.Q. & then with  
 Arch Davis - Spent most of the morning with

COMMENCEMENT

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DEPARTMENT OF EDUCATION

INTERNATIONAL  
BUSINESS MACHINES  
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IBM HOMESTEAD      ENDICOTT, NEW YORK

JUNE 7, 1948

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WALTER J. CADY, JR.	C. WALTER KAVESKI	ALLEN A. ROBINSON
JAMES A. CARRIG	CHESTER T. KOSCIUK	SHERWOOD V. SARLE
JOSEPH J. CENTONZE	HARRY W. KUBERT	CHARLES H. SCHAMP
R. L. CORLETT	ROBERT R. LAWSON	CHARLES R. SCHEEL
ANGELO LOUIS CRUGNOLA	ALFRED J. LEAR	TED C. SHANKLIN
HERMAN E. CRUMBLY	THADEUS L. MUSIAL	RICHARD W. TAYLOR
WILLIAM K. FIESEL	JAMES J. NEMETH	ALFRED A. VAYDA
MAX H. FIX	JOE L. PAYONK	WILLIAM D. WEED

### ELECTRIC TYPEWRITER CLASS 784

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HUGH E. BURNETT, JR.	GEORGE W. HIPE	ELDRED M. SYBILRUD
WILLIAM S. CAUNT	CHARLES W. JOHNSON	WALTER P. TEFFT
JACK CUNNINGHAM	BENJAMIN E. NEWHOUSE	JOHN E. VANSTROM
	WILLIAM M. PRENTICE	

Earl Rittenhouse an applicant for our Gen.  
 Engineering Training Program. I had ~~asked~~ asked  
 him to come back to be interviewed by some  
 of the Engineers. I was sorry I did for my  
 second impression was not as good as my  
 first one. I had him talk with Geo. Daley,  
 Ken MacKenzie & Curt Johnson. The response  
 from each of them was the same - too weak  
 in grade as well as personality. Had lunch  
 with Rittenhouse in the cafeteria at 12:20 &  
 then returned to my office with him. Gave  
 him the story & sent him on his way. Tried  
 to see Dwayne this afternoon - he finally  
 stopped over to my office about 4:30. He had  
 been over to Dr. Welch's to get treatment for  
 an infected naval. He said he had gotten  
 it on his last trip South - we had quite a  
 laugh over it. Dwayne was in good spirits &  
 I got a number of matters covered with him.  
 I was glad to learn that he plans definitely  
 to be with us for the whole day on June 25th.  
 for the N.A.T.D. meeting. Mary stopped down  
 for me at 5:15 - she had Babe with her.  
 We drove over to enjoy park for Mary Lou who  
 was attending a Brownie Home picnic but  
 we couldn't locate her so drove on home.

Mary had to take Mary Lou over to a music lesson at 7:00 so she couldn't go to the Home-  
 stead with me for the Customer Engineering Gradua-  
 tion. She drove me up to the Homestead on  
 her way to Johnson City. There were two Customer  
 Engineering Groups graduating. Dr. Orton presided  
 & Dean Carroll, Dean, Business Administration, Syracuse  
 Univ. gave the Commencement Address. He is a very  
 young fellow for a Dean - did a good job. Mary came  
 up to the Homestead about 9:30 just as the gradua-  
 tion was over. We stayed & talked to the Keith  
 Van Gordon & some of the folks. Van told us  
 about Teatal having to move out of town & is  
 selling the lot next to us. I was quite amazed  
 about it as I had been planning to call Teatal  
 to buy a 10' strip next to our lot. Van said  
 he thought it was in Verta's the real estate agents  
 house to sell - I tried to get him on the  
 phone but couldn't. Talked awhile with Orton,  
 Turney & Ogram after the graduation. Mary & I  
 came on home about 10:15, I called Verta & was  
 sorry to learn they are planning to sell the  
 area between us & the corner as two lots. I told  
 him we would like 10 ft. next to us & I offered  
 him \$150.<sup>00</sup> for it. They want \$2600.<sup>00</sup> for the  
 whole area or \$1300.<sup>00</sup> for each lot. God!

Wicks Barton seem for not giving me a chance to buy the whole area for \$1500.<sup>00</sup>. I had asked for an option on it but he never honored it. Now we may have to pay \$1300.<sup>00</sup> for just half of it. Mary & I can't quite decide what would be best to do. Read the paper & to bed 11:30.

6/8/48

TUESDAY:

Partly cloudy to-day - up at 7:00. Drove down to the office at 8:10 - took Babe & Mary Lou to school. Van Gordon stopped over this morning to inquire about Veteran Benefits - it seems the rating on veteran allowance for training had been increased. Had some fun kidding Van about his new home - told him all the neighbors here on the hill were surprised he had built such a small house - a man with all his money. Also kidded him about Johnny Snow moving the trailer he & his wife are living in over near Van's home. About 10:30 I stopped down town with a pair of shoes to be half soled & stopped at Tony's for a hair cut. Got back to the office about 11:30. Ralph Latourrette called & asked me to show some guests thru the school at 1:00. I drove on home at 11:30 so I could get

back early. Took time to give some caulking compound around the porch roof. Talked with Mary about plans for this weekend - she isn't been on driving down to N.D. with the girls Fri. Night but agreed to do it. After lunch about 12:30 Mary drove me back to the office. We saw Harold Hall in front of the school & invited him out to the home for dinner. Harold is attending a Container Engineering Course for 4 weeks here at Endicott. About 12:45 I met Ralph La Torrette in the school lobby. He had the 4 young Worman Missionaries with him, ~~they~~ they had just been to lunch in the cafeteria. Ralph introduced me to them - Elden Cox, Elden Posten, Elden Julian & Elden Schaefer. I spent about an hour with them showing them thru the school & telling them about our training programs. Herb Keith inquired about the veteran benefits on sale students to-day. Apparently this is some activity being stirred up on that again due to the increased ceiling allowed. Harry Cook stopped over & we went over an agenda for the N.A.T.D. visitation on June 25 & 26th. I called Peter this afternoon & asked his permission to take Fri. off to go to the Lafayette Alumni Program. He said I could if I would stop over & mow his lawn on Sunday. Mary met me at 5:20. Harold Hall went home with us for dinner & for the evening. I didn't let Hally upset my schedule. Got on my old clothes - painted



The back door after dinner. Mary had a well dinner for us - pork chops & strawberry short cake. Wayne Edwards came over this evening to tell us he couldn't get the shingles we had ordered. He had little Wayne & Dorothy with him - Joan Luttie was over so Bob & Mary Lou had a well time playing with the kids. After the Edwards left Mary treated all of us on Watermelon - fine watermelon I had this year. About 8:30 I started printing some pictures. Harold helped me some. About 10:30 Mary & I drove him back to Street Frederick where he is staying. Home & To-bed 11:30.

6/9/48

WEDNESDAY:

Partly cloudy & cool to-day - got up at 7:00. Mary drove me down to office about 8:15, we took Bob & Mary Lou to school. Had a very busy day - tried to get everything finished up before leaving to-morrow for Poughkeepsie & for the Lafayette Alumni Reunion. Dave Sanford called regarding arrangements for the Mayan Meeting at Pt. to-morrow. About 10:00 Mr. Thomas, the Lafayette student I had invited to Endicott for interview arrived. My second impression of him was not as good as my first impression. I had him talk with Ray

Johnson, Clyde Fitch & Geo. Daly. I was surprised at their reaction - Ray had a very negative reaction - in fact he claimed Thomas was one of the weakest fellows he had interviewed. Clyde didn't have much to say & Geo. Daly was quite favorably impressed but wanted to wait to see his school record. Took him back to my office & at 12:15 we went over to cafeteria for lunch. Thomas left about 1:30 - I told him I would wait until we had his college record before making final decision. Paid him \$32.<sup>00</sup> for his expenses. At 2:00 Van & Mac Almon stopped over to my office. Mac had Bill Skenson, Bob's brother, & a Mr. Van Etten from the Veterans Administration Office in Binghamton with him. We had quite a session on the whole V.A. set-up under the new Public Law 512 which has increased ceilings on what the Veteran can receive to \$210.<sup>00</sup> for single - \$270.<sup>00</sup> for married no children & \$290.<sup>00</sup> for married w/ one or more children. Bill & Mr. Van Etten didn't have all of the answers for us. Van Borden gave them all the facts on the Customer Engineering Program & they are going to let us know whether it will be approved. Van left the matter in my hands - it looks like I'm still the Dep. of Edu. authority on Veterans' Benefits. Mac stayed after our meeting broke up to tell me about the latest activity on

The apprentice report over the anonymous letter to  
 Mr. Watson from one of the World War II Veterans on  
 the end. ship. Apparently the matter hasn't died  
 out. Jimmy Johnston had called Mac in to get  
 more data on it & told Mac that Mr. Watson  
 had brought the subject up again in the car on  
 their way to Poughkeepsie & he is still disturbed  
 about it - consequently, so are Jimmy and  
 Bill Lewis. Jimmy has Mac really worried &  
 frankly I'm quite concerned too for if Mr. Watson  
 don't forget it soon it may go really hard  
 for our Apprentice Training Program. Mac & I  
 both are much disappointed in Jimmy for not  
 taking a strong stand with Mr. Watson in  
 support of the program. Mac thinks Jimmy is  
 just a "jelly fish" - has no back bone at all.  
 I certainly have lost a lot of respect for him.  
 After talking with Mac I felt the matter was  
 serious enough I should let Alton know about  
 it. I called him at W.H.G. & gave him a  
 brief report on the whole situation. He hadn't  
 heard anything about it & was glad to be in-  
 formed. He also shared our opinion that Jimmy  
 was a 'weak side' as I Wayne put it.  
 I arranged with Ray to interview a Gen.  
 Eng. student for me to-morrow since I

shall be out of town. Mary stopped down for me about 5:10 - she was all dressed up in her new dress & hat. She had been over to the Lawson Tea Room to-day to a luncheon given by Midge Wata for a group of the girls including Mildred Kirk & Sybil Hewing. Mary had a lot to tell me. We stopped down town & I got my shoes at the repair shop. Home about 5:45. Read paper & at 6:15 I drove down to Hotel Frederick to our Lion's meeting. We had our annual election of officers. Marie Pouser was automatically elevated to Pres. from first Vice President - Ken Coleman to first V.P. & I from 3rd. V.P. to 2nd. V.P. Then there was a contest for 3rd. V.P., Tail Twister & for 2 Directors. Carlton Poyple was elected 3rd. V.P. Gaylord Davis Tail Twister & the 2 Directors were Dr. Hudock & Ted Cowichie. Had to take two ballots - we had a lot of fun & horse play. Drove home at 8:00 - Charles De Vente was bringing my lawn mower home from Austin - he had borrowed it again to mow Austin's lawn. I had Charles ride with me over to Hewings with me to see the new 1949 Fords. Stewart had 5 new Fords parked back of the home when he

in trying to hide them until the 18th. when the official announcement is to be made & the can placed on display. They look very nice - a radical change in design. Jim Ottaway stopped in to see the new can too. Steward had a Mercury & two Lincoln's there too. He showed us inside & outside of them. They are all nice cars. Home about 9:00 - sent for an extension ladder & 50' of hose at Montgomery Ward. Packed my bag for Pt. to-morrow & for the Lafayette Alumni Reunion this weekend. Arranged for Mary to bring some of my things down to N.J. To-bed 11:15.

6/10/48

THURSDAY:

A cloudy, rainy morning - got up at 5:45. Stumbled around, dressed & fixed myself a cup of coffee and was ready to leave when Mac Almon stopped by at 6:30. I hadn't awoken Mary & the girls. - Mac didn't make very good time driving he was too busy talking to drive fast. Told me about his reunion with Bill Levin & Jimmy Johnson two evening from about 5:00 to 7:00. Mac really got all steamed up - told me all the details. Bill

had called Mac, Jimmy, Homer & the Night Shift tool room foreman in to discuss the whole situation. Bill really got plenty rough with the group. He even wanted to call the 16 apprentices in again to talk with them but Mac talked him out of that idea. Bill sure shows poor judgement on some things. Mac had a chance to tell his side of the picture. Mac got so wound up on telling me the whole story he forgot his driving & drove only 35 & 40 mi/hr. We stopped in Monticello for a cup of coffee & then in Newburgh at the Caldwell Lawn Mower Co. Mac got a couple of years for his mower. Took ferry to Blauvelt & arrived at the plant about 11:00. Young Jim Forestal stopped in a few minutes after I arrived. His Dad had asked me to talk with him & I had written to tell him I would be at the plant to-day. I had a nice chat with him & learned he was interested in getting employment with IBM & wanted my suggestions. I talked to him for awhile & then called Paul Dwell in to interview him. Paul told him of the employment opportunities at the plant & gave him an application to fill out. I admire Jim for one thing - he came to me & to

on Personnel Dept. instead of having his Dad  
 talk with Mr. Watson as he might have done.  
 Had lunch at the cafeteria with Dave, Will  
 & Paul Deuell. Saw Harlem Campbell &  
 talked with him about the Engineering Students.  
 He told me that Crin Holl was considering going  
 into Sales & that Mr. Jean Smith had been  
 up from W.H.Q. to interview him. I was quite  
 surprised since I have him all lined up for  
 the Gen. Eng. Training Program. I stopped over  
 to see Crin & had a nice chat with him.  
 He told me the whole story - how he is a  
 good friend of the Pres. of Hercules Powder Co. &  
 that his friend had talked to some one at W.H.Q.  
 & mentioned he was interested in attending a  
 school at Edison, meaning the Eng. Training &  
 the person at W.H.Q. whom I believe was Mr.  
 Watson had interpreted it as meaning the Sales  
 School so that was probably why Smith was  
 sent up to talk to Crin. Crin still hasn't made  
 up his mind over the whole thing but he still  
 isn't sold on Sales. About 3:00 Dave drove  
 me down town to see the class rooms at  
 39 Market St. He has all of the class room  
 furniture & blackboards out & moved down  
 to the plane. Old man Troy is working

on Dave to get the room repainted. Dave called  
 him up to talk with me - I finally agreed  
 to have the walls patched & painted, but the  
 skin first even want me to sand the floor.  
 Got back to the plant about 4:45 - I kept  
 looking for Arton to arrive - saw Dave &  
 he said Dwayne had called. I worked on some  
 notes for the Managers Training Session at 6:00.  
 Dwayne didn't show up so at 6:00 we  
 went on with our meeting - it was a dinner  
 meeting in the cafeteria but each one had to  
 get his tray of food cafeteria style - it speeded  
 up the whole affair. We had quite a good size  
 group about 107. I sat next to Dave at  
 the head table & had a chance to chat  
 with him. He told me that Bud Austin's  
 sister-in-law Grace Thomas died to-day.  
 Also that Virginia had gone up to Endicott  
 to-day to attend the shower party Mildred  
 Kirk was having for Helene's leaving. Mary  
 was planning to attend the party too. I  
 told Dave about interviewing Jim Forestal.  
 Arton finally blew in about 20 min. late.  
 Dave got him his meal & it didn't hold us  
 up much. Dave acted as chairman - he  
 called on Bibby to speak & then me.



I spoke very briefly & covered a couple of points I wanted to with all the Plant #2 managers. Arton was in rare form - he gave an excellent talk - adapted the whole talk on Human Relations to the manager job. It was one of the best talks I had ever heard him give. It was well received too. The meeting adjourned about 7:50. I went out with Max & got my bag out of his car. I had planned to ride down to - ward New York with Dwayne but I learned he had Edna with him & left her up at the Nelson House so I knew we would be late getting started. I had Dad call the N.Y. Central R.R. & learned there was a train in about 11 minutes - I had Wilbur drive me up to the station & we made it just in time. I had Will let me off on the overpass & I ran down the ramp & stop just in time to get the train. I was about winded. - Got in Grand Central about 10:00 - took a taxi across town to the Dixie Bus Terminal - found I could get a Royal Blue Coach out to Lebanon at 10:45. It was a tirone ride - tried to take a nap but couldn't. Got out to Dad's at 12:45. They had the light

on down stair - it looked almost as though they were having a party. I was surprised to find Dad was waiting up for me. He was asleep in his chair & was awoken when I opened the kitchen door. Betty & Russ had gone on to-bed about 12:00. Talked to Dad for awhile - he had bad rheumatism in his sholder - had a heating pad on it. He also had bronchitis & coughed a lot. Dad should take better care of himself. He got me a glass of milk & a couple of cookies. Betty had fixed up the back room for me where I used to sleep when I was home. Went on to-bed about 1:40.





